

Alex Le Grand C
2573 N. 53rd St.
Milwaukee, Wis.

6/19/39

b6
b7C

Dear Sir:

[Redacted]

and myself
are interested in entering the service
of the Federal Bureau of Investigation.
Both of us graduated from the
Marquette University Law School this
June and were subsequently admitted
to the practice of the law in Wisconsin.

67-131481-1

Would you please send two
applications for employment to the
address noted above.

Thank you
JUN 28 1939
Alex Le Grand

6-27-39
ack

June 27, 1939

Mr. Alex LeGrand
2573 North 53rd Street
Milwaukee, Wisconsin

Dear Mr. LeGrand

Pursuant to the request contained in your letter dated June 19, 1939, there are enclosed two application blanks to be used by you and [redacted] in applying for appointment to the position of Special Agent in the Federal Bureau of Investigation, together with statements concerning this position.

b6
b7C

Upon receipt, your applications will be placed in file for consideration in the event it is possible to utilize your services at some future date. However, there are no vacancies in this service at present.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Foxworth
Mr. Gurnea
Mr. Harbo
Mr. Lester
Mr. Quinn
Mr. Nease
Mr. Tamm
Mr. Tracy
Miss Gandy

United States Department of Justice

October 10, 1939

Justice

(3 questions not answered)

0-63
12-48
C-55 1/2%
10-18-39
for for

Subject: Report of Interview with Applicant ALEXANDER P. LeGRAND
for appointment as SPECIAL AGENT

A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None noticeable; claims none

A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
 B. POISE: Well-poised. Steady. Temperamental. Average.
 C. SPEECH: Average. Reticent. Talkative. Boastful.
 D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.
 E. NERVOUSNESS: None. Slight. Very nervous.
 F. FOREIGN ACCENT: None. Slight. Noticeable.
 G. TACT: Tactful. Average. Lacking.

A. Answers general questions definitely. Quickly. Vaguely. ~~Yes~~

B. Has Applicant studied Federal Procedure? ~~No.~~ Yes ~~Filed~~

C. Any investigative experience? If so, describe ~~No.~~ Yes

D. Does the Applicant appear to be resourceful? Yes

E. Does the Applicant appear to have executive ability? Possibly

F. Is he likely to develop? Yes

B. What are his recreations and tastes? Track sports

Test No. 15013

5. HEALTH RECORD: Claims good.

6. GENERAL IMPRESSIONS OF APPLICANT:

This applicant presents a neat and personable appearance. While youthful he is not, by any means, of a too immature appearance. Throughout the course of the interview he was alert and responded to questions very definitely and quickly. He advised me that his father has been deceased for the past fourteen years and indicated that his education had been obtained, almost entirely, through his own efforts and ambition.

Since his graduation from the School of Law, Marquette University, Milwaukee, Wisconsin, in June 1939, he engaged in the practice of law, which, as yet has not progressed to the extent that it could be considered of average success. In addition to his law practice he stated that he is employed in the Credit Department of Sears Roebuck & Company, Milwaukee, on Friday and Saturday of each week, at a weekly salary of \$10.00. He denied that he has ever been arrested on any charge whatsoever; claims that he has never been a defendant in court, and has never been involved in any trouble that would prove embarrassing to himself, his family, or the community of his residence. He admitted that he smokes and that he indulges in the use of intoxicants on occasions, but not to excess or as a habit.

He stated that he is indebted to the state of Wisconsin by virtue of a student loan in the amount of \$250.00, which loan must be paid in full within two years. He further stated that he is indebted to his [redacted] in the amount of \$100.00, and to his aunt, Mrs. Kathryn Hilger, in the amount of \$25.00. Neither his sister nor his aunt required a note, or other evidence of his obligation to them, and he advised that he and they consider it a moral obligation to be repaid when he is financially able to do so. b6 b7C

The applicant stated that his mother, Rose Pauline LeGrand, is presently employed as a junior typist by the W.P. A. in Milwaukee.

Mr. LeGrand is possessed of enthusiasm and ambition, and I believe he has the ability to develop into a better than average Agent and I, therefore, recommend consideration of his application, in the event, of course, he has attained a satisfactory passing grade in the examination afforded him *and* ~~I believe he is~~ possessed of the necessary qualities of character and reputation to be determined by investigation.

Result of dictation test: Good. Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

09
B. F. SIMONS

Milwaukee, Wisconsin,
October 9, 1939.

MEMORANDUM FOR SPECIAL AGENT IN CHARGE B. F. FITZSIMONS

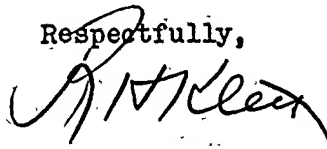
RE: ALEXANDER P. LeGRAND;
APPLICANT - SPECIAL AGENT.

The writer was interviewed by MR. ALEXANDER P. LeGRAND at the Pfister Hotel, today, concerning MR. A. V. NYGREN, an applicant.

MR. LeGRAND makes a nice appearance and his approach was good. The questions MR. LeGRAND asked were pertinent and to the point, although he was somewhat hesitant in asking these questions. It is to be noted that he did not ask any questions as to the personal habits of the proposed applicant.

RHK/EJB.

Respectfully,



R. H. KLETT
Special Agent.

Federal Bureau of Investigation
United States Department of Justice

1021 Bankers Building
Milwaukee, Wisconsin.

October 9, 1939.

Director,
Federal Bureau of Investigation,
Washington, D. C.

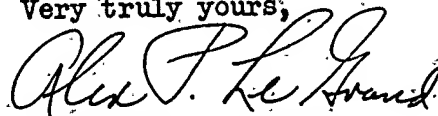
Dear Sir:

At the request of Mr. B. F. Fitzsimons, Special Agent in Charge, Federal Bureau of Investigation, United States Department of Justice, interview was had with Mr. Robert H. Klett, Hotel Pfister, Milwaukee, Wisconsin, on the afternoon of October 9, 1939, concerning one A. V. Nygren, applicant for the position of Special Agent with the Federal Bureau of Investigation, U. S. Department of Justice.

Mr. Klett, securities broker of Chicago, Illinois, has known applicant A. V. Nygren for the past fourteen years, both as a fellow student at the Chicago-Kent College of Law, and socially. According to Mr. Klett, the applicant has been employed at the Continental Illinois and Savings Company, Chicago, Illinois, for a period of approximately five years, and for the past five years has been active in the practice of law in Chicago, Illinois. Mr. Klett reports that A. V. Nygren is a personable gentleman, is not active in either politics, or any fraternal organizations; that he is married, has one child, and has never been involved in any court action, nor committed any traffic, or other minor violation of the law; that to his knowledge, Mr. Nygren is not indebted to anybody, and from his past experience in loaning money to the applicant, he has found him very satisfactory in payment.

APL/EJB

Very truly yours,


ALEXANDER P. LEGRAND

Federal Bureau of Investigation
United States Department of Justice

Milwaukee, Wisconsin
October 10, 1939

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

RE: ALEXANDER P. LeGRAND;
APPLICANT - SPECIAL AGENT.

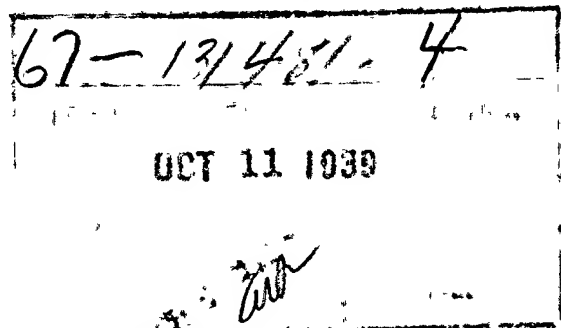
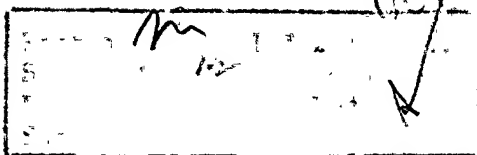
There are transmitted herewith report of interview form, Special Agent examination Set No. 6, letter to the Director dated Milwaukee, Wisconsin, October 9, 1939, over the signature of the above-named applicant covering a supposititious interview, and memorandum of Special Agent R. H. Klett concerning the interview conducted with him by the above-named applicant, all of which were accomplished under my personal supervision in Milwaukee, on October 9, 1939.

The Bureau was advised by telegram of my recommendation for this applicant.

BFF/EJB
Enclosures
AIR MAIL
SPECIAL DELIVERY

Very truly yours,

B. F. Fitzsimons
B. F. FITZSIMONS
Special Agent in Charge



00 00
AMG:LF
67-131481-2

September 26, 1939

Mr. Alex P. LeGrand
2573 N. 53rd Street
Milwaukee, Wisconsin

Dear Mr. LeGrand:

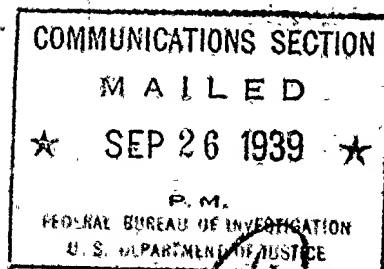
The receipt is acknowledged of your application for appointment to a position in the Federal Bureau of Investigation, United States Department of Justice.

You are advised that your application will receive consideration when a vacancy occurs to which one with your qualifications might be appointed.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



AHC:ATR
67-131481

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION.

OCTOBER 12, 1939

Transmit the following message to:

MILWAUKEE

b6
b7C

SUBMIT TELETYPE SUMMARY INVESTIGATION BY OCTOBER FOURTEEN, ALEXANDER PETER LEGRAND,
TWO FIVE SEVEN THREE N. FIFTYTHIRD STREET, SA APPLICANT. REFERENCES

ATTENDED WASHINGTON HIGH SCHOOL, NINETEEN TWENTYEIGHT TO THIRTYTWO, MARQUETTE UNIVERSITY, COLLEGE OF LIBERAL ARTS, THIRTYTHREE TO THIRTYSIX, PH.B. DEGREE, COLLEGE OF LAW, THIRTYSIX TO THIRTYNINE, LL.B. DEGREE. EMPLOYED FIRST WIS. NATL. BANK, PAGE, SUMMER OF THIRTY, VENETIAN THEATER, USHER, THIRTY TO THIRTYTWO, J. J. POSSEHL, PHARMACY, CLERK, THIRTYTHREE TO THIRTYFOUR, CUNNINGHAM ORTMEYER CO., MECH. HELPER, SUMMER OF THIRTYSIX AND JANITOR, SEPT. THIRTYSIX TO JANUARY THIRTYSEVEN, MILWAUKEE ROAD, MILWAUKEE SHOPS, MECH. HELPER, JANUARY TO APRIL THIRTYSEVEN, BILLY WOLFS SERVICE, FILLING STATION ATTENDANT, JUNE TO JULY THIRTYSEVEN, A. O. SMITH, CORP., NIGHT TELEPHONE OPERATOR, JULY THIRTYSEVEN TO MAY THIRTYEIGHT, SEARS ROEBUCK AND CO., INTERVIEWER IN CREDIT DEPT., FRIDAY AND SATURDAY EACH WEEK, DURING THIRTYNINE, PRACTICING LAW SINCE JUNE THIRTYNINE, TWO SIX ONE FOUR W. VLIET ST. VERIFY EMPLOYMENT ROSE PAULINE LEGRAND, MOTHER, JR. TYPIST, W.P.A. EVERYTHING MILWAUKEE. ADMITTED WISCONSIN BAR, JUNE THIRTYNINE. INDEBTED TWO HUNDRED FIFTY DOLLARS, STUDENT LOAN, STATE OF WISCONSIN. BORN MILWAUKEE, MAY TWENTYONE, NINETEEN FOURTEEN, SINGLE. FATHER WAS ALEXANDER JOHN, MOTHERS MAIDEN NAME WAS LAUER.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
EVERYTHING WISCONSIN. FIELD DIVISION.
COMMUNICATIONS SECTION

OCT 12 1939

TELETYPE

HOOVER

OCT 13 1939

SENT VIA _____

Per _____

67-131481-5

[Handwritten signature]

VW

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	
Mr. Crowl	✓
Mr. Harbo	
Mr. Lester	
Mr. Hendon	
Mr. Nichols	
Mr. Rosen	
Mr. Sears	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

OCT 9 1939

POSTAL

A22 12 GOVT COLLECT

D MILWAUKEE WIS OCT 9 1939 512P

DIRECTOR

FEDERAL BUREAU OF INVESTIGATION US DEPT OF JUSTICE WASHN DC
ALEXANDER P LEGRAND SA APPLICANT INTERVIEWED MILWAUKEE TODAY
RECOMMEND CAPABLE DEVELOPMENT

FITZSIMMONS

649P

*Sumner and
10-12-39
ahc*
Glynn
10/13/39

OCT 20 1939
RECORDED

Routed	..	Indexed	....
Searched	..	Re-worked	....
Numbered	..	Checked	....
Serialized	..	Filed	....

67-131481-6

FEDERAL BUREAU OF INVESTIGATION
OCT 9 1939
U. S. DEPARTMENT OF JUSTICE
TOLSON
CHIEF CLERK
FILE

October 13, 1939

Medical Officer in Charge
United States Public Health Service
560 Federal Building
Milwaukee, Wisconsin

Dear Sir:

The bearer of this letter, Mr. Alexander P. LeGrand, is a candidate for appointment to the service of the Federal Bureau of Investigation, United States Department of Justice, as a Special Agent.

In accordance with arrangements previously made, it is requested that a thorough physical examination be given to determine the fitness of this candidate for the position in question. The fingerprint of the right forefinger should be included, and also a notation as to the applicant's near vision.

Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

67-131481-7

October 13, 1939

0
Mr. Alexander P. LeGrand
2573 North 53rd Street
Milwaukee, Wisconsin

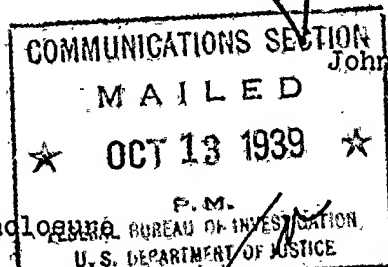
Dear Mr. LeGrand:

With reference to your application on file for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, it is desired that you submit a report on your present physical condition. For this purpose the enclosed letter should be presented to the Medical Officer in Charge, United States Public Health Service, 560 Federal Building, Milwaukee, Wisconsin.

It is also desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you have same notarized, returning it to this office, together with your physical examination report, not later than October 19, 1939.

Very truly yours,

J. E. Hoover



John Edgar Hoover
Director

Enclosure

AIR MAIL

6

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

OCT 14 1939

TELETYPE

Mr. Nathan	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Ladd	.....
Mr. Coffey	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Crowl	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. Hendon	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Sears	.....
Mr. Quinn Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

FBI MILWAUKEE

10-14-39

5-50 PM

JG

✓ DIRECTOR

ALEXANDER PETER LE GRAND, SA APPLICANT, BORN MILWAUKEE MAY TWENTY FIRST, NINETEEN FOURTEEN. SCHOLASTIC RECORDS, HIGH SCHOOL, MARQUETTE UNIVERSITY, INDICATE APPLICANT SLIGHTLY ~~BETTER~~ BETTER THAN AVERAGE. ACTIVE IN SPORTS. RECEIVED LL B DEGREE, MARQUETTE UNIVERSITY AND ADMITTED WISCONSIN BAR, JUNE LAST. INDEBTED WISCONSIN STUDENT LOAN IN AMOUNT TWO HUNDRED TEN DOLLARS DUE JULY FIRST NINETEEN FORTY ONE. MOTHER, ROSE PAULINE LE GRAND, EMPLOYED WPA, MILWAUKEE, AS JUNIOR TYPIST SINCE OCTOBER SIX LAST. FORMER AND PRESENT EMPLOYERS, NEIGHBORS AND REFERENCES HIGHLY RECOMMEND APPLICANT AND FAMILY. NO CREDIT OR CRIMINAL RECORDS.

FITZSIMONS

END

OK FBI WASH DC GMC

OCT 20 1939

Searched.....	Indexed.....
Serialized.....	Filed.....

67-131481-9

OCT 17 1939

FILE

CHIEF CLERK

TOLSON

Abraham P. Le Grand

(7-1314-10

OCT 18 1959

OK
10-19-59
OCT 25 1959

att

M

CP

J

UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, SEPT. 4, 1924

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

Alexander P. Le Grand
(Name)
2573 9th St. Milwaukee, Wis.
(Post-office address)
Male
(Sex)
5/21/14
(Date of birth)

What examination did you take? Special Agent
In what Department and Bureau are you to be employed? Dept of Justice, F.B.I.
In what City or Town are you to be employed? _____



(PHYSICIAN SHOULD FILL IN THE FOLLOWING)
70 1/4 inches. * 187 pounds. 180 pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)
Males, without clothing; females, clothed but without wrap or hat.

Items checked (V) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20
(Near vision must be reported; use space provided on back of this form.)
Evidence of disease or injury: Right no Left no
Color vision normal Method of testing color vision Plates
2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear—20 Left ear—20
20 ft. 20 ft.
Evidence of disease or injury: Right ear no Left ear no

3. Nose ✓
4. Mouth ✓
5. Throat ✓
6. Thyroid (especially in women) ✓
7. Heart ✓ If organic heart disease is present, is it fully compensated? _____
History of tuberculosis no
Has it been arrested for 1 year? _____
If present, is it supported by a well-fitting truss? _____
8. Lungs: Right ✓ Left ✓
9. Hernia no (Name variety: Inguinal, ventral, femoral, etc.) _____
Varicose veins no (If "Yes," state location and degree) _____
Varicocele no (None, slight, moderate, severe)
10. Feet: Is flat foot present? no Degree of impairment of function no (None, slight, moderate, severe)
11. Deformities, atrophies, and other abnormalities, diseases, or defects not included above no

12. Scars of serious injury or disease no
13. Nervous system (give symptoms and history) OK
14. Urinalysis (see over) _____ Venereal disease no
15. Has applicant ever received pension, compensation, allowance, retired pay, or training because of disability received while in military or naval service? no If "Yes," describe disability and state whether present now _____

16. In my opinion, applicant is capable of performing duties involving arduous physical exertion.
(Arduous, moderate, or light)
Milwaukee Wis
(Place of examination)
10-17-39
(Date of examination)
The examining physician must be in the Federal service
ad J. H. Wright
(Name of examining physician)
ad J. H. Wright
(Title, and branch of Federal medical service)
M. D.

*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of May 29, 1924, and of this examination thereunder is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

1. **EYES.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.*

2. **EARS.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **NOSE.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **MOUTH.**—Missing teeth, pyorrhea.

5. **THROAT.**—Tonsils, hypertrophy or disease.

6. **THYROID.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **HEART.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated.

8. **LUNGS.**—It is necessary that the auscultatory cough be used. Tuberculosis, if present, state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **HERNIA.**—Give details as to size, location, etc., and whether well-fitting truss is worn. An inguinal hernia exists when ring is enlarged and impulse is felt on coughing.

11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. Scars, deformities, atrophies, and paralyses should be noted, but it is not important that small, insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made and blood pressure to be taken in the cases of persons over 40; and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—sp. gr. _____ Albumen _____ Sugar _____ Casts _____

Blood pressure: Mm. Hg. systolic _____ Mm. Hg. diastolic _____

If tachycardia is present, give pulse rate: Sitting _____ Immediately after exercise _____ Two minutes after exercise _____ Cardiac reserve _____

(Good, fair, or poor)

I have found this applicant abnormal under the following headings: _____

REMARKS:

Normal

(Signature of applicant)

(This space to be filled in (as a matter of identification) by the applicant in own handwriting, and initialed in the presence of the physician)

(Signature of examining physician)

(Title, and branch of Federal medical service)

IMPORTANT

Full time? _____ Part time? _____ Fee paid? _____

Without glasses, R. _____ in. to _____ in. With glasses, if used, R. _____ in. to _____ in.

L. _____ in. to _____ in.

L. _____ in. to _____ in.

*Near vision.

What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.
This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924).
Jaeger 1; Snellen .60; Diopter 37 D.

To be appointed in—

Department _____

Bureau _____

Title of position _____

Number of certificate upon which applicant's name appears _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

(Place) Melrose, Mass.
(Date) October 17, 1939

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

Very truly yours,

17th day of October, A.D. 1939

Ray C. Packler

Notary Public

MY COMM EXPIRES 6/27/43

Alexander T. Le Grand

CC-74

FEDERAL BUREAU OF INVESTIGATION

b6
b7c

Form No. 1

THIS CASE ORIGINATED AT

MILWAUKEE, WISCONSIN.

Milwaukee FILE NO.

67-247

REPORT MADE AT MILWAUKEE, WISCONSIN.	DATE WHEN MADE 10-20-39	PERIOD FOR WHICH MADE 10-13,14,16,18,19,20-39	REPORT MADE BY <div style="border: 1px solid black; width: 150px; height: 20px; display: inline-block;"></div> RCA:AWR
TITLE ALEXANDER PETER LE GRAND			CHARACTER OF CASE APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS:

APPLICANT born Milwaukee 5-21-14. Scholastic records of high school and Marquette University, both Milwaukee, indicate Applicant slightly better than average; active in sports; received LL.B. degree Marquette University, and admitted Wisconsin Bar, June, 1939. Indebted Wisconsin Student Loan in amount \$210, due 7-1-41. Mother employed WPA, Milwaukee, as Jr. Typist since 10-6-39. Former and present employers, neighbors and references highly recommend Applicant and family. No credit or criminal records.

- C -

REFERENCE:

Bureau teletype to Milwaukee Office, dated 10-12-39;
Milwaukee Office teletype to Bureau, dated 10-14-39.

DETAILS:

AT MILWAUKEE, WISCONSIN:

- EDUCATION -

MR. GEORGE J. BALZER, Principal, Washington High School, Milwaukee, Wisconsin, furnished the record of Applicant's attendance at that school, which showed that he attended Washington High School from September, 1928, to graduation in 1932. Applicant had an average of 82.85 for the four-year period and ranked 157th out of 421 in his graduating

APPROVED AND FORWARDED: <div style="border: 1px solid black; border-radius: 50%; width: 100px; height: 50px; display: inline-block; margin-top: 10px;"></div>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES
COPIES OF THIS REPORT 3 - Bureau 2 - Milwaukee		7-1-1-1 / 12
		<div style="border: 1px solid black; padding: 5px; display: inline-block;"> [Handwritten signatures and initials] </div>

67-247

class. His attendance at school was regular, with very few absences, and he was very prompt. MR BALZER advised that he was well acquainted with the Applicant while he was in school, and that he was quite a promoter and possessed of a pleasing personality; neat in appearance; and very industrious and alert, intelligent, and a wholesome influence and thoroughly trustworthy. MR BALZER also stated that he was acquainted with the Applicant's father, now deceased, who had taught at South Division High School. An examination of "The Scroll", the yearbook of Washington High School, showed that Applicant was active in track, football, and boxing, and in addition was sports editor of The Scroll, and a member of the Physics Club and Boys' Athletic Association.

MISS EMILY LAMPE, Registrar's Office, MARQUETTE UNIVERSITY, produced the scholastic record of the Applicant, which showed his birthdate as MAY 21, 1914, and disclosed that he attended Marquette University Liberal Arts School from JANUARY, 1933, through JUNE, 1936, and the summer terms of 1937 and 1938. While in the Liberal Arts School, Applicant maintained a "B" average, which is approximately 85 per cent, and received a Ph.B. degree in August, 1938. This degree is a combination of A.B. plus one year of law.

MISS CATHERINE BLUEMM of the Dean's Office, Marquette University Law School, furnished Applicant's scholastic record, which indicated that he attended Marquette Law School from SEPTEMBER 28, 1936, to JUNE, 1939, at which time he received an LL.B. degree. During this three-year course, Applicant had an average of 83.8 and at no time during his entire attendance at school did he fail in a course. MISS BLUEMM further advised that she was personally acquainted with Applicant when he was a senior and stated that he was a perfect gentleman and well liked by everyone on the campus.

An examination of the 1939 "HILLTOP", the annual publication of Marquette University, showed the Applicant to have been a member of Sigma Nu Phi legal fraternity, and of Sigma Tau Delta, an honorary national English society; further, that he was class president in 1936, and received letters in track in 1934 and 1936.

MRS G. E. MANGDON, deputy Clerk, Supreme Court of Wisconsin, at MADISON, was contacted telephonically and she advised that Applicant was admitted to the Wisconsin State Bar on JUNE 12, 1939.

- R E F E R E N C E S -

Attempt was made to contact MR H. H. BAIREUTHER at his home, 1129 North Forty-Fifth Street, but his wife advised that he was very ill and unable to see any visitors. However, Mrs Baireuther stated that she was well acquainted with the Applicant and his family, and in

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her opinion they were very nice people; that the young man in particular always had appeared to be a perfect gentleman, and she had never heard any derogatory remarks made about him. MRS BAIREUTHER further stated that she had heard her husband speak of Applicant on numerous occasions and that he had the greatest regard for his ambition in continuing his schooling under adverse circumstances.

MR CONRAD JENNINGS, track coach, Marquette University, advised that he had been acquainted with Applicant for five or six years and that he was an outstanding individual. MR JENNINGS stated that Applicant had won letters as a pole vaulter while at MARQUETTE UNIVERSITY, and MR JENNINGS particularly admired him because he was not the natural type of athlete but had developed himself through hard work. He knew that Applicant had had a difficult time while attending school, since his family was not financially able to put him through school, and he worked nights in a drug store during his entire period of attending Marquette. MR JENNINGS stated that while Applicant was inclined to be a little shy, he thought that he had overcome that since graduating from school; that he would give him an unqualified recommendation to young IE GRAND.

Efforts were made to contact WILLIAM F. CAVANAUGH, County Highway Commissioner, Milwaukee County, at his office, but his secretary, MISS ELIZABETH KAISER, advised that he was leaving town shortly and could be reached at his residence. Accordingly, MR CAVANAUGH was contacted by telephone and he advised that Applicant's [REDACTED]

[REDACTED] were very good friends; he stated that Applicant came of an excellent family and that his mother was widowed and now is working as a typist with the WPA; that Applicant was very thorough and conscientious and he admired him greatly because he had put himself through school by working nights. MR CAVANAUGH further stated that he was a neat appearing, clean-cut young man and that he would recommend him highly for any position. b6 b7c

MR ROY STAUFF, attorney, 606 West Wisconsin Avenue, who was given as reference, stated that he has known Applicant since he was a boy, a period estimated at ten years; he stated that he knew Applicant's mother, ROSE, particularly well, and knew that she had had a hard time keeping the family together and getting them through school. MR STAUFF stated that Applicant appeared to be a clean-cut young fellow, although he, STAUFF, was not acquainted with Applicant's personal habits. He did say that most of his contact with the family had been in a business relation, since he was handling the estate of Applicant's grandfather.

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MR MICHAEL TOMASIK, 2557 North Fifty-Third Street, advised that he had been very closely acquainted with the entire Le Grand family for about ten years, as they reside in the same neighborhood; that the family beside ALEX and his mother ROSE consisted of one boy and two girls at home, and one girl who was married. MR TOM ASIK advised that they possess a very good reputation in the neighborhood and are quiet and well-behaved. He stated that he had observed Applicant on many occasions and he was very helpful around home and respectful to his elders. Mr Tomasik considered Applicant a clean-cut young man, irreproachable in his personal habits, and stated that he would recommend him highly for any position of trust and confidence.

- NEIGHBORHOOD -

MR and MRS FERDINAND KRAUS, 2551 North Fifty-Third Street, stated that they have been acquainted with Applicant and his family for approximately ten years; that the entire Le Grand family are wonderful people and enjoy a fine reputation in the neighborhood. They also said that young LE GRAND was a clean-cut young man and appeared to be honest and very thorough in his work and particularly ambitious, due to the fact that he had worked his way through college and law school.

- EMPLOYMENT -

MR J. J. POSSEHL, residing at 835-A North Twenty-Second Street, stated that Applicant had worked for him in a drug store from September 15, 1932, through January 1, 1934. He stated that this employment consisted of working every other evening and every other Sunday; that Applicant was always prompt and regular in coming to work and that his services were always satisfactory and he was very trustworthy. He was unable to recall any particular outstanding things about Applicant as, he stated, he had employed numerous Marquette University students to work in his drug store, and due to the lapse of time he was unable to furnish further detailed information concerning the Applicant.

MR A. N. LUTTERMAN, Cashier, CUNNINGHAM ORTMAYER COMPANY, Milwaukee, was unable to furnish employment records of the company as they were not available but he stated that he recalled distinctly that the Applicant was employed as a machinist helper in the summer of 1936 and

performed janitor work at night in the office from September, 1936, until January, 1937, at which time he left to take a job with the Chicago, Milwaukee, St. Paul Railroad for more pay. MR LUTTERMAN stated that Applicant was conscientious and his work was entirely satisfactory; that he was well liked by the other employees. MR LUTTERMAN stated that they would definitely consider him an outstanding young man and would reemploy him if they had a position open.

MR EYVIND KETCHPAW, of the office at the Milwaukee Shops, Milwaukee Road, consulted his records and advised that Applicant was employed as a helper in the freight car shops from January 4, 1937, to March 19, 1937, at a rate of 55 cents per hour, on a basis of a 40-hour week. MR KETCHPAW stated that Applicant's work was entirely satisfactory and that he left because of a general reduction of the force and not because of any shortcomings in his work.

MR H. G. KUETHER, Employment Manager, A. O. SMITH CORPORATION, furnished the records of that organization, which showed that Applicant was employed as a night switchboard operator from JULY 21, 1937, until March 25, 1938, during which time his services were entirely satisfactory. MR KUETHER stated that Applicant left because night work was discontinued due to industrial conditions at the plant. MR KUETHER also advised that he had recently contacted Applicant with an offer for re-employment but Applicant stated that he had other plans.

MR WILLIAM WOLF, owner of BILLY WOLF'S SERVICE STATION, 3101 North Oakland Avenue, advised that he employed Applicant during JUNE and JULY, 1937, at a salary of \$20 a week; he stated that Applicant left his employ to go to the A. O. SMITH CORPORATION, where he could work nights and go to school. MR WOLF stated that he was personally acquainted with the family and he considered them to be a family of high character and possessed of a splendid reputation; that during the Applicant's employment, he was very courteous and polite to the customers and was always very dependable, and, further, that his personal habits were excellent.

MR A. H. LAMBECK, Personnel Manager, FIRST WISCONSIN NATIONAL BANK OF MILWAUKEE, furnished their records, which showed that Applicant was employed by that institution as a page-boy from JUNE 23, 1930, to AUGUST 30, 1930, at which time he resigned to go to school. MR LAMBECK stated that he was not personally acquainted with the Applicant but that he knew his father, ALEXANDER JOHN LE GRAND, well, and he stated that the Applicant's father taught at South Division High School, Milwaukee, at the same time as LAMBECK. MR LAMBECK further stated that his father was later employed by the First Wisconsin National Bank, and produced his father's record, which indicated that he died March 25, 1925. MR LAMBECK

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stated that he was well acquainted with the family and he admired them greatly for the perseverance they had all shown in getting an education under extremely difficult circumstances.

MR JACK KEEGAN, Manager, WARNER-SAXE THEATRES, MILWAUKEE, advised that the personnel records were kept at the Chicago Office and that he would obtain a record of Applicant's employment. MR KEEGAN was again contacted on October 18 and 19, and on the 20th, when he informed that there was no employment record for Applicant at their Chicago Office, but that personnel records were not kept until after 1933. He advised that he had no personal recollection of the Applicant. EUGENE VAN NORMAN, who was manager of the Venetian Theatre during the time the Applicant is said to have been employed there, likewise had no personal recollection of the Applicant. It may be said that the Warner-Saxe owned the Venetian theatre from June 16, 1930, through 1934.

MRS MARGARET TRICKEY, Personnel Officer, Sears Roebuck & Company, furnished Applicant's record, which showed that he had been employed from DECEMBER 16, 1938, to the present time, as an extra worker. MRS TRICKEY stated that he was at present employed as interviewer in the Credit Department and that his work was very satisfactory. MR HENRY G. TEETZEL, Assistant Credit Manager, Sears Roebuck Company, stated that Applicant worked Fridays and Saturdays as an interviewer; that he was very courteous to the customers and was exceptionally good at interviewing applicants for credit; that he was a smart boy, very capable and he would recommend him highly for any position where it would be necessary to contact the public.

Inquiry was made at 2614 West Vliet Street, where Applicant maintains an office in the residence of his uncle, DR. W. F. HELDER, and MRS HELDER stated that he frequently consulted MR JOSEPH F. ECKERT, an attorney at 1410 North Twenty-Seventh Street,

MR ECKERT was interviewed, at which time he stated that he had only been acquainted with Applicant for about a month and Applicant had handled a few cases for him. MR ECKERT advised that he had a very good theoretical knowledge of the law and was very thorough in his work; from the limited contact he had had with him, MR ECKERT found him to be an extremely capable young man.

MR ROY STOLLBERG, The Traffic Bureau, Milwaukee Police Department, caused a search to be made of his records but there was no record of any arrest of the Applicant. MR HOWARD JENNRICH, Bureau of Identification, Milwaukee Police Department, was unable to locate any arrest record.

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MISS GENEVIEVE BURNS, Association of Commerce Credit Bureau, was unable to furnish any credit rating on the Applicant.

MISS CECELIA FLYNN, Business Manager's Office, MARQUETTE UNIVERSITY, stated that Applicant had obtained loans amounting to \$210 from the Unemployed Student Relief Fund of the State of Wisconsin. MISS FLYNN advised that these loans were made to students during their attendance in school and that no payment was due until two years after graduation. She further advised that only deserving students and those considered good credit risks were given loans from this fund, and the Applicant's loan, she stated, would be due JULY 1, 1941, with interest at five per cent from JULY 1, 1939.

MR J. H. HANSEN, Supervisor, Division of Employment for the WPA, searched his records and advised that Applicant's mother, ROSE PAULINE LE GRAND, was employed by the WPA as a Junior Typist at \$57.20 per month, effective October 6, 1939, and was still so employed at the present time.

- CLOSED -

JOHN EDGAR HOOVER
DIRECTOR

AHC:GD
67-131487

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.
BRIEF OF INVESTIGATION

October 21, 1939

RE: ALEXANDER PETER LE GRAND
Special Agent Applicant

Written rating: 48%
Oral " : 63%
Composite " : 55½%

Age: 25
Single

PH.B.- Marquette University
LL.B.- Marquette University
Member Wisconsin Bar

EDUCATION:

Washington High School,
Milwaukee, Wis., 1928 - 1932

Records show applicant had an average of 82.85 and ranked 157th out of 421 in his graduating class. Mr. Balzer, Principal, stated applicant was quite a promoter and possessed of a pleasing personality; neat in appearance; was very industrious and alert, intelligent, was a wholesome influence and thoroughly trustworthy. Mr. Balzer, also stated that applicant's father, now deceased, formerly taught at South Division High School.

Marquette University, College of
Liberal Arts, 1933-1936, B. A.,
College of Law, 1936 - 1939

Miss Lampe, Registrar's Office, stated applicant maintained a B average or approximately 85% and received a Ph.B. degree in August 1938. This degree is a combination of A.B. plus one year of law. It is noted applicant also attended the summer terms of 1937 and 1938. Miss Bluemm, of the Law School's Dean's office, stated applicant received an LL.B. degree with an average of 83.8 and that he was a perfect gentleman and well liked by everyone on the campus.

Member Wisconsin Bar

Admitted June 1939.

EXPERIENCE:

First Wis. Natl. Bank, Milwaukee,
Wis., Page, Summer 1930

Mr. Lambeck, Personnel Manager, stated applicant resigned to go to school; that he was not personally acquainted with applicant but was well acquainted with the family and admired them greatly for the perseverance they had all shown in getting an education under extremely difficult circumstances.

Venetian Theater, Milwaukee, Wis.,
Usher, 1930 - 1932

Personnel records were not kept until after 1933 and applicant's employment here could not be verified.

J. J. Possehl, Pharmacy, Milwaukee,
Wis., Clerk, 1933 - 1934 (As on appl.)

Mr. Possehl stated applicant was employed from September 1932 through January 1, 1934; that he worked every other evening and every other Sunday; that his services were always satisfactory and he was very trustworthy.

Cunningham Ortmeier Co., Milwaukee,
Wis., Mech. Helper, Summer 1936
Janitor, Sept. 1936 - Jan. 1937

Mr. Lutterman, Cashier, stated applicant left their employ to take a position with more pay; that he was conscientious

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Number

Block

Routing

67-131487-13
OCT 25 25 A.M.
ROUTING
NATHAN
EDWIN
CHIEF CLERK

EXPERIENCE: (Continued)

and his work was entirely satisfactory and he was well liked by other employees. Mr. Lutterman stated they would definitely consider him an outstanding young man and would reemploy him if a position was open.

Milwaukee Road, Milwaukee Shops,
Milwaukee, Wis., Mech. Helper,
Jan. - March 1937

Mr. Ketchpaw, of the Milwaukee Shops office, stated applicant was a helper in the freight car shops and that his work was entirely satisfactory and that he left because of a general reduction of the force and not because of any

shortcomings in his work.

Billy Wolf's Service, Milwaukee,
Wis., Filling Sta. Attendant,
June - July 1937

Mr. Wolf stated applicant left his employ to obtain a position where he could work nights and go to school; that he was very courteous and polite to the customers and was always very dependable and his personal habits excellent.

A.O. Smith Corp., Milwaukee, Wis.,
Night Telephone Opr., July 1937
- May 1938 (As on appl.)

Mr. Kuether, Employment Manager, stated applicant was employed from July 1937 to March 1938 and his services were entirely satisfactory; that he left because night work was discontinued due to industrial conditions at the plant. Mr.

Kuether stated he had recently offered applicant reemployment but applicant stated that he had other plans.

Sears Roebuck & Co., Milwaukee,
Wis., Interviewer in Credit Dept.,
Friday and Saturday each week,
during 1939 (As on appl.)

Mrs. Trickey, Personnel Officer, stated applicant had been employed since December 1938 as an extra worker and was presently an interviewer in the Credit Department and his work was very satisfactory. Mr. Teetzel, Assistant Credit Manager, stated applicant was very courteous to the cus-

tomers and was exceptionally good at interviewing applicants for credit; that he was a smart boy, very capable and he would recommend him highly for any position where it would be necessary to contact the public.

Practicing Law, since June 1939
Milwaukee, Wis.

At applicant's office, maintained in the home of his uncle, it was suggested Mr. Eckert be interviewed as applicant frequently consulted him. Mr. Eckert stated he

has been acquainted with applicant for about a month and that he had handled a few cases for him. He advised applicant had a very good theoretical knowledge of the law and was very thorough in his work; that from the limited contact he had had with him, Mr. Eckert found him to be an extremely capable young man. In personal interview applicant stated that his practice as yet has not progressed to the extent that it could be considered of average success.

REFERENCES:

Wm. F. Cavanaugh, Co. Hwy. Comm.,
Roy Stauff, attorney,
Michael Tomasik,
Conrad Jennings, track coach,
H.H. Baireuther, all Milwaukee, Wis.

Recommend applicant highly. Mr. Baireuther was not available for interview, however, Mrs. Baireuther stated she had heard her husband speak of applicant often and that he had the highest regard for his ambition in continuing his schooling under adverse circumstances. Mr. Jennings of Marquette University, stated applicant had won letters as a pole vaulter and that he particularly admired him because he was not the natural type of athlete but had developed himself through hard work. He stated that while applicant was inclined to be a little shy, he thought he had overcome this since graduation.

RELATIVES IN GOVERNMENT SERVICE: Employed since October 1939 at \$57.20 a month, Jr. Typist,
Rose LeGrand, Mother, WPA, Milwaukee, Wis.

MISCELLANEOUS:

Neighborhood investigation.

Favorable.

Born May 21, 1914, Milwaukee, Wis. Verified by school records.

Indebtedness - \$250 Student
Loan, State of Wis.

Balance \$210, due July 1, 1941.

Personal Interview with Inter-
viewing Official B.F. Fitzsimons

Advised applicant is good in personal appearance, approach
and personality; neat in dress; has refined features; is
steady in poise; average in speech and tact; self-confi-

dent; answers general questions definitely; and does appear to be resourceful, may possibly
have executive ability and is likely to develop; however, he has not studied Federal Pro-
cedure and has had no investigative experience. Mr. Fitzsimons states applicant presents a
neat and personable appearance. While youthful, he is not of a too immature appearance and
throughout the interview he was alert and responded to questions very definitely and quickly.
He is possessed of enthusiasm and ambition and it is believed he has the ability develop into
a better than average Agent. Recommendation - favorable. Applicant was rated as Good as re-
sult of Dictation Test.

Special Interview Test with
SA R.H. Klett

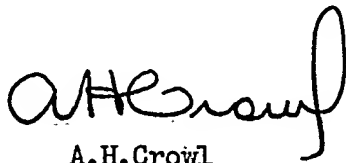
Advised applicant makes a nice appearance and his approach
was good; his questions were pertinent and to the point,
although he was somewhat hesitant in asking them. It is to

be noted that he did not ask any questions as to the personal habits of the proposed appli-
cant.

OUTSTANDING ENDORSERS:

None.

Applicant's physical report shows eyes as normal without glasses and he is recommended for
arduous physical exertion.


A.H. Crowl



WRG:EAC
67-131481

CG-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

OCTOBER 25, 1939

To: COMMUNICATIONS SECTION.

Transmit the following message to:

⁰
ALEXANDER P. LEGRAND
2573 NORTH 53RD STREET
MILWAUKEE, WISCONSIN

YOU ARE OFFERED APPOINTMENT SPECIAL AGENT THIS BUREAU SALARY THIRTY TWO HUNDRED PER ANNUM ALLOWED FIVE DOLLARS DAY LIEU OF SUBSISTENCE WHEN ABSENT HEADQUARTERS WHICH WILL BE FIXED AT WASHINGTON DC EFFECTIVE WITH ENTRY ON DUTY. NOTIFY THIS OFFICE BY WIRE IF THIS APPOINTMENT ACCEPTED. IF YOU ACCEPT PROCEED TO WASHINGTON AT YOUR OWN EXPENSE REPORT TO ROOM FIVE TWO FIVE SIX UNITED STATES DEPARTMENT OF JUSTICE BUILDING PENNSYLVANIA AVENUE BETWEEN NINTH AND TENTH STREETS NORTHWEST AT NINE AM ON NOVEMBER SIXTH TO ENTER ON DUTY. RIGID PHYSICAL EXAMINATION MUST BE TAKEN AT WASHINGTON AND IF SAME REFLECTS YOU ARE NOT CAPABLE PERFORMING STRENUOUS DUTIES OR THAT YOUR COLOR VISION OR VISION NOT NORMAL OR THAT YOU HAVE ANY DEFECT WHICH MIGHT INTERFERE WITH YOUR USE OF FIREARMS APPOINTMENT WILL BE CANCELLED. FBI STANDARDS REQUIRE UNCORRECTED VISION NO LESS THAN TWENTY FORTY IN ONE EYE AND TWENTY FIFTY IN THE OTHER EYE CORRECTED WITH GLASSES TO NORMAL VISION OF TWENTY TWENTY. ARRANGE PERSONAL MATTERS THAT YOU MAY ACCEPT ASSIGNMENT WHERE SERVICES NEEDED CONSIDER THIS STRICTLY CONFIDENTIAL AND PRESENT WIRE UPON REPORTING.

67-131481-14
JOHN EDGAR HOOVER
DIRECTOR OCT 25 1939
FEDERAL BUREAU OF INVESTIGATION

SENT VIA WESTERN UNION

7 45 M

Per E

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513.

10/25/39.

To: ☒ Director
☒ Mr. Tolson
☐ Mr. Glavin
☐ Mr. Tracy
☐ M

FOR APPROVAL TO GO OUT

Appointment Mr. Alexander P. LeGrand, Caf 9,
\$3200 per annum, Special Agent, November 6th
School.

No political endorsers.

Applicant is a member of the Wisconsin Bar.

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Q. Tamm _____
Mr. Tracy _____
Miss Gandy _____

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: **Mr. Alexander R. LeGrand**

Date: **October 25, 1939**

Present Status

- | | |
|--------------|---|
| 1. Title: | 2. Grade: |
| 3. Salary: | 4. Seat of Government: ()
Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|--|---|
| 7. Title: Special Agent | 8. Grade: CAF 9 |
| 9. Salary: \$3200 per annum and
\$5.00 per diem | 10. Seat of Government: ()
Field: (F) |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: With entry on duty | 14. Position: Additional: ()
Vice: Joseph R. Johnson -
transferred
Identical: |

15. Remarks:

Recommended for appointment as a Special Agent in grade CAF 9,
with salary at the rate of \$3200 per annum and \$5.00 per diem in lieu of
subsistence and expenses of travel and operation when absent from official
headquarters.

CC: Miss Waddle
Chief, Audit Section

Respectfully Submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act;

Efficiency ()

Date

Initial

COMMUNICATIONS SECTION

MAILED
approved:

★ OCT 25 1939 Administrative Assistant
to the Attorney General.

FEDERAL BUREAU OF INVESTIGATION
approved: [Signature]

Average provision ()

Funds certification:

The Assistant,
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a
separate sheet under captions 1 to 15 above, and attach hereto.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

OCT 26 1939

WESTERN UNION

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Crowl.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Sears.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

WH7 14 NT

MILWAUKEE WIS OCT 25

✓ JOHN EDGAR HOOVER FBI.

IN REGARD TO OFFER APPOINTMENT AS SPECIAL AGENT

I WISH TO EXPRESS MY ACCEPTANCE

ALEXANDER P LEGRAND.

810AM

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Serialized.....	Filed.....

67-131481-16

FEDERAL BUREAU OF INVESTIGATION	
OCT 26 1939	OCT 30 1939
U. S. DEPARTMENT OF JUSTICE	
TOLSON	CHIEF CLERK
FOUR	

17:00

October 25, 1939

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Department of Justice

Dear Mr. LeGrand:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade Caf 9. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective with your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

131481-17
Franklin D. Roosevelt
OCT 26 1939

Attorney General.

By the Attorney General:

(Sgd.) Edward G. Keady

The Assistant to the Attorney General.

Vice: -transferred

7-2265

b6
b7C

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

October 25, 1939

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Department of Justice

Dear Mr. LeGrand:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade Caf 9. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective with your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

Frank Murphy

Attorney General.

By the Attorney General:

Edward S. Tamm

The Assistant to the Attorney General.

*file
11-3-39
wy.*

JOHN EDGAR HOOVER
DIRECTOR

No. T-9

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
November 16, 1939

MEMORANDUM FOR MR. TOLSON

A search of the files of this Division
fails to disclose any record of Alexander Peter Le Grand,
employee, whose fingerprint card has been
retained here. The fingerprint classification
in this case is 8 S 9 T 10.
S 1 Ut

Respectfully,



Q. Tamm

67-131481-18

NOV 27 1939

RECORDED

INDEXED
FILED
NOV 27 1939

I, Alexander P. LeGrand do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent, Federal Bureau of Investigation
U. S. Department of Justice

on which I am about to enter: So help me God.

(Sign here) Alexander P. LeGrand

Subscribed and sworn to before me this) Where born (State Only) Wisconsin

November Sixth day) Date of birth 5/21/14

of November A. D. 1939) Whence appointed:

Walter Skousen
Notary Public

State Wis. County Milwaukee

Congressional District 5

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty 11/6/39

Residence Cassell Arms Hotel

Do you receive an annuity under the Civil Service Retirement Act? No.

*file
fury*

ERG:OW

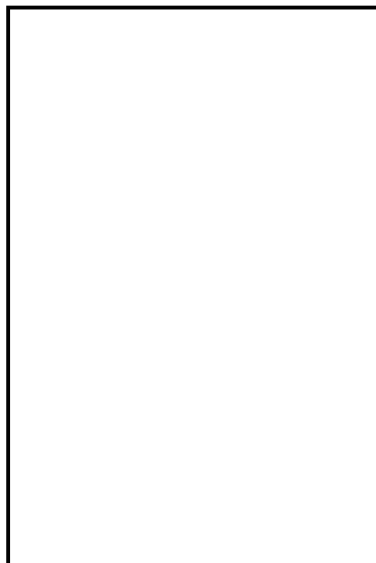
November 7, 1939

MEMORANDUM FOR MR. T. D. GUINN
THE ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty in the Federal Bureau of Investigation as Special Agents on November 6, 1939:



Alexander P. LeGrand



b6
b7C

Oaths of office have been received from the above employees.

Very truly yours,

John Edgar Hoover
Director

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

HHC:RLC

December 2, 1939

MEMORANDUM FOR THE DIRECTOR

Special Agent Kenneth Logan advised by telephone from Quantico that Special Agent Trainee A. P. LeGrand who had been in the hospital ill was still in the hospital as the doctor would not allow him to leave on account of weather conditions. LeGrand looks like one of the better men in the class and will not have an opportunity during this period of training to get adequate firearms training at Quantico. If approved, at the conclusion of the class, if this Agent's work continues to be of a satisfactory character, he will be returned to Quantico to be given the instruction he is now missing on account of illness.

Respectfully,

H. H. Clegg

DEC 6 1939

SEARCHED	INDEXED
SERIALIZED	FILED

67-131481-19	
FEDERAL BUREAU OF INVESTIGATION	
DEC 3 1939	
U. S. DEPARTMENT OF JUSTICE	
FOLSON	CLERK
CHIEF, CLERK	

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	✓
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	✓
Mr. Glavin	
Mr. Harbo	
Mr. Lester	
Mr. Hendon	
Mr. McIntire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	
Tour Room	

WEG:FYP

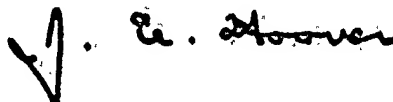
November 25, 1939

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

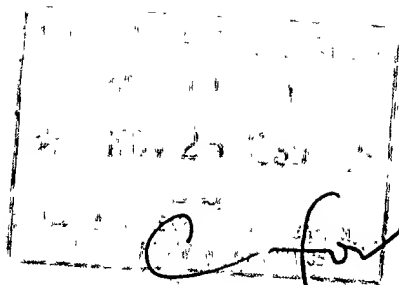
Dear Mr. LeGrand:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Rose P. Grand Address 2573 91st St. Milwaukee, Wis.
Relationship Mother

Very truly yours,

Alexander P. Grand
Special Agent

acknowledged 11-25-39
P

Alexander P. L. Grand

PHYSICAL EXAM

Forbed	.....	Forbed	.....
Forbed	.....	Forbed	.....
Forbed	.....	Forbed	.....
Forbed	.....	Forbed	.....

67-131481-20

DEC 12 1989



NAME LE GRAND. A.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

Washington, D. C.

DATE 11-9-39

In Sch

Request of



Address: F.B.I. ROOM.

Diagnosis

Character of examination desired

R & M.

Amount 24 hours.....Submitted.....

Appearance.....Amber, clear.....

Reaction.....Acid.....Sp. Gr 1.020

Albumin.....Negative.....

Sugar.....Negative.....

Occult Blood.....Negative.....

Special.....

Casts.....

Cylindroids.....

Mucus.....Numerous shreds.....

Leucocytes.....Occasional.....

Erythrocytes.....Few squamous.....

Epithelium.....

Crystals.....Few amorphous urates.....

P. J. Anderson (MC), U.S.N.
Lt. Condr. (MC), U.S.N.

b6
b7C

NAME

L. L. Hand, Jr.

N.M.S. Form 16.

STATUS

FOO

LABORATORY EXAMINATION

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

11/9/39

1937

REPORT

1937

KAHN

WASSERMANN

Request of

Qualitative

Quantitative

Cholesterolized

Units

Antigen

Address:

L. L. Hand, Jr.

NEGATIVE

NEGATIVE.

Request for Blood KAHN and Blood

WASSERMANN TESTS.

Blood type "A"

F. W. Farrar

F. W. FARRAR, Lieutenant, (MC), U.S.N.

b6
b7C

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.
Place

November 9, 1939

HISTORY

Name Alexander P. LeGrand Age 25 years, 6 months
Nativity (state) Wisconsin Married, Single, Widowed: Single Number of Children —

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Tonsil.

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None

Father (Living? State of Health)
(Dead? Alex. J. Cause & age at death? Doubtful pneumonia)
Mother (Living? Rose P. State of Health Good)
(Dead? Cause & age at death?)
Brothers (Number living One State of Health Good)
(Number dead None Cause & age at death?)
Sisters (Number living Three State of Health Good)
(Number dead None Cause & age at death?)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

Father — Milwaukee County Hospital — Nervous breakdown

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? None Alcoholics? little Drugs? none

FBI 1

ENTERED ON CARD
12-2
9m

Let's see LeGrand
12-9-39
BLL

Alexander P. LeGrand
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? blue Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? no For what purpose? —

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? 8/8 Left eye? 8/8

Corrected vision of right eye? — Left eye? —

Remarks: none

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease: no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear — feet. Left ear — feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.).

Right ear — Left ear —

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? normal Pharynx? normal

Harvey E. Robus
Signature of Examining Specialist.

Height? 5 feet, 10 inches. Weight, stripped? 178 Pounds.

General appearance:	(Robust? <u>✓</u>)	Complexion:	(White? <u>✓</u>)
	(Puny? _____)		(Colored? _____)
	(Plethoric? _____)		(Blonde? <u>✓</u>)
	(Anaemic? _____)		(Brunette? _____)
	(Corpulent? _____)		(Florid? _____)
	(Emaciated? _____)		(Sallow? _____)

Skin: Diseases? ✓

Hair: Color: Light Brown Thickness 2

Glands: Enlargement: ✓ Other abnormalities ✓

Head, Depressions? ✓ Asymmetries? ✓

Facial disfigurement? ✓ Facial asymmetry? ✓

Abnormalities of speech? ✓

Neck: Goitre? ✓ Other conditions? ✓

Chest: Inspiration 39 1/2 inches. Expiration 36 inches. Respiratory rate? 16

Inspection: ✓

Lungs: Palpation: ✓

Percussion: ✓

Auscultation: ✓

X-ray examination: —

Heart: Palpation: ✓

Percussion: ✓

Auscultation: ✓

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 76 After exercise 122

Condition of heart after exercise: ✓

Blood pressure, Systolic? 112 Distolic? 66 Pulse pressure 46

Abdomen:

Circumference at umbilicus? 33" Tenderness? h
Other abnormalities? h
Liver, percussion? h Palpation? h
Spleen, percussion? h Palpation? h
Inguinal rings? h Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele h

Testicles:

Induration? h Atrophy? h
Other conditions? h

Penis:

Epispadias? h Hypospadias? h
Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h
Prolapse of bowel? h Other conditions h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h
Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h
Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? h Bowed legs? h
Knock-knees? h Varicose Veins? h

Hammer toes? W Bunions? W

Other abnormalities? W

Agility:

Co-ordination of muscular movements? W Romberg? W

Defects of gait? W

Mental Condition? W

(Note: If indicated refer to specialist)

Temperature? W

Has this person been successfully vaccinated within 5 years? yes

Has this person had prophylactic typhoid inoculation? no Date last taken none

Urine: Color? yellow Sp. Gr.? 1.020 Albumin? none Sugar? none

Reaction? acid Shreds? none Blood cells? none

Rvs cells? none Casts? none Epitheleal cells? none

Blood: Red corpuscles per C.mm 4,500,000 White corpuscles per C.mm 10,000

Differential count lymphocytes 40% neutrophils 55% monocytes 5% eosinophils 0% basophils

Blood serologic tests (syphilis): negative Haemoglobin per cent: 15

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

MUCOUS MEMBRANE

✓	Normal
	Inflamed
	Swollen
	Ulcerated
	Septic

SALIVA

✓	Normal
	Excessive
	Acidity
	Thick or ropy
	Odor

OCCLUSION

	Normal
	Class I
✓	Class II
	Class III

TONGUE

	Coating
	Cryptic
	Ulcerated
	Enlarged

Glands

Sinus

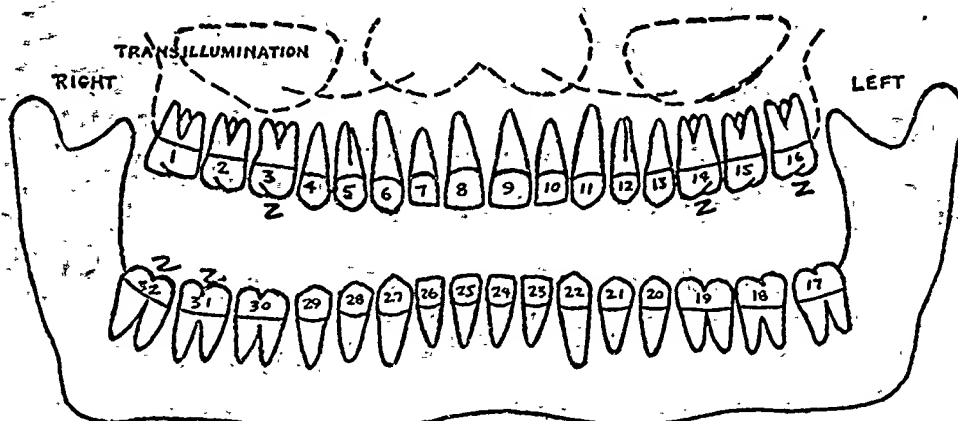
Throat.....

ARCH

	Square
✓	Tapering
	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- F. Mesial
- G. Distal
- H. Mesio-labial
- I. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Bucco-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Roots ☐ Abscess ☐ Impacted ☐ Crown ☐ Dentured ☐ Dummy bridge ☐ On denture ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 11-9-89 (Signature) [Signature]
Dental Surgeon

Dental Surgeon.

Summary of Findings

(Summarize here all defects found.)

1. _____
2. _____
3. _____
4. None
5. _____

Recommendations:

Typhoid prophylaxis

1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) NO

Remarks:

Good physical specimen.

H. Raper
R. W. Duncan
Quayle Brown

Administrative action by Federal Bureau of Investigation.

DIRECTOR

December 9, 1939

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alexander P. Le Grand
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Le Grand:

The Bureau has received the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on November 7, 1939.

There were no defects noted during this examination and the Board of Examining Physicians states that you are capable of performing strenuous physical exertion and physically qualified for participation in raids or other work involving the practical use of firearms. It does recommend, however, that you be inoculated for typhoid.

For your information, it was determined during this examination that your blood is International Type "A".

Sincerely yours,

John Edgar Hoover
Director

CC - Mr. Clegg

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

RECORDED & INDEXED
DEC 9 1939

ENTERED ON CARD
12-12
9/11

7-131451-21

December 12, 1939

Special Agent in Charge
San Francisco, California

Dear Sir:

This is to advise you that Special Agent A. P. LeGrand, who entered on duty November 6, 1939, in Grade Caf-9, at a salary of \$3,200 per annum, has been directed to report to you for assignment. The training school terminates on January 13, 1940, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

DEC 12 1939

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HN:CSH

December 26, 1939

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

MEMORANDUM FOR THE DIRECTOR

RE: ALEXANDER P. LeGRAND
Special Agent

I spoke to this new Agent who is in the class which started November 6th.

I received an average reaction all the way through. As a matter of fact, if I were going to guess, I would say a little below average. He does not seem to be particularly quick at answering questions. He seems to feel his way. His appearance is good. He will make good contacts. I doubt if he will be outstanding. I doubt if he has a tremendous amount of background force.

Very truly yours,

H. Nathan

JAN 4 1940

67-131481-23

DEC 28 1939

TOLSON
E. A. TAMM
CLEGG
CHIEF CLERK
FOUR
FBI
U.S. DEPT.

Routed	Indexed
Searched	Recorded
Numbered	Checked
Serialized	Filed

NAME: ALEXANDER P. LeGRAND

AGE: 25

LEGAL RESIDENCE: Milwaukee, Wisconsin

EDUCATION: Ph.B; LL.B.

TITLE: Special Agent

MARITAL STATUS: Single

OFFICE OF PREFERENCE: None

PREVIOUS VALUABLE EXPERIENCE: Switchboard operator; credit investigator.

REMARKS:

Mr. Hince states that this young man is tall, well built, makes a good appearance, and is able to meet people well. He is a little reserved, self-confident, and persistent. This young man belongs in the upper third of his class.

LeGrand has been ill since the first day of firearms training at Quantico and was unable to take this training. The monitor, Special Agent A. M. Thurston, states that he believes LeGrand's prolonged illness at Quantico was due to the fact that instead of going to bed as soon as he became ill he attempted to stay in class to keep up with his classmates and did not advise the monitor of his illness until he was unable to stand up.

It is believed this young man has the ability to make good in any office in the Bureau and it is recommended that following a make-up of his firearms training at Quantico he be assigned to any office except New York or Chicago.

VGG

January 20, 1940

Special Agent in Charge,
San Francisco, California

Dear Sir:

There are transmitted herewith the Special Qualification Records, copies of Personnel Status Reports submitted during the Training School, and Field Leave Record Cards of the following Special Agents who entered on duty in the Bureau on November 6, 1939:

Alexander P. LeGrand

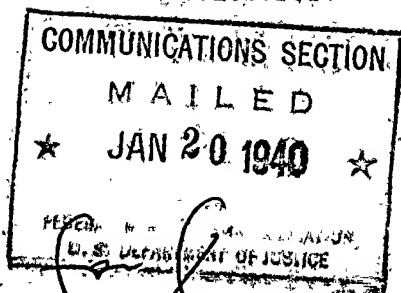
David K. Rankin

The Special Qualification Record and copy of the Personnel Status Report of each Agent should be placed in his Field Personnel File.

Very truly yours,

J. E. Hoover
John Edgar Hoover,
Director.

Enclosures.



67-131481-24
JAN 23 1940

January 23, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. N. J. L. Pieper
Federal Bureau of Investigation
United States Department of Justice
One Eleven Sutter Building, Room 1729
San Francisco, California

Dear Sir:

There is attached hereto a report of the attendance of Special Agent Alexander P. McGrand at the Training School for New Special Agents of the Bureau.

The enclosure is for your confidential information. It should be placed in the Special Agent's personnel file. The information contained in this report may be used by you as a guide in the future training of this employee.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Enclosure

[Handwritten signature]
JAN 23 1940

[Handwritten initials]
67-131481-25
JAN 23 1940

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

LAH:RS

MEMORANDUM FOR THE DIRECTOR

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

Re: **ALEXANDER P. LeGRAND**

Date Submitted January 17, 1940

Date of Training School 11-6-39 to 1-13-40

Age 25

Legal Residence Milwaukee, Wisconsin

Marital Status Single

Offices of Preference None

Assigned to _____

Education: Ph.B., LL.B. Degrees

Previous Valuable Experience: Switchboard operator; Credit interviewer

Training School Grades

Examination, Rules & Regulations	<u>85 3/4</u>	Auditory Test	<u>Fair Plus</u>
Examination, Manual of Instructions	<u>93 1/2</u>	Visual Memory Test	<u>Fair</u>
NMVT Special Interview Test	<u>Fair</u>	Resourcefulness Test	_____
Location of Houses and Raid Plan	_____	Fingerprint Identification	<u>94.3</u>
Kidnap Victim Interview Test	_____	Bankrupt Report Test	<u>Good</u>
Crime Scene Test and Report	_____	Description Tests	_____
Investigation Work in Wash. Field Div.	<u>Average</u>	Identification by photos	<u>Good</u>
Dictation Ability	<u>Good</u>	Auto Driving	<u>Good</u>
Searches at Crime Scene	_____	Scientific Training	<u>Above Average</u>
Examination, Plant Protection	<u>99</u>	First Aid	_____
Examination, Espionage	<u>96</u>	Moot Court	<u>Fair</u>
		Crime Statistics Test	_____

Firearms Training

Hip Shooting:	Expert
Practical Pistol Course:	<u>78.8</u>
Automobile Course - Pistol:	<u>—</u>
Automobile Course - Machine Gun:	<u>—</u>
Shotgun:	<u>90</u>
.30'06 Rifle:	<u>87</u>
.351 Rifle:	<u>74</u>
Machine Gun:	<u>100</u>

Physical Training

Physical Condition:	<u>Fair</u>
Coordination of Mind and	_____
Muscle:	<u>Fair</u>
Alertness:	<u>Fair</u>
Team Spirit:	<u>Fair</u>

Searched	Indexed
Numbered	Recorded
Serialized	Filed

67-131781-26	
FEDERAL BUREAU OF INVESTIGATION	
JAN 24 1940	
TOLSON	FILE

Mr. Tolson	_____
Mr. Nathan	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Ladd	_____
Mr. Coffey	_____
Mr. Egan	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Lester	_____
Mr. Hendon	_____
Mr. McIntire	_____
Mr. Rosen	_____
Mr. Quinn Tamm	_____
Tour Room	_____
Mr. Tracy	_____
Miss Gandy	_____

Memo Director

- 2 -

January 17, 1940

REMARKS:

LeGrand is tall; well-built; and dresses well. He gives the impression of being slightly reserved but, nevertheless, has the ability to meet people and to be confident of his own ability to take care of himself. He has above average intelligence; is an exceptionally hard worker. He had some illness during the training period but seems to have recovered. This man has above average ability in the handling of firearms. Generally his prospects are definitely above average.

Respectfully,

L. A. Hince

L. A. Hince

San Francisco, California

January 24, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent A. P. LeGrand arrived in this district under transfer from the Bureau Training School ~~EX-100-1000~~ at 8:30 A.M. on January 21, 1940.

Agent LeGrand has the following Government property in his possession:

<u>1</u> BUREAU BADGE # <u>893</u>	<u>38 CAL. SUPERAUTOMATIC</u>
<u>1</u> BADGE CASE	PISTOL # <u> </u>
<u>1</u> COMMISSION CARD # <u>1312</u>	<u>45 CAL. AUTOMATIC</u>
<u>1</u> COMMISSION CARD CASE	PISTOL # <u> </u>
<u>1</u> MANUAL OF RULES AND REGULATIONS # <u>1209</u>	<u>HIP HOLSTER FOR AUTO-</u>
<u>1</u> MANUAL OF INSTRUCTIONS # <u>1209</u>	MATIC PISTOL
<u>1</u> TAX EXEMPTION IDENTIFICATION CARD # <u>1-2063</u>	<u>SHOULDER HOLSTER FOR</u>
<u>NATIONAL BANK ACT 1933</u>	AUTOMATIC PISTOL
<u>NATIONAL BANK LAWS AS OF JANUARY 1936*</u>	<u>CHIEF CLERKS' MANUAL</u>
<u>AGENT'S BRIEF CASE</u>	# <u> </u> **
<u>1</u> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	<u>U.S. GOVERNMENT TRANS-</u>
<u>1</u> ZIPPER BRIEF CASE	PORTATION IDENTIFI-
<u>DIGEST OF POSTAL DECISIONS, VOLUME I # <u> </u>*</u>	CATION CARD # <u> </u> **
<u>DIGEST OF POSTAL DECISIONS, VOLUME II # <u> </u>*</u>	
<u>DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*</u>	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER # <u> </u></u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>.38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>626123</u></u>	
<u>ADAPTER FOR OFFICIAL POLICE REVOLVER</u>	
<u>1</u> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
<u>1</u> Plant Protection Manual #504.	
*Furnished to Accountants	
**Furnished to Special Agents in Charge	

Agent's Address Elks Club, Room 804, San Francisco, California
Telephone No. EX-6600 Name, relationship and address of person
to be notified in case of emergency: Mrs. Rose P. LeGrand, mother,
2573 North 53rd Street, Milwaukee, Wisconsin.

Very truly yours,

H. J. L. PIERCE
Special Agent in Charge

EDL

~~PERSONAL AND CONFIDENTIAL~~

Very truly yours,

MAR 18 1940

Agent's initials:

MAR 16 1970
RECORD

RECORDED

Mr. Tolson.....✓
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Tour Room.....
Adm. Files.....
Pers. Files.....
Mr. Tracy.....
Miss Gandy.....

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In response to Bureau communication of
November 15, 1939 concerning Departmental Circular
#3302 please be advised that I have ~~not~~ been holding
office in any political party or political club.

Very truly yours,

Alexander P. Le Grand

A

Note:

If the above is answered affirmatively an
explanation follows stating whether or not you have
resigned and the date of resignation.

P

WRG:whm

March 21, 1940

Mr. A. P. LeGrand
San Francisco, California

Dear Sir:

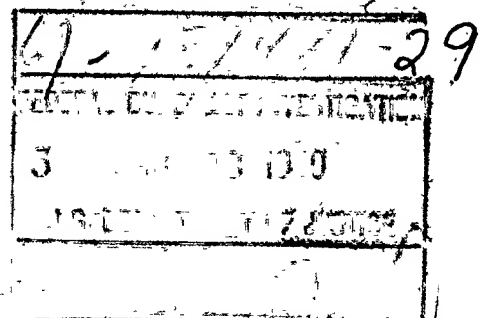
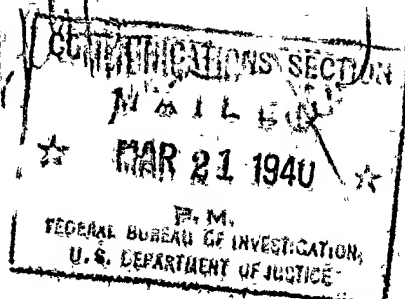
Pursuant to instructions contained in Bureau letter dated August 17, 1939, all special agents are required to complete the Bureau's accounting course within a period of one year after entering the field. Thirty-six lessons must be completed by special agents and forty-eight lessons by special agents accountants.

You have been enrolled in this course and lessons should be submitted at regular intervals.

Very truly yours,

J. E. Hoover

John Edgar Hoover .
Director



**Federal Bureau of Investigation
United States Department of Justice**

San Francisco, California
May 7, 1940

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir: RE: A. P. LE GRAND
 SPECIAL AGENT

Please be advised that I am
not submitting a special efficiency report
on Special Agent LE GRAND due to the fact
that I have just submitted the May 1st
efficiency report and there has been no
change in status.

Very truly yours,

N. J. L. Pieper
N. J. L. PIEPER,
Special Agent in Charge

85/4/40
NJLP:MLA

Sent.....	Indexed.....
Searched.....	Recorded.....
Numbered.....	Checked.....
Serialized.....	Filed.....

RECORDED
MAY 15 1940

67-131481-30	
FEDERAL BUREAU OF INVESTIGATION	
MAY 13 1940	
U. S. DEPARTMENT OF JUSTICE	
FILE	

2-10
2-10-53
Special Agent in Charge
San Francisco, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.



b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Seattle, Washington
May 10, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent Alexander P. LeGrand arrived in this district under transfer from the San Francisco Field Office at 5:40 p.m. on May 8, 1940.

Agent LeGrand has the following Government property in his possession:

<u>1</u> BUREAU BADGE # <u>693</u>	<u> </u> .38 CAL. SUPERAUTOMATIC PISTOL # <u> </u>
<u>1</u> BADGE CASE	<u> </u> .45 CAL. AUTOMATIC PISTOL # <u> </u>
<u>1</u> COMMISSION CARD # <u>1312</u>	<u> </u> HIP HOLSTER FOR AUTOMATIC PISTOL
<u>1</u> COMMISSION CARD CASE	<u> </u> SHOULDER HOLSTER FOR AUTOMATIC PISTOL
<u>1</u> MANUAL OF RULES AND REGULATIONS # <u>1209</u>	<u> </u> CHIEF CLERKS' MANUAL # <u> </u> **
<u>1</u> MANUAL OF INSTRUCTIONS # <u>1209</u>	<u> </u> U.S. GOVERNMENT TRANSPORTATION IDENTIFICATION CARD # <u> </u> **
<u>1</u> TAX EXEMPTION IDENTIFICATION CARD # <u>J-2053</u>	
<u> </u> NATIONAL BANK ACT 1933	
<u> </u> NATIONAL BANK LAWS AS OF JANUARY 1936*	
<u> </u> AGENT'S BRIEF CASE	
<u>1</u> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	
<u>1</u> ZIPPER BRIEF CASE	
<u> </u> DIGEST OF POSTAL DECISIONS, VOLUME I # <u> </u> *	
<u> </u> DIGEST OF POSTAL DECISIONS, VOLUME II # <u> </u> *	
<u> </u> DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*	
<u> </u> .38 CAL. COLT POLICE POSITIVE REVOLVER # <u> </u>	
<u> </u> ADAPTER FOR POLICE POSITIVE REVOLVER	
<u> </u> HIP HOLSTER FOR POLICE POSITIVE REVOLVER	
<u> </u> SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER	
<u>1</u> .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>626123</u>	
<u>1</u> ADAPTER FOR OFFICIAL POLICE REVOLVER	
<u>1</u> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
<u>1</u> Matnap Memo	<u>1</u> Plant Protection Manual #504
*Furnished to Accountants	
**Furnished to Special Agents in Charge	

Agent's Address Cambridge Hotel, Seattle, Washington
Telephone No. Main 5990 Name, relationship and address of person to be notified in case of emergency: Mrs. Alexander P. LeGrand, wife,
Cambridge Hotel, Seattle, Wash.

Very truly yours,

S. J. Drayton
Special Agent in Charge

RLF:MB

P. O. Box 1831
Seattle, Washington

May 20, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Re: A. P. LE GEND, Special
Agent - Administrative

Dear Sir:

For the Bureau's information, this letter is to advise that Special Agent A. P. LE GEND has changed his residence address to 4110 McGilvra Street, Seattle Washington, with telephone number Capitol 5000.

The Bureau is also advised that the person to be notified in case of an emergency is Mrs. A. P. LE GEND whose address will be the same as the above.

Very truly yours,

S. J. LINTON
Special Agent in Charge

SJD:GT

JUN 1 1940

32

Federal Bureau of Investigation
United States Department of Justice

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

Seattle, Washington
June 25, 1940

Mr. Tolson.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Ladd.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

~~CONFIDENTIAL~~

RECORDED

JUL 9 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Re: A. P. LeGrand, Special Agent
Forty-Five Day Efficiency Report, Enclosed

Numbered 144 Filed

JUL 5 1940

Dear Sir:

I am furnishing the Bureau with my observations of
Special Agent A. P. LeGrand in view of the fact that Agent
LeGRAND has been assigned to this office for forty-five days.

Agent LeGRAND dresses neatly and has a nice personal
appearance although he has a rather cold personality. I
believe, however, that if Agent LeGRAND would make a real
effort to be a little more friendly he would overcome this.
Agent LeGRAND has a fairly good knowledge of the Bureau's work
and produces a good volume. He is a good automobile driver
and quite proficient in the use of firearms. He types fairly
well and is a fair dictator. During the time that Agent
LeGRAND has been assigned to this office he has been successful
in locating a fugitive and handled the matter in a highly satis-
factory manner. I believe that notwithstanding the fact Agent
LeGRAND is a fairly new Agent, because of his mature judgment
and capabilities in the use of firearms, he would acquit himself
well on raids or other dangerous assignments. Agent LeGRAND
puts in a considerable amount of overtime voluntarily and appears
quite enthusiastic about his work, although he has not exhibited
a great deal of interest in the [] case, which is the most
important case in this office. I have not had an opportunity
to observe Agent LeGRAND testify in court. Agent LeGRAND ap-
pears to be entirely loyal to the Bureau. I believe with a
little additional experience Agent LeGRAND may be classified as
a good Agent.

Very truly yours,

S. J. Drayton
S. J. DRAYTON
Special Agent in Charge

SJD:MB

b6
b7C

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:lrd

June 19, 1940

SPECIAL AGENT A. P. LE GRAND
SAN FRANCISCO

Efficiency rating	Fair	5-1-40
Previous efficiency rating		
Entered on duty	11-6-39	
Grade and salary	CAF-9, \$3200	
Last salary change		
Previous test ratings:		
Rules & Regulations	85-3/4%	January, 1940
Instructions	93 1/2%	
In-service		

Accounting course	Enrolled
Marksmanship	Expert
Qualified in all firearms:	Yes
Times failed to qualify with:	None

REMARKS

SAC Pieper reports that the San Francisco Office is Agent's first office of assignment, he reporting there January 21, 1940. SAC Pieper reports him as having a fair knowledge of his duties; makes fair application of his training commensurate with his experience as an Agent; his judgment is average; he has shown progress in his investigations and in his ability to plan and organize his work; willing worker; performs overtime but requires supervision as do all new Agents; is showing progress in greater attention to detail and accuracy; has demonstrated average forcefulness; makes a nice appearance; has a quiet personality, being a very quiet type; does not demonstrate an appearance of enthusiasm; is sincere, and is striving extremely hard to do a good job; his attitude is good; he is amenable to criticism, and endeavors to correct his errors. SAC Pieper further reports that Agent is making an effort to get along but is hard to know. He feels certain that Agent is capable and intelligent but his quiet nature makes it difficult to understand him and in view of his lack of demonstration of his enthusiasm, SAC Pieper does not feel that he has had an opportunity to determine his potentialities; he has had no opportunity to hear Agent testify; he has been assigned a general type of investigative cases in the San Francisco Office, none of which have been of a complicated nature. SAC Pieper believes Agent will develop into an average Agent with continued experience; has shown improvement in the use of firearms and could be used on dangerous assignments with proper supervision; his dictation is fair; is a good automobile driver; and his knowledge of technical equipment is fair.

Mr. Hince, in reporting on this Agent during New Agents' Training School states that he makes a good appearance; gives the impression of being slightly

Mr. Tolson	
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	
Mr. Harbo	
Mr. Hendon	
Mr. McIntire	
Mr. Nichols	
Mr. Pennington	
Mr. Rosen	
Mr. Quinn Tamm	
Adm. Files	
Pers. Files	
Tour Room	
Mr. Tracy	
Miss Gandy	

JUL 21 1940
JUL 10 1940
TOLSON
NATHAN
E. A. TAMM
CLEGG
FOXWORTH
CHF. CLK.
PERSONNEL


- 2 -


reserved but has the ability to meet people and to be confident of his own ability to take care of himself; has above average ability in the handling of firearms; and his general prospects are definitely above average.

Mr. Nathan, in a memorandum for the Director under date of December 26, 1939, stated he received a little below average reaction from this Agent; he does not seem to be particularly quick at answering questions; he seems to feel his way; his appearance is good; he will make good contacts; doubt if he will be outstanding; and doubt if he has a tremendous amount of background force. SAC Pieper, in a forty-five day efficiency report states Agent is sincere and is endeavoring to do a good job; his ability to impress others is fair due to his quiet nature but believe his persistence compensates for this; has a good attitude toward his work; is amenable to criticism; is hard to get to know, but feel sure that Agent has ability and intelligence but it seems to be difficult to bring him out and to cause him to reflect his latent abilities. SAC Pieper believes he will develop into an average Agent with continued experience.

RECOMMENDATION

No change is recommended at this time.


W. R. Gavin



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting SAN FRANCISCODate submitted MAY 1, 1940

Name of employee A. P. LE GRAND, SPECIAL AGENT CAF-9 \$3200
(Title) (Grade) (Salary)

Entered on duty 11/6/39 Entered on duty this office 1/21/40
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating FAIR

C O P Y
hm

P₊

Suite 1729-111 Sutter
San Francisco, Calif.
May 8, 1940

Special Agent in Charge,
Seattle, Wash.

~~PERSONAL AND CONFIDENTIAL~~

Dear Sir:

Transmitted herewith is the personnel file of Special Agent ALEXANDER P. LeGRAND.

I am also enclosing the Field Firearms Record Card of this Agent and his Record of Absence Card.

As of January 1, 1940, Agent LeGRAND had the following leave:

Annual Leave.	3 days 6 hrs. 48 min.
" " Taken	2 " 4 hrs. 0 min.
Acc. Annual Leave	1 day 2 hrs. 48 min.

Advanced Sick Leave 5 days 5 hrs. 28 min.

Very truly yours,

N. J. L. Pieper,
Special Agent in Charge

GH
encls.

REGISTERED MAIL.

cc. Bureau ✓

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 10 1940	
FBI - SEATTLE	

67-131481-35

JUN 16 1940

CHIEF CLERK

3

Federal Bureau of Investigation
United States Department of Justice

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

Seattle, Washington
October 22, 1940

~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: A. P. LeGrand, Special Agent
Forty-Five Day Efficiency Report

Dear Sir:

RECORDED

67-131481-36
OCT 28 1940
RECEIVED

In view of the transfer of Special Agent A. P. LeGRAND to the Portland Field Office, I am furnishing the Bureau with my observations concerning him.

Agent LeGRAND makes a good personal appearance and has a nice personality and poise. He has a good knowledge of the Bureau's work and has developed to a point where he can produce a very good volume. During recent weeks he has assisted in the apprehension of a couple of fugitives and has also done some surveillance work. He has handled this work and other work assigned to him in a very satisfactory manner. Agent LeGRAND is a good typist and dictates fairly well. His reports, however, continue to need some supervision because of the fact Agent LeGRAND makes some errors of form, however, generally speaking, the substance of the reports is good.

Agent LeGRAND drives an automobile well and is capable in the use of firearms. It is believed that Agent LeGRAND has mature judgment and for this reason and because of his efficiency in the use of firearms, I believe he would be suitable on raids or other dangerous assignments. The writer has not had an opportunity to observe Agent LeGRAND while testifying in court. He puts in a considerable amount of overtime voluntarily and exhibits a rather keen interest in the work of the Bureau. I feel that considering the length of time Agent LeGRAND has been in the service, he has developed very well and I consider him to be a good Agent.

Very truly yours,

S. J. Drayton
S. J. DRAYTON
Special Agent in Charge

SJD:MB

Alexander P. LeGrand

STH:IG

Personnel Files

August 19, 1940

1-30-44-72

Special Agent in Charge
Seattle, Washington

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.



A. T. LeGrand



- Above Average
- Above Average
- Average
- Average
- Above Average
- Above Average
- Above Average
- Above Average
- Average

b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

ALB:10

July 29, 1946

Special Agent in Charge
Seattle, Washington

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

A. P. Le Grand



Average
Average
Average
Average
Average
Average
Average
Average

b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,



John Edgar Hoover
Director

Portland, Oregon
October 25, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent ALEXANDER P. LeGRAND arrived in this district under transfer from the Seattle Field Office at 9 p.m. on 10-22-40

Agent Le GRAND has the following Government property in his possession:

<u>1</u> BUREAU BADGE # <u>623</u>	<u>.38 CAL. SUPERAUTOMATIC</u>
<u>1</u> BADGE CASE	PISTOL # <u> </u>
<u>1</u> COMMISSION CARD # <u>1312</u>	<u>.45 CAL. AUTOMATIC</u>
<u>1</u> COMMISSION CARD CASE	PISTOL # <u> </u>
<u>1</u> MANUAL OF RULES AND REGULATIONS # <u>1209</u>	<u>HIP HOLSTER FOR AUTO-</u>
<u>1</u> MANUAL OF INSTRUCTIONS # <u>1209</u>	MATIC PISTOL
<u>1</u> TAX EXEMPTION IDENTIFICATION CARD # <u>J-2053</u>	<u>SHOULDER HOLSTER FOR</u>
<u>NATIONAL BANK ACT 1933</u>	AUTOMATIC PISTOL
<u>NATIONAL BANK LAWS AS OF JANUARY 1936*</u>	<u>CHIEF CLERKS' MANUAL</u>
<u>AGENT'S BRIEF CASE</u>	# <u> </u> **
<u>1</u> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	<u>U.S. GOVERNMENT TRANS-</u>
<u>1</u> ZIPPER BRIEF CASE	PORTATION IDENTIFI-
<u>DIGEST OF POSTAL DECISIONS, VOLUME I # <u> </u> *</u>	CATION CARD # <u> </u> **
<u>DIGEST OF POSTAL DECISIONS, VOLUME II # <u> </u> *</u>	
<u>DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*</u>	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER # <u> </u></u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>1</u> .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>625123</u>	
<u>1</u> ADAPTER FOR OFFICIAL POLICE REVOLVER	
<u>1</u> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
<u>NATIONAL DEFENSE MANUAL #1209</u>	

*Furnished to Accountants SUGGESTIONS FOR PROTECTION OF INDUSTRIAL
**Furnished to Special Agents in Charge FACILITIES #343

Agent's Address 1975 N. W. Everett, Portland, Oregon
Telephone No. Broadway 5376 Name, relationship and address of person
to be notified in case of emergency: Marguerite Mary LeGrand, wife,
1975 N. W. Everett, Portland, Oregon

Very truly yours,

J. D. SWENSON,
Special Agent in Charge

JDS:FD

Federal Bureau of Investigation
United States Department of Justice
Portland, Oregon
November 26, 1940

~~PERSONAL AND CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: Special Agent A. P. Le GRAND,
CAF 9, \$3200

Dear Sir:

With reference to Bureau letter of November 14, 1940 requesting Special Efficiency Reports on all Special Agents allocated to Grade CAF 9 who entered on duty prior to January 1, 1940, I wish to advise that Agent A. P. Le GRAND, who entered on duty in the Bureau's Training School November 6, 1939 is the only agent assigned to this office falling into the category above outlined.

It is my recommendation that he be re-allocated to Grade CAF 10, the entrance salary for which grade is \$3500.00.

A Special Efficiency Report as requested is submitted in a separate communication.

Very truly yours,

J. D. Swenson

J. D. SWENSON
Special Agent in Charge

JDS:KB

Only CAF 9

DEC 16 1940

67-131481-38	
DEC 2 1940	
TOLSON	CHF. CLK.

Federal Bureau of Investigation
United States Department of Justice

Portland, Oregon
November 26, 1940

~~PERSONAL AND CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: Special Efficiency Report,
Special Agent A. P. Le GRAND.

Dear Sir:

Special Agent Le GRAND reported to the Portland Office on October 22, 1940. He entered on duty in the Bureau's training school November 6, 1939.

Special Agent Le GRAND presents a good appearance, has a pleasing personality, is neat, and is of rather quiet and retiring nature. He is a willing worker, works well with other employees of the office, and demonstrates an interest in the work. He is loyal to the Bureau and is possessed of good spirit.

Agent Le GRAND is assigned exclusively to General Intelligence, relating to Japanese.

Agent Le GRAND is qualified in the use of firearms. He is a fair typist, a good automobile driver, and a good dictator. He is possessed of good judgment, and is sincere. He has not testified in any proceedings since assignment at Portland.

I have not as yet during the limited time of observation, been able to discern that Le GRAND possesses supervisory ability. He is making progress, and will develop into a better than average agent in my opinion.

Very truly yours,

167-31481-39
J. D. Swenson DEC 2 1940

J. D. SWENSON
Special Agent in Charge

DEC 16 1940

JDS:KB
67-700

TOLSON

CHF. CLK.
Werry

ALB

A

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HCD:RS

December 9, 1940

MEMORANDUM FOR MR. TOLSON

RE: A. P. LE GRAND
Special Agent

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

Entered on duty
Efficiency rating 5/1/40
Present Grade and Salary
Accounting Course
Marksmanship
Qualified in all firearms
Failed to qualify with:

November 6, 1939
Fair
CAF-9 \$3200
Enrolled - No lessons completed
Expert
Yes, to date
None

SAC Swenson in his report dated November 26, 1940, stated that this Agent is making progress and will develop into a better than average Agent. It is his recommendation that this Agent receive an increase. He is the only Agent in this Office with Grade CAF-9.

In the annual efficiency rating dated May 1, 1940, SAC Pieper stated that this Agent has showed progress in his investigations and in his ability to plan and organize his work. He performs overtime but requires supervision. He could be used on dangerous assignments with proper supervision. He is of the very quiet type of individual.

SAC Drayton in a report dated June 25, 1940 stated that this Agent acquit himself well on dangerous assignments; puts in a considerable amount of overtime; is enthusiastic; and believes that with a little additional experience, he may be classified as a good Agent. He stated that he is proficient with the use of firearms.

SAC Drayton stated in his report dated October 22, 1940, that considering the length of time this Agent has been in the service, he has developed very well and he considers him a good Agent.

Respectfully,

RECORDED

DEC 16 1940

H. C. Douglas

Recommended CAF-13500

Num 08

CHIEF CLERK

Examination letter sent
12-21-40
msg

Per Person
to Reg.
12-11-40
msg

hw
67-13148

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Alexander P. Lo Grand

Date December 11, 1940

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

- | | |
|-----------------------------|--|
| 1. Title: Special Agent | 2. Grade: CAF 9 |
| 3. Salary: \$3200 per annum | 4. Seat of Government: <input checked="" type="checkbox"/> Field: <input type="checkbox"/> |
| 5. Division: | 6. Appropriation: "Salaries and Expenses, FBI." |

PROPOSED ACTION

- | | |
|----------------------------------|---|
| 7. Title: Special Agent | 8. Grade: CAF 10 |
| 9. Salary: \$3500 per annum | 10. Seat of Government: <input checked="" type="checkbox"/> Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: "Salaries and Expenses, FBI." |
| 13. Effective: December 16, 1940 | 14. Position: Vice: <input type="checkbox"/> transferred |
| 15. Remarks: | Identical: <input type="checkbox"/> |

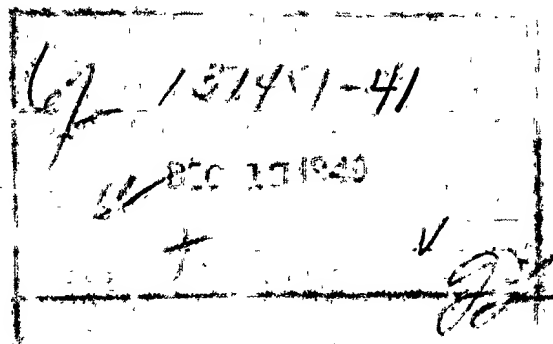
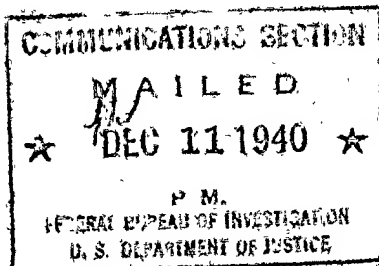
b6
b7C

Respectfully submitted,

CC: Chief, Audit Section

Director, Federal Bureau of Investigation

(Title)



LD
67-131481

December 21, 1940

Mr. Alexander P. Le Grand
Federal Bureau of Investigation
United States Department of Justice
Post Office Box 709
Portland, Oregon

Dear Mr. Le Grand:

It is with pleasure that I am enclosing
a letter from the Attorney General advising you
of your promotion from \$3200 per annum in Grade
CAF 9, to \$3500 per annum in Grade CAF 10, effective
December 16, 1940.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: SAC, Portland

67-131481-42

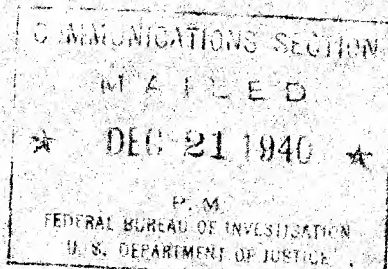
SEARCHED	INDEXED
SERIALIZED	FILED
DEC 26 1940	
FEDERAL BUREAU OF INVESTIGATION	

[Handwritten signature]

[Handwritten checkmark]

[Handwritten initials]

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

DJF:jfb

December 11, 1940

Mr. Alexander P. Le Grand
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Le Grand:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment: Field

Grade: Caf-9 Salary: \$3200 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

To

Position: Special Agent

Assignment: Field

Grade: Caf-10 Salary: \$3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

Effective: December 16, 1940

Respectfully,



Attorney General.

By the Attorney General:

(S) Matthew W. ...

The Assistant to the Attorney General.

16-12515 Vice - transferred

b6
b7C

1-27-44-30

RECEIVED FILED

December 13, 1940

1-27-44-30

Special Agent in Charge

Seattle, Washington

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

~~RECEIVED~~



A. P. LE GRAD - 100% Average

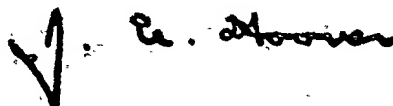


b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

 J. E. Hoover

John Edgar Hoover
Director

**Federal Bureau of Investigation
United States Department of Justice**

Portland, Oregon
December 19, 1940

~~PERSONAL AND CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: Special Efficiency Report,
Special Agent A. P. LE GRAND.

Dear Sir:

In view of the transfer of Special Agent A. P. LE GRAND to the Los Angeles Office, I am furnishing herewith the following efficiency report concerning him:

Special Agent LE GRAND reported to the Portland Office on October 22, 1940.

Agent LE GRAND possesses a good appearance, and has a pleasing personality, is neat, is rather quiet and retiring in his actions, and is a willing worker. He works well with other employees of this office, and is interested in his work. He is loyal to the Bureau, and attacks the cases assigned him with the proper spirit.

Agent LE GRAND has been assigned exclusively to Japanese Intelligence during practically the entire period of his assignment to this office.

Agent LE GRAND is qualified in the use of firearms, is a fair typist, and is a good dictator. He is rated as a good automobile driver, although he recently had an accident in a Bureau automobile. He is possessed of good judgment, is intelligent, and sincere. He has not testified in court since his assignment in Portland.

At this time, I do not believe Agent LE GRAND has supervisory ability. At least he has not demonstrated that fact to me. He is making satisfactory progress in his work, and in my opinion will develop into a better than average agent.

JAN 3 1941

JDS:KB
67-700

A. P. Le Grand

Very truly yours

J. D. Swenson

J. D. SWENSON
Special Agent in Charge

67-131481-43	
ROUTED...	RECORDED...
SEARCHED...	CHECKED...
NUMBERED...	FILED...
DEC 31 1940	
FEDERAL BUREAU OF INVESTIGATION	
TOLSON	CH. CLK.

PX

LOS ANGELES, CALIFORNIA
December 28, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent ALEXANDER P. LeGRAND
arrived in this district under transfer from the Portland
Field Office at 9:30 AM on 12-28-40.

Agent LeGRAND has the following Government property
in his possession:

Badge with Case, # 898
Commission Card with Case, # 1312
Manual of Rules and Regulations # 1209
Manual of Instructions # 1209
Tax Exemption Identification Card # J-2063
Agents Brief Case X
Zipper Brief Case X
G. T. R. Identification Card #
Plant Protection Manual
Matnap Memorandum
Digest of Postal Decisions, Vol. 4, #
FIREARMS:
Official Police Revolver # 626,123
Official Police Hip Holster X
Rachmayr Adapter X
MISCELLANEOUS: Natl. Defense Manual #1209

Agent's address Lenkershim Hotel, 230 W. 7th St., Los Angeles.
Telephone No. Trinity 5781 Name, relationship and address of
person to be notified in case of emergency: Mrs. [redacted]
Care of office to which Agent assigned.

b6
b7c

Very truly yours,

R. B. HOOD,
Special Agent in Charge

JWV:MO

67-131481-44
FILED
DEC 29 1940
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

January 2, 1941

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I wish to thank you for your personal letter advising me of my promotion from \$3200 per annum in Grade CAF 9, to \$3500 per annum in Grade CAF 10.

It is a great satisfaction to me to feel that my work with the bureau is undergoing satisfactory development.

Sincerely yours,

Alexander P. Le Grand

Alexander P. Le Grand
Special Agent, Los Angeles

67-	NOT RECORDED
Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
JAN 6 1941	
FEDERAL BUREAU OF INVESTIGATION	

File
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

LOS ANGELES, CALIFORNIA
February 13, 1941

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

Director
Federal Bureau of Investigation
Washington, D. C.

~~CONFIDENTIAL~~

Re: Special Agent
A. P. LeGRAND.

Dear Sir:

There is submitted herewith the 45-day efficiency report on the above named Agent.

Agent LeGRAND evidences considerable interest in his work and is regarded as conscientious. He is presently engaged in the survey of the Japanese situation within this territory and appears to be making good progress with it. His general investigations have been satisfactory and it is noted he works without close supervision or instruction. The stenographers advise that he should improve in his dictation as this phase of his work is performed in a rather disjointed fashion. It is believed this can be remedied by a more careful marshaling of the facts on his part. His reports, once prepared, read well.

In firearms ability, Agent LeGRAND is rated as average. He may be used on dangerous assignments with supervision. If this Agent possesses any executive ability it should be apparent in the work which he is now handling and I will watch it closely to determine if he has such ability. There has been no indication of it up until this time. On one occasion, due to carelessness, this Agent failed to furnish requested information for the purpose of the monthly administrative report. This matter has been specifically called to his attention.

FEB 28 1941

It is believed this Agent has average capabilities at the present time and with experience he should perform better than average work.

Very truly yours,

R. B. HOOD,
Special Agent in Charge.

RECORDED
67-131481-45
Routed.....
Search.....
Number.....
FEB 20 1941
FEDERAL BUREAU OF INVESTIGATION

RBH:MO

TOLSON

CHIEF

PERSONNEL FILES

JRD:IG

February 12, 1941

Special Agent in Charge
Portland, Oregon

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

Rechner - Speed Graphic

A. P. Le Grand

- Experimental
- Experimental
- Experimental
- Experimental
- Experimental
- Experimental
- Experimental
- Experimental
- Experimental

b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,



John Edgar Hoover
Director

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

RHL:EJG

Date March 7, 1941

MEMORANDUM FOR MR. TOLSON

RE: ALEXANDER P. LeGRAND
Special Agent

Entered on Duty - November 6, 1939
Present Grade and Salary - Caf-10, \$3500
Present Assignment - Los Angeles
Marital Status - Married

SAC Hood advises that the above employee has received his Selective Service Questionnaire. He has been placed in Class III-A.

Under date of February 13, 1941, Mr. Hood reported that this agent had average capabilities at the present time and with experience should perform better than average work. Mr. Swenson recommended an increase in salary for this employee under date of December 26, 1940, stating he would develop into a better than average agent. The recommendation was approved.

There is submitted herewith D.S.S. Form 142 together with a memorandum for [redacted] advising him of the action being taken.

MAR 18 1941

Respectfully, MAR 15 1941

R. H. Laughlin

TOLSON
CHIEF, OLC.

Signature

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Carson _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinkehl _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

b6
b7c

Sent to Sup Bur
3/13/41
MSD

March 10, 1941

MEMORANDUM FOR MR. MATTHEW F. HICKEY
THE ASSISTANT TO THE ATTORNEY GENERAL

Re: Selective Service

Mr. Alexander P. LeGrand, who entered on duty November 6, 1939, is assigned as a Special Agent to the Los Angeles Office of this Bureau. This agent has been furnished with D.S.S. Form 42 requesting deferment because of occupation which has been signed by me. A copy of this form is enclosed herewith.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



J

ALEXANDER P. LeGRAND

I am the Director of the Federal Bureau of Investigation, United States Department of Justice.

The Federal Bureau of Investigation, United States Department of Justice, has been designated by the President to take charge of investigative work in matters relating to espionage, sabotage and violations of the neutrality regulations. This Bureau is also charged with the duty of investigating other matters bearing upon the maintenance of the internal security of the United States. The duties thus imposed upon this Bureau constitute a vital function in the national defense program of this country.

Alexander P. LeGrand is a trained Special Agent and has been continuously employed by the Federal Bureau of Investigation since November 6, 1939. He cannot be replaced satisfactorily because of the shortage of persons with his qualifications and experience in such activity, and his removal for induction would cause material loss of effectiveness in the conduct of the national defense work of the Federal Bureau of Investigation.

general supervisory

John Edgar Hoover

Federal Bureau of Investigation
United States Department of Justice
Washington, D.C.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

10th

March

41

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California
July 9, 1941.

EOD 11-6-39

~~PERSONAL AND CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

RE: A. P. LeGRAND,
Special Agent.

Dear Sir:

Reference is made to Bureau letter of July 2, 1941, b6
instructing that a special efficiency report be submitted on the b7C
above agent by July 12, 1941.

The above-named agent presents a neat appearance, and is conscientious and interested in his work. He conducted the general survey of Japanese activities in this area, and shared the responsibility in the [redacted] - Espionage (J) case. His work in the latter was very good. He has been engaged exclusively on Japanese matters for a period of months, and has a rather good grasp of the local situation. He has had a large volume of work, and that possibly accounts for the main deficiency that I have noted, and that is a failure to follow some of his cases through to dispose of them after the major investigation is completed. His reports are good. His dictation is average, the stenographers advising that it would assist materially if he talked more loudly and enunciated more clearly. 54 AUG 4 41 RECORDED

This agent is developing well. He needs experienced to become thoroughly familiar with matters of policy. His possibilities for general development are good. His firearms ability is satisfactory, and he can be used on dangerous assignments. 67-131481-48 JUL 12 1941

FEDERAL BUREAU OF INVESTIGATION

Very truly yours,

R. B. HOOD,
Special Agent in Charge.

RECEIVED

Employee's Initials

RBH HS

Memo for Mr. Hoover
7/17/41 JBW

PERSONNEL FILE

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California
July 22, 1941.

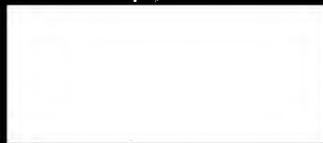
REGISTERED

Director,
Federal Bureau of Investigation,
Washington, D. C.

RE: SPECIAL AGENTS'
INSURANCE FUND.

Dear Sir:

In connection with contributions to
the Special Agents' insurance fund, there are transmitted
herewith the forms and contributions for the following
Agents:



b6
b7C

With the exception of Special Agent A. P.
LeGRAND, who is now attending In-Service Training School at
the Bureau, according to the records of this office, all of
the agents have made their contributions to this fund.

Necessary efforts will be made to have
Agent LeGRAND make a contribution immediately upon his return.

RECORDED

Very truly yours,

R. B. HOOD,
Special Agent in Charge.

JWV HS

Enc.

*Money + 2 forms
attached in C-50 7/25/41*

*67-161377-213 Wood
3
WCS/10*

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

Los Angeles, California

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

Alexander P. Le Grand
Special Agent

Subscribed and duly sworn to before me by the above-named person, this 10th day of April, 19 41,
at city of Los Angeles, county of Los Angeles,
and State (or Territory or District) of California

Wm B. Ecker

NOTARY PUBLIC FOR CALIFORNIA
My Commission Expires May 24, 1944.

SD:W

July 2, 1941

~~PERSONAL AND CONFIDENTIAL~~

Special Agent in Charge

Los Angeles, California

Dear Sir:

You are instructed to submit, to arrive at the Bureau not later than ~~July 12, 1941~~ special efficiency reports relative to the Agent personnel listed below:

[Redacted]
A. P. Le Grand
[Redacted]

b6
b7C

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

44

April 22, 1961

AD:EK

1-30-19-105

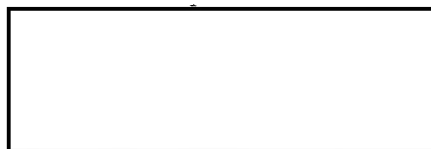
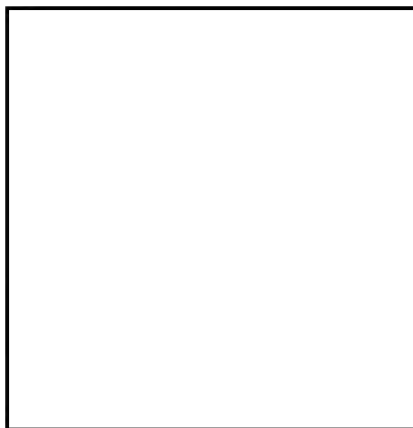
Special Agent in Charge
Los Angeles, California

Re: Photographic Training

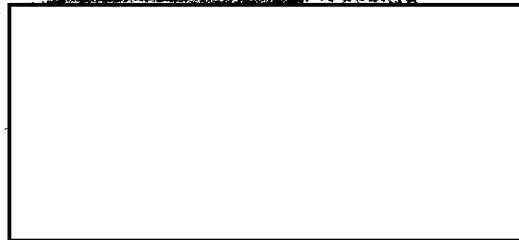
Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name. ~~Doorman~~



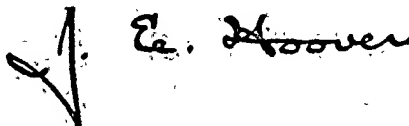
A. P. La. Grand ...

b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

A handwritten signature in dark ink, appearing to read "J. Edgar Hoover".

John Edgar Hoover
Director

March 13, 1941

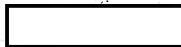
Special Agent in Charge
Los Angeles, California

Dear Sir:



There are being transmitted herewith D. E. S. Forms
43, "Claim For Deferred Classification By Person Other Than
Registrant", which have been issued for Special Agents



Alexander P. LeGrand, and



b6
b7C

It is requested that Agents  LeGrand, and
 be instructed to forward these certifications to
their local draft boards immediately.

Very truly yours,

John Edgar Hoover
Director

Inclosure
Air Mail
Special Delivery
Registered
Return Receipt Requested

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 19, 1941

JEN/elb

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Tour Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

MEMORANDUM FOR MR. GLAVIN

RE: ALEXANDER P. LeGRAND
Special Agent

Entered on duty
Reported to field
Present grade and salary
Last salary change
Accounting course
Marksmanship

November 6, 1939
January 21, 1940
CAF-10 \$3500
December 16, 1940
Enrolled - completed none
Expert
Yes, to date
None

Qualified in all firearms:
Failed to qualify with:

REMARKS

This agent's last reallocation was on December 16, 1940, at which time he was promoted to Grade CAF-10 at \$3500.

On December 19, 1940, SAC Swenson said he possessed a good appearance, had a pleasing personality, was neat, rather quiet and retiring in his actions, was a willing worker, worked well with other employees and was interested; that he was loyal, attacked the cases assigned him with the proper spirit, was qualified in the use of firearms, was a fair typist, a good dictator, a good automobile driver, although he recently had an accident in a Bureau automobile; that he was possessed of good judgment, was intelligent and sincere, and had not testified in court since his assignment in Portland; that he did not believe at that time that he had supervisory ability, at least he had not demonstrated it; that he was making satisfactory progress and in his opinion would develop into a better than average agent.

RECORDED

67-131481-49

He was assigned to the Los Angeles Office on December 28, 1940. On February 13, 1941, SAC Hood said he evidenced considerable interest in his work and was regarded as conscientious; that he was presently engaged in the survey of the Japanese situation within that territory and appeared to be making good progress; that his general investigations had been satisfactory and that he worked without close supervision or instruction; that he could improve in his dictation as that phase of his work was performed in a rather disjointed fashion but that his reports, once prepared, read well; that in fire-arms ability he was average and that he might be used on dangerous assignments with supervision; that if he possessed any executive ability, it should be apparent in the work which he was then handling and that he would watch it closely to determine if he had such ability; that on one occasion, due to carelessness, he had failed to furnish re-

- 2 -

b6
b7c

quested information for the purpose of the monthly administrative report and that the matter had been specifically called to his attention; that it was believed he had average capabilities and with experience he would perform better than average work.

This agent has received his Selective Service Questionnaire and on March 10, 1941, was furnished with U.S.S. Form 42.

On July 9, 1941, SAC Hood said he presented a neat appearance and was conscientious and interested; that he conducted the general survey of Japanese activities in that area and shared the responsibility in the [redacted] - Espionage (J) case, in which his work was very good; that he had been engaged exclusively on Japanese matters for a period of months and had a rather good grasp of the local situation; that he had had a large volume of work and that possibly accounted for the main deficiency that he had noted and that was a failure to follow some of his cases through to dispose of them after the major investigation had been completed; that his reports were good; that his dictation was average but it would assist materially if he talked more loudly and enunciated more clearly; that he was developing well and needed experience to become thoroughly familiar with matters of policy; that his possibilities for general development were good; that his firearms ability was satisfactory and that he could be used on dangerous assignments.

Respectfully,

J. B. Wilcox
J. B. Wilcox

Rec 11-3800

✓ 8/7/41

Rec'd from 7-25-41
7-25-41
my-ja

From. Lett. sub
8-8-41
my-ja

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California
August 8, 1941.

Director,
Federal Bureau of Investigation,
Washington, D. C.

B
RE: A. P. LeGRAND,
Special Agent.

Dear Sir:

Special Agent A. P. LeGRAND advises me that by his personal check, he made his contribution to the agents' insurance fund approximately four weeks ago. In the event it has not been received, kindly advise me.

Very truly yours,

AUG 13 1941

[Signature]
R. B. HOOD,
Special Agent in Charge.

RECORDED

67-131481-50	
Routed.	
Search	66-7
Number.	11 1941
FEDERAL BUREAU OF INVESTIGATION	

RBH HS *ok*

*Cont. rec'd
20*

THREE
W 124 18

FEDERAL BUREAU OF INVESTIGATION

PC

Mr.
Miss
Mrs.

Mr. Alexander P. LeGrand

Date July 25, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

- | | |
|------------------------------------|--|
| 1. Title: <u>Special Agent</u> | 2. Grade: <u>CAF 10</u> |
| 3. Salary: <u>\$3500 per annum</u> | 4. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 5. Division: | 6. Appropriation: <u>"Salaries and Expenses, FBI"</u> |

PROPOSED ACTION

- | | |
|--------------------------------------|---|
| 7. Title: <u>Special Agent</u> | 8. Grade: <u>CAF 11</u> |
| 9. Salary: <u>\$3500 per annum</u> | 10. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: <u>"Salaries and Expenses, FBI"</u> |
| 13. Effective: <u>August 1, 1941</u> | 14. Position: <input type="checkbox"/> - trans-
Vice: <u>ferred 7-1-41</u>
Identical: |
| 15. Remarks: | |

b6
b7C

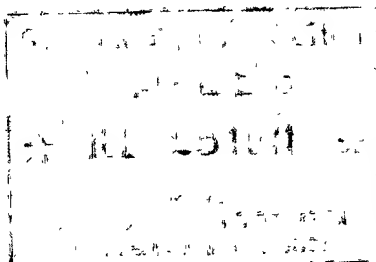
Respectfully submitted,

CC: Chief, Audit Section

Director, Federal Bureau of Investigation

(Title)

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



67-131481

Handwritten initials and a large 'C' mark.

August 8, 1941

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
United States Department of Justice
900 Security Building
Los Angeles, California

Dear Mr. LeGrand:

It is with pleasure that I am enclosing a letter from the Acting Attorney General advising you of your promotion from \$3500 per annum in Grade CAF 10 to \$3800 per annum in Grade CAF 11, effective August 1, 1941.

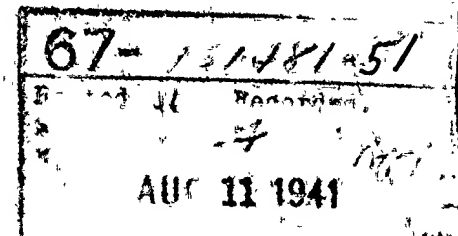
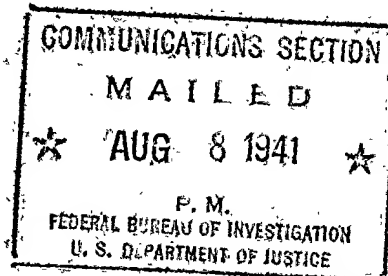
Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC - SAC Hood, Los Angeles

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



FK

8

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. BJB:eca

July 25, 1941

Mr. Alexander P. LeGrand,
Federal Bureau of Investigation,
Department of Justice,

Dear Mr. LeGrand:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent
Assignment: Field
Grade: Caf-10 Salary: \$3500 per annum
Appropriation: "Salaries and Expenses, Federal Bureau
of Investigation," FIELD

To

Position: Special Agent
Assignment: Field
Grade: Caf-11 Salary: \$3600 per annum
Appropriation: "Salaries and Expenses, Federal Bureau
of Investigation," FIELD
Effective: August 1, 1941.

Respectfully,

(signed) Francis Biddle

Acting Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

Vice: - transferred.

b6
b7c

**Federal Bureau of Investigation
United States Department of Justice**

Los Angeles, California
August 18, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Re: PERSONNEL STATUS REPORT
Special Agent A. P. LeGRAND

Dear Sir:

Attached is the personnel status report of the above-named Agent, who was absent from the office at the time the reports of other employees were submitted.

Very truly yours,

R. B. Hood
R. B. HOOD
Special Agent in Charge

Delivered
RBH:AB

Enc. *101*

RECORDED

67-131481-53

Route	2
Sub	
Rec'd	
20 18	
FEDERAL BUREAU OF INVESTIGATION	

261

[Signature]

AFC:LH

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

August 8, 1941

~~CONFIDENTIAL~~

Special Agent in Charge
Los Angeles, California

RE: A. P. LeGRAND
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from July 14 to July 27, 1941.

He attained the following grades:

Photographic Training
Notebook
Written Examination

Above Average
Good
88-3/4

AD 11 1941

Hip Shooting
Practical Pistol Course
Shotgun
.30'06 Rifle
.351 Rifle
Machine Gun
Night Firing
Remington .81

100
90
90
73
68
100
—
95

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
cc - Mr. LeGrand
AUG 13 1941
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

WCS

August 12, 1941

Mr. A. P. Lo Grand
Federal Bureau of Investigation
U. S. Department of Justice
900 Security Building
Los Angeles, California

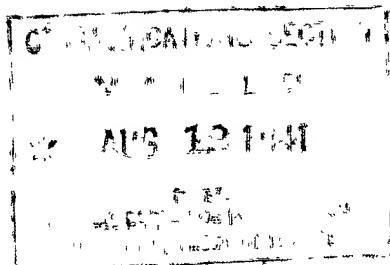
Dear Mr. Lo Grand:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted Name Box]

Address: 520 A. Walnut Blvd

Relationship

Wife

b6
b7C

Very truly yours,

Alexander P. LeGrand
Special Agent

✓ Los Angeles
Ord 58-42-41
D.H.

JBP:ME

August 2, 1941

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alex P. LeGrand
Federal Bureau of Investigation
United States Department of Justice
900 Security Building
Los Angeles, California

Dear Mr. LeGrand:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on July 23, 1941.

This report reflects the following physical defects:

Chronically diseased tonsils.
12½ pounds overweight.
Tachycardia (rapid heart action) (persisting after rest following exercise).

The Board of Examining Physicians recommends inoculation for typhoid, vaccination for smallpox, dental attention, and weight reduction.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Your attention is directed to the fact that you are 12½ pounds over the maximum weight. In order to fully meet the Bureau's qualifications, it will be necessary for you to reduce your weight by the amount of 12½ pounds in the next six months' period. At the end of that period, additional examination will be afforded you.

67-13148

NOT RECORDED

For your information, it was determined during this examination that your blood is International Type "A".

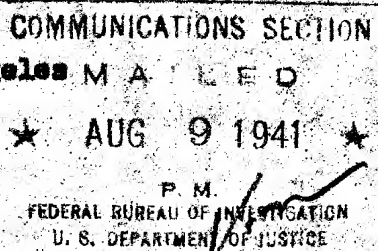
Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____

CC: Mr. Clegg

CC: SAC, Los Angeles



200-1-100-100
6/24/41
JES

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
August 6, 1941

DM:MH

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
July 14, 1941 TO July 27, 1941
SPECIAL AGENT - A. P. LeGrand
EOD - 11-6-39
GRADE - CAF 10
SALARY - \$3,500

Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Carson.....
Mr. Drayton.....
Mr. Quinn Tamm.....
Mr. Hendon.....
Mr. Tracy.....
Miss Gandy.....

This Special Agent attended the In-Service Training Course as indicated above, during which period he was afforded a physical examination.

This Special Agent attained the following grades:

Photographic Training
Notebook
Written Examination

Above Average
Good

Hip Shooting
Practical Pistol Course
Shotgun
.30'06 Rifle
.351 Rifle
Machine Gun
Night Firing
Remington 81

88-3/4
67-13148
100 Routed
90 Search 60-7
90 Number
78 11 1941
68
100 FEDERAL BUREAU OF INVESTIGATION
95

REMARKS: Interviewing Official - Mr. Glavin

Mr. Glavin states "Mr. LeGrand appears to be enthusiastic concerning the work of the Bureau and left with me the definite impression that he is desirous of doing a good job. I would think that his development in the service has been at least average.

"He did not show any indication of having administrative or executive ability. I would rate him as "good".

Very truly yours,

H. H. Clegg

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

OFFICIAL BUSINESS

Penalty For Private Use To Avoid
Payment Of Postage \$300

Alex P. LeGrand

PHYSICAL EXAM.

AUG 13 1941

RECORDED

67-131481-52	
Routed <input checked="" type="checkbox"/>	Recorded <input checked="" type="checkbox"/>
Searched <input checked="" type="checkbox"/>	Indexed <input checked="" type="checkbox"/>
Numbered <input checked="" type="checkbox"/>	Filed <input checked="" type="checkbox"/>
AUG 11 1941	

THREE
Wing



NAME *L. Grand, A. P.*

N.M.S. Form 16.

STATUS *F.B.I.*

LABORATORY EXAMINATION

DATE

7/23/41

Los Angeles

0647

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

REPORT

KAHN

WASSERMANN

Request of

[Redacted Box]

Address.

F.B.I. Room

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

Request for Blood KAHN and Blood

WASSERMANN TESTS.

'A'

"BLOOD TYPE"

A

F. W. FARR

F.W. FARR

Lieut. Comdr. (MC), U.S.N. (MC), U.S.N.

LABORATORY EXAMINATION

NAME LE GRAND, A. P.

N.M.S. Form 6

RATE FBI

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 23 July, 1941

Washington, D. C.

Request of



Address:

FBI Room

Diagnosis

Physical Examination

Character of examination desired

URINALYSIS

Amount: 24 hrs. _____ Submitted _____
Color Amber Transparency Clear
Reaction Acid Sp. Gr. 1.024
Albumin Negative
Sugar Negative
Occult blood Negative Special _____
Casts _____
Cylindroids _____ Mucus Few threads
Leucocytes _____
Erythrocytes _____
Epithelium Numerous squamous
Crystals Few amorphous urates

L. R. Newhouser

L. R. Newhouser, Lieut. Comdr., (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.
Place

July 23 1941

HISTORY

Name Alex. P. Le Grand Age 27 years, 2 months
Nativity (State) Wisconsin Married, Single, Widowed: Married Number of Children None

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None except children's diseases

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None

Father (Living? _____ State of Health _____
(Dead? X Cause & age at death? 45 yrs - Double Pneumonia)
Mother (Living? X State of Health Good
(Dead? _____ Cause & age at death? _____)
Brothers (Number living 1 State of Health Good
(Number dead 0 Cause & age at death? _____)
Sisters (Number living 3 State of Health Good
(Number dead 0 Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Yes Alcoholics? Yes Drugs? No

Alex. P. Le Grand
Signature of Candidate.

Letter to A. P. Le Grand
8-8-41 JES

PHYSICAL EXAMINATION

Eyes: Color? Blue Exophthalmos? No

Chronic inflammation? No Other abnormality? —

Eyelids: Ptosis? No Condition of conjunctiva on eversion? Normal

Other eye conditions? —

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? — For what purpose? —

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? 8/5 Left eye? 8/5

Corrected vision of right eye? — Left eye? —

Remarks: —

Color sense: Normal

(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease? No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear — feet. Left ear — feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum No Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? —

Fauces: Condition of tonsils? Chronic disease Pharynx? Normal

D. J. Ryan
Signature of Examining Specialist.

Height? 5 feet, 10 1/2 inches. Weight, stripped? 197 Pounds.

Large frame
Well developed
 General appearance: Muscular
 (Robust? ☒)
 (Puny? ☐)
 (Plethoric? ☐)
 (Anaemic? ☐)
 (Corpulent? ☐)
 (Emaciated? ☐)

(White? ☒)
 (Colored? ☐)
 (Blonde? ☐)
 (Brunette? ☐)
 (Florid? ☐)
 (Sallow? ☐)

Skin: Diseases? n

Hair: Color: Brown Thickness n

Glands: Enlargement: n Other abnormalities n

Head, Depressions? n Asymmetries? n

Facial disfigurement? n Facial asymmetry? n

Abnormalities of speech? n

Neck: Goitre? n Other conditions? n

Chest: Inspiration 41 1/2 inches. Expiration 37 inches. Respiratory rate? 16

Inspection: n

Lungs: Palpation: n

Percussion: n

Auscultation: n

X-ray examination: n

Heart: Palpation: n

Percussion: n

Auscultation: n

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 84 After exercise 152
 2' Rest 112. 3' Rest 104. 4' Rest 106. n

Condition of heart after exercise: Increased rate

Blood pressure, Systolic? 118 Diastolic? 70 Pulse pressure 48

Abdomen:

Circumference at umbilicus? 35 1/2" Tenderness? n
Other abnormalities? n
Liver, percussion? n Palpation? n
Spleen, percussion? n Palpation? n
Inguinal rings? n Hernia? n

Scrotum:

Varicocele? n Hydrocele? n Sarcocoele? n

Testicles:

Induration? n Atrophy? n
Other conditions? n

Penis:

Epispadias? n Hypospadias? n
Condition of prepuce? n Venereal diseases? n

Anus:

Hemorrhoids? n Fistulae? n
Prolapse of bowel? n Other conditions? n

Spine:

Tenderness? n Curvature? n

Reflexes:

Pupillary: n Cremasteric: n
Patellar: n Babinski: n Ankleclonus: n

Upper Extremity:

Missing fingers? n Contractures of hand? n
Condition of joints? n Other conditions? n

Lower Extremity:

Flat foot? n Bowed legs? n
Knock-knees? n Varicose Veins? n

Hammer toes? ~ Bunions? ~

Other abnormalities? ~

Agility:

Co-ordination of muscular movements? ~ Romberg? ~

Defects of gait? ~

Mental Condition? ~

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? No Date last taken _____

Urine: Color? See Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? Report Shreds? _____ Blood cells? _____

Pus cells? attached Casts? _____ Epitheleal cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocoele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Normal
<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

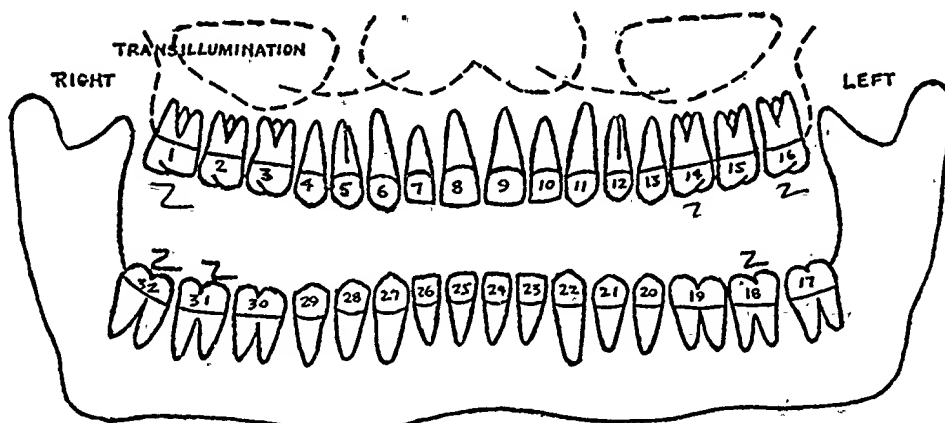
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On Centre
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: *#4 Lingual occlusion*

Prophy. neces.

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date _____ (Signature) *Carl A. Schack* _____
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. 12 1/2 pounds over-weight (muscular, large frame, well developed)
2. _____
3. Tachycardia - persisting after rest following exercise
4. Chronically Diseased Lungs
5. _____

Recommendations:

SA
1/2 yr.

Psych. & S.P. Graph.
Weight reduction
Dental Graph.

1. Is this man capable of strenuous ✓ moderate _____ light _____ or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation in raids or other work connected with the detection and apprehension of criminals which might entail the practical use of firearms? (Indicate YES or NO) No

Remarks:

B. G. Bean
Carl Atchley

Administrative action by Federal Bureau of Investigation.

DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California
October 6, 1941

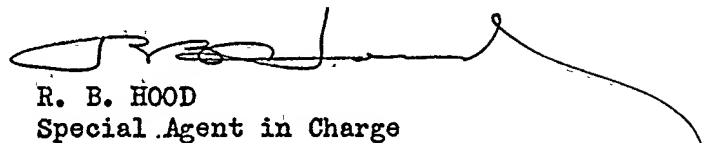
Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT³
ALEXANDER P. LeGRAND

Dear Sir:

This is to advise, for the information of the Bureau, that Special Agent LeGRAND, who has been working for some months on Japanese intelligence matters, is presently attending school for the purpose of learning to speak and read the Japanese language. This school meets at night for one session a week and requires some extra study on his part on the outside. It will require approximately a year for him to have a worthwhile knowledge of the language.


Very truly yours,


R. B. HOOD
Special Agent in Charge

RBH:hk

5 OCT 14 1941
RECORDED

67-131481-54	
Routed.....	
Searched.....	
Numbered.....	94-81
OCT 9 1941	
FEDERAL	ON





FD-110
1-20-17-213

September 4, 1952

~~CONFIDENTIAL~~ FILES

Special Agent in Charge
~~Los Angeles, California~~

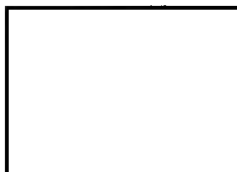
Re: Photographic Training

Dear Sir:

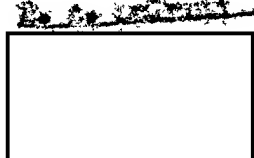
Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

~~Typed Name~~



~~Agent~~
~~Agent~~
~~Agent~~
~~Agent~~
~~Agent~~



~~Agent~~
~~Agent~~
~~Agent~~
~~Agent~~
~~Agent~~

b6
b7C

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

November 3, 1941

~~CONFIDENTIAL~~

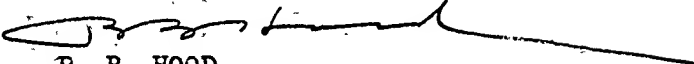
Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT
A. P. LeGRAND

Dear Sir:

For the information and guidance of the
Bureau, this is to advise that MRS. LeGRAND
is expecting a child somewhere around the first
of the year.

Very truly yours,


R. B. HOOD
Special Agent in Charge
NOV 14 1941

*noted
JG*
RBH:hkk

RECORDED

67-131481-55	
Routed.....	Recorded.....
Searched 96	Indexed 94
Numbered	
NOV 8 1941	
FEDERAL BUREAU OF INVESTIGATION	

FILE

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California
March 20, 1942

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~CONFIDENTIAL~~

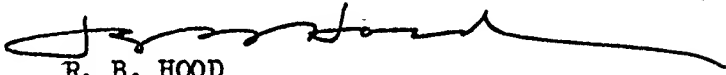
Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT
A. P. LeGRAND,
SPECIAL AGENT (A)

Dear Sir:

I thought you would be interested in
knowing that a daughter was born to Special
Agent and MRS. A. P. LeGRAND on [redacted]
[redacted] and a son, [redacted] was
born [redacted] to Special Agent and
[redacted]

Very truly yours,


R. B. HOOD
Special Agent in Charge

b6
b7C

b6
b7C

*Letter to be sent
under director return
2/26/42
copy letter sent
4/10/42
2/26/42 (mb)*

hlk

X MAR 28 1942
RECORDED

67-131481-56
Routed. <input checked="" type="checkbox"/> Recorded. <input checked="" type="checkbox"/>
Searched. <input checked="" type="checkbox"/> Checked. <input checked="" type="checkbox"/>
Numbered. <input checked="" type="checkbox"/> Filed. <input checked="" type="checkbox"/>
MAR 28 1942
FEDERAL BUREAU OF INVESTIGATION

THREE
4/10/42

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

JUN 12 1942

TELETYPE

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Coffey.....
Mr. Hendon.....
Mr. Holloman.....
Mr. McGuire.....
Mr. Quinn Tamm.....

Mr. Tolson

FBI LOS ANGELES
DIRECTOR

6-11-42

10-18 PM

HY

PLEA. SPECIAL AGENT ALEXANDER P. LEGRAND RECEIVED OCCUPATIONAL
QUESTIONNAIRE FROM LOCAL BOARD NUMBER SIX EIGHT, THREE NAUGHT FIVE
HARRISON STREET, SEATTLE, WASHINGTON.

HOOD

END

OK FBI WASH DC 1-18 AM DCN

4 JUN 16 1942

67-131481-57	
Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
JUN 13 1942	
FEDERAL BUREAU OF INVESTIGATION	

RECORDED

THREE

b6
b7C

April 24, 1942

Mr. Alexander P. McGrand
Federal Bureau of Investigation
U. S. Department of Justice
Los Angeles, California

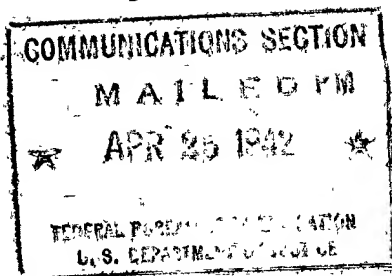
Dear Sir: McGrand:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



75-

**Federal Bureau of Investigation
United States Department of Justice**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted Name]

Address

2937 The Mall, Los Angeles, Calif.

Relationship

Wife

Very truly yours,

b6
b7C

Special Agent

ack
4-24-42

Am

2d det.

[Handwritten signature]

[Handwritten signature]
Special Agent

April 10, 1942

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
U. S. Department of Justice
900 Security Building
Los Angeles, California

Dear Mr. LeGrand:

Upon my return to Washington I learned of the arrival of your daughter and I want to take this opportunity to extend to Mrs. LeGrand and to you my hearty congratulations.

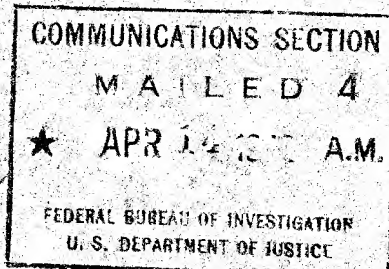
May the future hold much in the way of happiness for the little lady.

Sincerely,

J. Edgar Hoover

CC-SAC Los Angeles

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



APR 15 1942

FEDERAL BUREAU OF INVESTIGATION

[Handwritten signature]

Los Angeles, California
March 20, 1942

~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT
A. P. LeGRAND,
SPECIAL AGENT (A)
[redacted]

b6
b7C

Dear Sir:

I thought you would be interested in
knowing that a daughter was born to Special
Agent and MRS. A. P. LeGRAND on [redacted]
[redacted] and a son. [redacted] was
born [redacted] to Special Agent and
[redacted]

b6
b7C

Very truly yours,

E. B. HOOD
Special Agent in Charge

alk

*Let copy
Le Grand
4/16/42
for file*

*Let copy
Harr
4/16/42
for file*

Federal Bureau of Investigation
United States Department of Justice
Los Angeles, California

June 18, 1942

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT
ALEX P. LeGRAND
Physical Condition

Dear Sir:

Reference is made to Bureau letter to
me dated June 6, 1942, concerning the present
weight of the above-named Special Agent. For
the information of the Bureau, Agent LeGRAND
advised me on June 16, 1942, that his weight
was 195 pounds as of that date.

Very truly yours,

R. B. Hood
R. B. HOOD
Special Agent in Charge

APL:hik

RECORDED

67-131481-58

Routed... Recorded...
Searched... Checked...
Numbered... Filed...

JUN 22 1942

FEDERAL BUREAU OF INVESTIGATION



131481-59
August 3, 1942

Miss Marita S. Hunt
Clerk
Local Board Number 6
Selective Service System
305 Harrison Street
Seattle, Washington

Dear Miss Hunt:

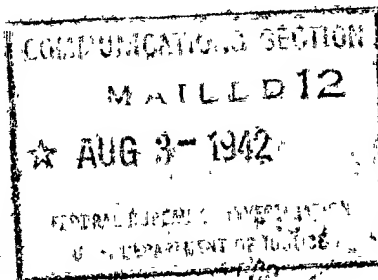
I am in receipt of your communication of July 21, 1942, wherein you advised that Mr. Alexander Peter LeGrand has been reclassified in Class III-3 by reason of a dependency and his employment here as a Special Agent.

I want you to know that I appreciate your courtesy in advising me of the action of your Board in this matter, and of course, I shall keep you promptly advised as to any change whatsoever in his occupational status with this Bureau.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



SELECTIVE SERVICE SYSTEM

Local Board No. 6 97
Seattle City 633
Seattle Local Board No. 6.
JUL 21 1942 006
(STAMP OF LOCAL BOARD)
305 Harrison Street
Seattle, Washington

July 21, 1942

J. Edgar Hoover,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D.C.

Re: Alexander Peter LeGrand

Gentlemen:

On the basis of information contained in the questionnaire and in Affidavit Form 17, filed by the above captioned registrant, he has been classified by our Board as 3-B. This classification was accorded him on the assumption that he was an essential employee of yours, and that as such you would wish his deferment continued even though his dependency status might change.

If we are not correct in this assumption, won't you kindly advise us? If, however, we are correct and you do desire his deferment, won't you kindly advise us if at any time need for such deferment ceases?

Thanking you for your cooperation, we are

Very truly yours,

SEATTLE LOCAL BOARD NO. 6

4 AUG 7 1942

RECORDED

By

Marita S. Hunt
Clerk.

67-131481-59
Routed 4-7...Recorded.....
Searched 1-8...Checked.....
Numbered 1-3...Filed.....
JUL 28 1942
FEDERAL BUREAU OF INVESTIGATION

Form 6-3B

ack 8-3-42
rhl

THREE

JFW:PV

July 2, 1942

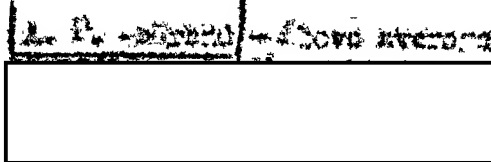
Special Agent in Charge
Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.



b6
b7C

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

REPORT OF EFFICIENCY RATING

REGULAR (XX); INTER
PROBATIONARY—1ST () 2D ()

Classification Symbols		
(Service)	(Grade)	(Class)
	CAF 11	

As of March 31, 1942 based on performance during period from July 9, 1941 to March 31, 1942

ALEXANDER P. LeGRAND (Name of employee) Special Agent (Title of position) Federal Bureau of Investigation (Bureau)

Department of Justice (Division) Los Angeles (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD	Adjective rating	Numerical rating	Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official	VERY GOOD
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official	
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)

Rated by [Signature] (Signature of rating official) Special Agent in Charge (Title) March 31, 1942 (Date)

Reviewed by [Signature] (Signature of reviewing official) Director (Title) June 26, 1942 (Date)

Rating approved by efficiency rating committee June 26, 1942 (Date) Report to employee 11 (Adjective rating) 9 (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

ALEXANDER P. LeGRAND

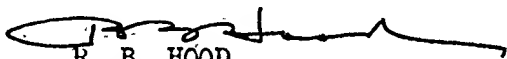
March 31, 1942

For a considerable period of time this Agent has been engaged in handling Japanese intelligence matters and has grasped an excellent knowledge of the local Japanese situation. He has been vitally interested in it and endeavored to study the language until it was impossible to do this due to the war conditions. He is able to handle any type of investigation in this field and do it well. He has handled a number of the more involved matters, and has conducted many hearings before the Alien Enemy Hearing Boards. Several members of the Boards have spoken to me about his ability. He has obtained good results at these hearings. He is able to work on his own and develop his own cases.

One criticism of his work is that he tends to let matters accumulate while giving attention to the more important matters. He should endeavor to be more strict with himself in order not to let matters accumulate and to dispose of those which can readily be handled without any great effort.

Although his dictated reports read well, the stenographers state that he is not as well-prepared as he should be and is not as accurate and smooth in his dictation as one with his ability should be. The firearms ability of this Agent is above average. His technical knowledge is good.

I believe that if this Agent improved his ability to handle many matters at once, he would be considerably improved in his all-around ability.


R. B. HOOD

Special Agent in Charge

RBH:hkk



Los Angeles, California
June 17, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

RE: EFFICIENCY RATINGS

Dear Sir:

Efficiency reports are being submitted on the Agents named below. They are divided into groups according to their rating, and within the groups the Agents are listed in the order of their estimated efficiency.

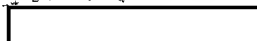
EXCELLENT



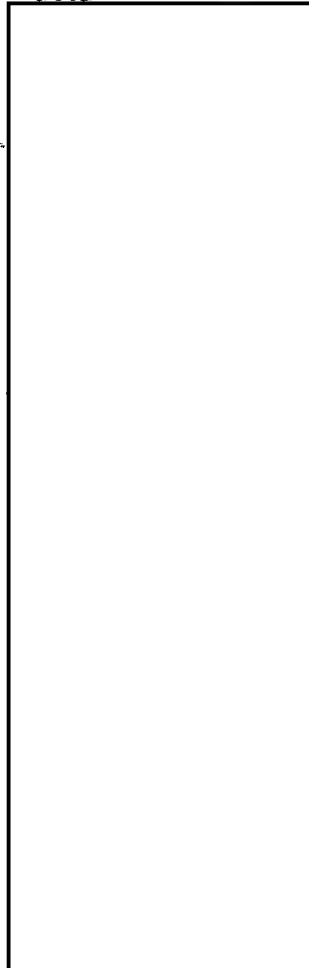
VERY GOOD



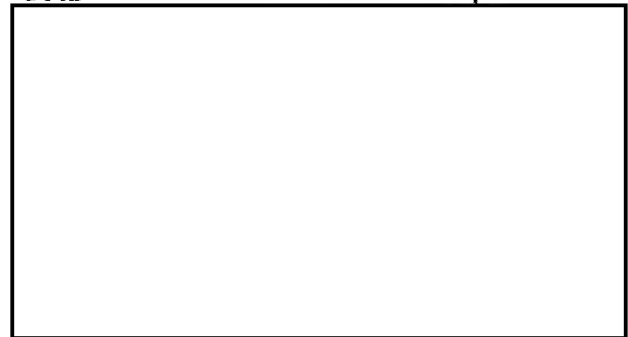
A. P. LeGRAND



GOOD

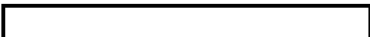


GOOD



FAIR

b6
b7C

The efficiency report of Typist  was inadvertently omitted from those of the other stenographic employees submitted heretofore, and is included with this communication.

b6
b7C

Director

- 2 -

June 17, 1942

RE: EFFICIENCY RATINGS

The efficiency reports on the following clerical employees are submitted herewith, and are listed in the order of their estimated efficiency:



b6
b7C

The efficiency report of [redacted] the switchboard operator, is likewise enclosed with this communication.

Very truly yours,

R. B. HOOD
Special Agent in Charge

RBH:hlk
Enclosures
~~CONFIDENTIAL~~

JBL:ECR

June 25, 1942

Special Agent in Charge
Los Angeles, California

RE: FORMATION OF ESPIONAGE MAIL
DROP FILE AT THE BUREAU

Dear Sir:

Receipt is acknowledged of your letter dated June 12, 1942, transmitting the suggestion of Special Agent A. P. Le Grand to the effect that a master index be maintained at the Seat of Government covering all mail drops or possible mail drops used or believed to be used by Axis espionage agents operating in the United States.

Please be advised that this procedure has been followed by the Bureau for some time. It is not deemed desirable, however, to supply the Field with copies of these mail drops in view of frequent changes and additions. Should any addresses be developed, however, in connection with espionage investigations being handled by your Office which you believe might be used by other agents operating in the United States, appropriate inquiry should be addressed to the Bureau.

The interest of Agent Le Grand in submitting this suggestion is sincerely appreciated.

Very truly yours,

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

John Edgar Hoover
Director

67-
NOT RECORDED
FEDERAL BUREAU OF INVESTIGATION
JUN 27 1942
Routes _____
Serialized _____
Numbered _____
Filed _____

Los Angeles, California
June 12, 1942

MEMORANDUM:

RE: FORMATION OF ESPIONAGE
MAIL DROP FILE AT THE
BUREAU

Under the present handling of information relative to mail drops employed by enemy espionage agents, it is believed that many investigative opportunities are being lost. For instance, mail drops known to be used by [] or by any other espionage agent in the course of his espionage activity are lost to the field for reference because no means has been devised to organize the material in a manner accessible to the entire investigative field. b6 b7C

It is suggested that a mail drop file or a separate index under name and under address of the mail drop would be of assistance in the investigation of other espionage cases in which foreign addresses are found. It is very likely that several espionage agents may use the same drops.

Symbols might be used as a suffix to the address or the name of the mail drop to indicate the degree of certainty that the name or address is a mail drop. If, for instance, [] should state that such and such an address is a mail drop, that address might be given a classification "A" to indicate that it is a known mail drop. If, on the other hand, he refuses to explain such addresses, a lower classification might be given, "B", to indicate that there is only strong suspicion that the address is a mail drop because of the character of the person on whom it was found. Foreign or other addresses found on lesser suspects, persons who are not proven espionage agents, could be given a lesser classification. b6 b7C

Such a file or index would operate as follows:

An address is found on the person of a suspect. Comparison is made with addresses in the box of mail drop addresses. It is found to compare with the class "A" address in the [] case. The subject would very likely be an espionage agent.

Or the address is found to compare with a class "B" address. In such an event the explanation made by the suspect may be compared with the explanation given by a known espionage agent upon the same address, and the interrogating agent has a lever to employ in questioning the suspect.

Or the address is found to compare with a class "C" address, that is, an address found in the possession of another suspect who is not a proven espionage agent. In that event, a possible connection is shown between two agents who may be in separate parts of the country, and if any one of the suspects using the drop admits that the address is actually a drop, practical certainty that the others are espionage agents would result, and an intensive investigation of them would be justified.

Los Angeles, California
June 12, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

RE: FORMATION OF ESPIONAGE
MAIL DROP FILE AT THE
BUREAU

Dear Sir:

The enclosed memorandum contains a suggestion made by Special Agent A. P. LE GRAND for the formation of a MAIL DROP FILE, which is being submitted for the Bureau's consideration.

Very truly yours,

APL:KPM

R. D. Hood
Special Agent in Charge

- 2 -

MEMORANDUM -

June 12, 1942

Such a file would be efficient only on a national scale. The Bureau could from time to time furnish the field with up to date lists. Addresses would be submitted to the Bureau for comparison and inclusion in the file just as fingerprints are at the present time.

Respectfully submitted,

APL:KPM

A. P. Le Grand,
Special Agent

JOHN EDGAR HOOVER
DIRECTOR



HHH:LW

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

July 29, 1942

MEMORANDUM FOR MR. GLAVIN

RE: ALEXANDER P. LeGRAND
Special Agent

Entered on duty
Reported to field
Present grade and salary
Last salary change
Accounting course
Marksmanship
Qualified in all firearms:
Failed to qualify with:

11-6-39
1-21-40
CAF-11 \$3800
8-1-41
Not enrolled
No firearms training this fiscal year.
Qualified for fiscal year 1941-42.

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Tracy ✓
Mr. Carson ✓
Mr. Coffey ✓
Mr. Hendon ✓
Mr. Kramer ✓
Mr. McGuire ✓
Mr. Harbo ✓
Mr. Quinn Tamm ✓
Tele. Room ✓
Mr. Nease ✓
Miss Beahm ✓
Miss Gandy ✓

REMARKS

On 12-28-40 he was transferred to the Los Angeles Office. On 8-1-41 he was reallocated to grade CAF-11 at \$3800 per annum. You interviewed this agent during his attendance at the In-Service Training course July 14 to July 27, 1941, and said that he left you with the definite impression that he was desirous of doing a good job; that you would think that his development in the service had been at least average; that he did show any indications of having administrative or executive ability; and that you would rate him as good. On 10-6-41 SAC Hood said that he had been working for some months on Japanese intelligence matters; that he was presently attending school for the purpose of learning to speak and read the Japanese language; & that it would require approximately a year for him to have a worthwhile knowledge of the language.

RECORDED

67-131481-60

By letter dated 6-25-42 the SAC at Los Angeles advised that a suggestion made was not being adopted, but that his interest was sincerely appreciated. On 5-3-42 SAC Hood gave him an adjective rating of very good and said that he had grasped an excellent knowledge of the local Japanese situation; that he had endeavored to study the language until it had been impossible for him to do because of war conditions; that he was able to handle any type of investigation in that field and do it well; that the one criticism that he had of his work was that he tended to let matters accumulate while giving attention to the more important matters; that he should endeavor to be more strict with himself in order to not let matters accumulate and to dispose of those which could readily be handled without any great effort; that although his dictated reports read well, the stenographers stated that he was not as well prepared as he should be and was not as accurate and smooth in his dictation as one with his ability should be; that he believed that if he improved his ability to handle many matters at once he would be considerably improved in his all around ability.



I recommend that an additional report be secured 9-1-42.

Respectfully,

Harris H. Huston

THREE

8/5/42

REPORT OF EFFICIENCY RATING

REGULAR () INTERIM ()
PROBATIONARY—1ST () 2D ()

Classification Symbols

CAF 11
(Service) (Grade) (Class)

17-6-39

As of September 4, 1942 based on performance during period from March 31, 1942 to Sept. 4, 1942

ALEXANDER P. LeGRAND Special Agent Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

Department of Justice Los Angeles
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position: 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
✓ if adequate		
— if weak		
+ if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

----- (A) -----	----- Routed -----	----- Recorded -----
----- (B) -----	----- Searched -----	----- Checked -----
----- (C) -----	----- Numbered -----	----- Filed -----
SEP 13 1942		
FEDERAL BUREAU OF INVESTIGATION		

STANDARD	Adjective rating	Numerical rating	Rating official	Reviewing official
Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Excellent	1		
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by [Signature] Special Agent in Charge September 4, 1942
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

RECEIVED
FBI
SEP 12 9 40 PM '42
RECEIVED
FBI

U.S. DEPT OF JUSTICE
FBI
SEP 11 11 24 PM '42
FILES DIVISION
RECEIVED

ALEXANDER P. LeGRAND

Los Angeles Office

September 4, 1942


This Agent entered on duty in the Bureau November 6, 1939, and entered on duty at Los Angeles in December, 1940. He is in CAF 11 at a salary of \$3800 per annum.

Agent LeGRAND has a fair all-around knowledge of the Bureau's work. He is quiet and reticent. He has a good mind and has the ability to concentrate on his work and is thorough in the preparation of his reports. This Agent is interested in investigative problems. He has had considerable experience in Japanese investigations and has a broad knowledge of Japanese organizations, customs, and habits. He was in attendance at numerous alien enemy hearings and made a good impression and was an effective witness, as reflected by commendatory remarks made by members of the hearing boards before whom he appeared.

This Agent has shown he is capable of and interested in organizing and working out the more involved types of investigations. He has a tendency to become involved in a particular case to the exclusion of other assignments, resulting in his failure to maintain other cases in a current condition. It has been noted that he is lax in the handling of paper work in connection with other cases that he is working on, and he tends to accumulate his notes and other papers. He should endeavor to better coordinate his work so that all of his assignments receive the attention they deserve. In view of this criticism of his work, it is not believed that he possesses supervisory or administrative ability.

This Agent drives satisfactorily and has developed into a good dictator. His facts are well-marshalled, his dictation being accurate and rapid. He has a good knowledge of technical equipment and has developed into an excellent Agent in the use of firearms. He could be used on dangerous assignments.

Because of his broad knowledge of Japanese investigations, his services in such types of investigations are valuable.


R. B. HOOD
Special Agent in Charge

RBH: hlk



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

HHH:PER

AUGUST 24, 1942

To: COMMUNICATIONS SECTION.

SAC LOS ANGELES

Transmit the following message to:

SUBMIT SPECIAL EFFICIENCY REPORTS IMMEDIATELY ON SAS [REDACTED] AND AP LEGRAND.

HOOVER

b6
b7C

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Mohr _____
Mr. Tamm _____
Mr. _____
Mr. _____
Mr. _____

SENT VIA

7-511 M

Per

JOHN EDGAR HOOVER
DIRECTOR



HHH:mlw

**Federal Bureau of Investigation
United States Department of Justice**

**Washington, D. C.
September 15, 1942**

MEMORANDUM FOR MR. GLAVIN

**RE: ALEXANDER PETER LEGRAND
Special Agent**

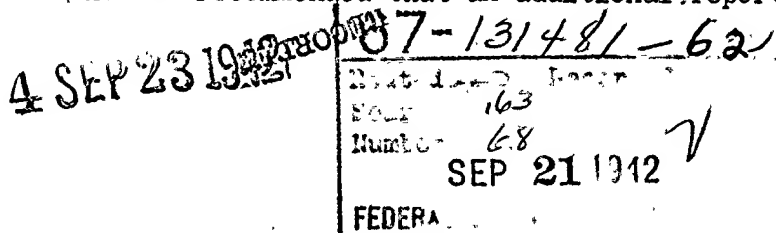
Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin ☒ _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

Entered on duty	11/6/39
Reported to field	1/21/40
Present grade and salary	CAF-11 \$3800
Last salary change	8/1/41
Accounting course	Enrolled - none completed
Marksmanship	Expert
Qualified in all firearms:	Yes
Failed to qualify with:	None

REMARKS

On 12/28/40 he was transferred to the Los Angeles Office. On 8/1/41 he was reallocated to grade CAF-11 at \$3800 per annum. You interviewed this agent during his attendance at the In-Service Training course 7/14 to 7/27/41, and said that he left you with the definite impression that he was desirous of doing a good job; that you would think that his development in the service had been at least average; that he did not show any indications of having administrative or executive ability; and that you would rate him as good. On 10/6/41 SAC Hood said that he had been working for some months on Japanese intelligence matters; that he was presently attending school for the purpose of learning to speak and read the Japanese language; and that it would require approximately a year for him to have a worthwhile knowledge of the language.

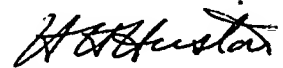
By letter dated 6/25/42 the SAC at Los Angeles advised that a suggestion this agent had made was not being adopted but that his interest was sincerely appreciated. On 3/31/42 SAC Hood gave him an adjective rating of very good and said that he had grasped an excellent knowledge of the local Japanese situation; that he had endeavored to study the language until it had been impossible for him to do because of war conditions; that he was able to handle any type of investigation in that field and do it well; that the one criticism that he had of his work was that he tended to let matters accumulate while giving attention to the more important matters; that he should endeavor to be more strict with himself in order to not let matters accumulate and to dispose of those which could readily be handled without any great effort; that although his dictated reports read well, the stenographers stated that he was not as well prepared as he should be and was not as accurate and smooth in his dictation as one with his ability should be; that he believed that if he improved his ability to handle many matters at once he would be considerably improved in his all around ability. On 7/29/42 he was considered for reallocation but it was recommended that an additional report be secured.



On 9/4/42 SAC Hood gave him an adjective rating of good and said that he had a fair all-around knowledge of the Bureau's work; that he was quiet and reticent; that he had a good mind and had the ability to concentrate on his work and was thorough in the preparation of his reports; that he was in attendance at numerous alien enemy hearings and made a good impression and was an effective witness; that he was capable of and interested in organizing and working out the more involved types of investigations; that he had a tendency to become involved in a particular case to the exclusion of other assignments, resulting in his failure to maintain other cases in a current condition; that he was lax in the handling of paper work in connection with other cases that he was working on; and he tended to accumulate his notes and other papers; that he should endeavor to better coordinate his work so that all of his assignments receive the attention they deserve; that it was not believed that he possessed supervisory or administrative ability; and that because of his broad knowledge of Japanese investigations, his services in such types of investigations were valuable.

I recommend that an additional report be secured on 11/1/42.

Respectfully,



Harris H. Huston

V. Joe
Noted 9/17/42
H/HH
ell

REPORT OF EFFICIENCY RATING

REGULAR () ; INTERMEDIATE ()
PROBATIONARY—1ST ()

Classification Symbols.

CAF #11
(Service) (Grade) (Class)

As of 10/20/42 based on performance during period from 9/4/42 to 10/20/42

ALEXANDER P. LE GRAND SPECIAL AGENT FEDERAL BUREAU OF INVESTIGATION
(Name of employee) (Title of position) (Bureau)

DEPARTMENT OF JUSTICE LOS ANGELES
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---	---	---

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no)) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperativeness. | |
| (17) Initiative. | |
| (18) Resourcefulness. | |
| (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE, OTHER ELEMENTS RECONSIDERED

OCT 30 1942

Recorded 6 Recorded 6
Searched 6 Checked 6
Numbered 6 Filed 6

STANDARD	Adjective rating	Numerical rating	Rating official	Reviewing official
✓ Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Excellent	1	Good	
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)


Rated by R. B. HOOD Special Agent in Charge 10/20/42
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

ALEXANDER P. LE GRAND Los Angeles Office 10/20/42

A special efficiency report was submitted on Agent LE GRAND on September 4, 1942. I have nothing further to add to the comments made on this Agent's capabilities since the date of the above-mentioned report.



R. B. HOOD

Special Agent in Charge

DPS:AH



PTJ

October 14, 1942

~~PERSONAL AND CONFIDENTIAL~~

Special Agent in Charge
Los Angeles, California

Dear Sir:

You are instructed to submit, to arrive at the Bureau
not later than October 26, 1942, special efficiency reports
relative to the Agent personnel listed below:

Alexander P. LeGrand

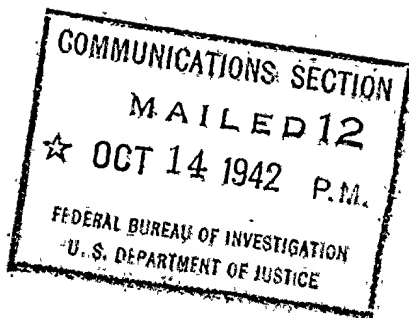


b6
b7C

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



67-NOT RECORDED

320

JOHN EDGAR HOOVER
DIRECTOR



JSR:EJK

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

October 3, 1942

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE

September 14 TO September 25, 1942

SPECIAL AGENT - ALEXANDER P. LeGRAND

EOD - 11-6-39

GRADE - CAF 11

SALARY - \$3800

ASSIGNED TO - Los Angeles

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

This Special Agent attended the In-Service Training Course as indicated above, during which period he was not afforded a physical examination.

This Special Agent attained the following grades:

Notebook
Written Examination

Very
95

Hip Shooting
Practical Pistol Course

100
94

Shotgun
.30 Rifle

100
86

Machine Gun

100

General Firearms Ability

Satisfactory

67-
Routed... Record
Searched... Check
Numbered... Filed...
OCT 9 1942
FEDERAL BUREAU OF INVESTIGATION

REMARKS: Interviewing Official - Mr. Harry M. Kimball

"Special Agent LeGrand makes a neat appearance and has a generally pleasant personality. However, I am of the definite opinion that while this Agent can do a thoroughly capable job in matters in which he is particularly interested, he is inclined to be rather lackadaisical in the handling of his regular assignments. I discussed this with him and pointed out that SAC Hood has repeatedly indicated to him the lax manner in which he has handled his general assignments. He stated he realized his weakness in this regard and has been making every endeavor to improve himself.

"Special Agent LeGrand advised he had no personal problems which he cared to discuss with the Bureau nor did he have any suggestions to make concerning Bureau work. He advised he is well satisfied with his present assignment at Los Angeles.

FOR DEFENSE



Very truly yours,

H. K. Clegg

September 30, 1942

~~CONFIDENTIAL~~

Special Agent in Charge
Los Angeles, California

RE: ALEXANDER P. LE GRAND
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from September 14 to September 25, 1942.

He attained the following grades:

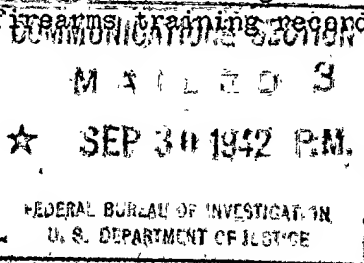
Notebook	Very Good
Written Examination	95

Hip Shooting	100
Practical Pistol Course	94
Shotgun	100
.30 Rifle	86
Machine Gun	100

2 OCT 1 1942

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

The firearms grades should be entered on the individual field firearms training record card.



Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Handwritten signatures and initials, including "HRC" and "JH".

cc- Alexander P. LeGrand

00

00

67-	14	64
NOV 18 1942		

Nov 16 8 11 PM '42
REC'D-CH. CLK. OFF.
F B I
U. S. DEPT. OF JUSTICE

PERSONNEL FILES
Nov 17 6 30 PM '42
RECEIVED
F B I
U. S. DEPT. OF JUSTICE



JPM:MLW

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.
November 5, 1942

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin ☒ _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

MEMORANDUM FOR MR. GLAVIN

RE: ALEXANDER PETER LEGRAND
Special Agent

Entered on duty	11/6/39
Reported to field	1/21/40
Present grade and salary	CAF-11 \$3800
Last salary change	8/1/41
Accounting Course	Enrolled & completed none
Marksmanship	Expert
Qualified in all firearms:	Yes
Failed to qualify with:	None

REMARKS

On 12/28/40 he was transferred to the Los Angeles Office. On 8/1/41 he was reallocated to grade CAF-11 at \$3800 per annum. You interviewed this agent during In-Service Training 7/14 to 7/27/41, and said he left you with the impression he was desirous of doing a good job; that his development had been at least average; and would rate him as good. On 10/6/41 SAC Hood said he had been working for some months on Japanese intelligence matters; was presently attending school for the purpose of learning to speak and read the Japanese language.

By letter dated 6/25/42 the SAC at Los Angeles ^{was} advised that a suggestion this agent had made was not adopted but his interest was sincerely appreciated. On 3/31/42 SAC Hood rated him VERY GOOD and said he had grasped an excellent knowledge of the local Japanese situation; had endeavored to study the language until it had been impossible for him to do so because of war conditions; that he tended to let matters accumulate while giving attention to the more important matters; should endeavor to be more strict with himself in order to not let matters accumulate and to dispose of those which could readily be handled without any great effort; although he dictated reports well and they read well, the stenographers stated he was not as well prepared as he should be and was not as accurate and smooth in his dictation as one of his ability should be; and it was believed that if he improved his ability to handle many matters at once he would be considerably improved in his all around ability. On 7/29/42 he was considered for reallocation but it was recommended that an additional report be secured.

On 9/4/42 SAC Hood rated him GOOD and said he had fair all-around knowledge of the Bureau's work; was quiet and reticent; had a good mind, had the ability to concentrate on his work and was thorough in the preparation of his reports; had a tendency to become involved in a particular case to the exclusion of other assignments, resulting in his failure to maintain other cases in a current condition; was lax in the handling of paper work in connection with other cases he was working on and tended to accumulate his notes and other papers; and he should endeavor to better coordinate his work so that all of his assignments receive the attention they deserve. On 9/15/42 he was considered for reallocation but it was recommended that an additional report be secured.



-2-

Mr. Kimball who interviewed this agent during In-Service Training from 9/14 to 9/25/42, said he made a neat appearance, had a generally pleasant personality; that it was his definite opinion that while this agent could do a thoroughly capable job in matters in which he was particularly interested, he was inclined to be rather lackadaisical in the handling of his regular assignments; that this agent said he realized his weakness in that regard and had been making every endeavor to improve himself.

On 10/20/42 SAC Hood rated him GOOD and said his comments of 9/4/42 were still applicable to this agent.

I recommend that an additional report be secured on 12/15/42 because of the comments he inadequately plans his work.

Respectfully,

J. P. Mohr

J. P. Mohr

*noted
11-17-42
JPM*

21

Jx

ALEXANDER P. LeGRAND

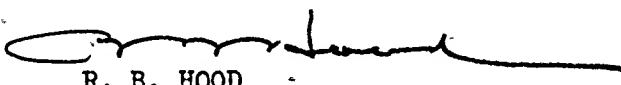
Los Angeles Office December 11, 1942

Agent LeGRAND has been at the Los Angeles Field Division since December, 1940. He is in CAF 11 at a salary of \$3800 per annum.

He is generally neat in appearance and has considerable interest in his work. He has been assigned to national defense work handling Japanese matters for the most part. He has a good understanding of Bureau work and in recent Agents' conferences he has received average grades on examinations. He has utilized good judgment and discretion in his investigations. The organization of his work has improved considerably.

A review of his cases recently disclosed that he had permitted several of them to become delinquent without cause, but these matters have now been corrected. His investigations are handled fully and completely with particular attention being paid to minute details. The volume of his work has been average. He has performed an average amount of overtime.

The stenographers rate his dictation ability as good. He is well-qualified in the use of firearms and his technical knowledge is good. I think that the volume of his work can still be increased somewhat. There is no indication that he possesses executive or administrative ability, but I believe that his all-around services are slightly better than average.


R. B. HOOD
Special Agent in Charge

RBH:hkk



67-131481-65
FEDERAL BUREAU OF INVESTIGATION
DEC 15 1942
Routed ☒ Recorded ☒
Searched ☒ Checked ☒
Numbered ☒ Filed ☒

THREE


REPORT OF EFFICIENCY RATING

REGULAR () ; INTERIM ()
PROBATIONARY—1ST () 2D ()

Classification Symbols

CAF #11
(Service) (Grade) (Class)

As of 12/11/42 based on performance during period from 10/20/42 to 12/11/42

ALEXANDER P. LE GRAND SPECIAL AGENT FEDERAL BUREAU OF INVESTIGATION
(Name of employee) (Title of position) (Bureau)

DEPARTMENT OF JUSTICE LOS ANGELES
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW
MARK EMPLOYEE

✓ if adequate
— if weak
+ if outstanding

- Underline the elements which are especially important in the position.
- Rate only on elements pertinent to the position.
 - Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
 - Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
- Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ☐
All others ☒

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

All underlined elements marked plus, and no element marked minus -----
A majority of underlined elements marked plus, and no element marked minus -----
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements -----
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks -----
A majority of underlined elements marked minus -----

Adjective rating	Numerical rating
Excellent -----	1
Very good -----	2 or 3
Good -----	4, 5, or 6
Fair -----	7 or 8
Unsatisfactory -----	9

Adjective rating	Numerical rating
Rating official -----	Very Good -----
Reviewing official -----	-----

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by R.B. HOOD (Signature of rating official) Special Agent in Charge (Title) 12/11/42 (Date)

Reviewed by ----- (Signature of reviewing official) ----- (Title) ----- (Date)

Rating approved by efficiency rating committee ----- (Date) Report to employee ----- (Adjective rating) ----- (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

PERSONNEL FILES
Dec 15 9 22 AM '42
RECEIVED
FBI
U. S. DEPT. OF JUSTICE

00 00

January 2, 1943

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
U. S. Department of Justice
Los Angeles, California

Dear Sir:

Mr. Tolson _____ This will acknowledge the receipt of your contribution of
Mr. E. A. Tamm _____ \$5.00 to the fund to be paid to the designated beneficiary of any
Mr. Clegg _____ participating Special Agent of the Bureau who dies, from any cause
Mr. Glavin _____ except self-destruction, while employed as a Special Agent. Pay-
Mr. Ladd _____ ment will be made for death by self-destruction after the Agent
Mr. Nichols _____ has been a member of the fund for two years.

Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director

JAN 10 1943

00 00

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted Name Box]

Address 2937 The Mall, Hollywood,
Los Angeles, Calif.

Relationship Wife

Dated 9/12/42

Very truly yours,

b6
b7c



for Ang
ack 9-13
10-18

Alexander P. Le Grand
Special Agent
Le Grand

JPM/elb

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

DECEMBER 1, 1942

To: COMMUNICATIONS SECTION.

Transmit the following message to: SAC, LOS ANGELES

SUBMIT SPECIAL EFFICIENCY REPORT IMMEDIATELY ON SA AP LEGRAND.

HOOVER

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

SENT VIA

3-14/M

Per

Federal Bureau of Investigation

United States Department of Justice

Los Angeles, California

December 12, 1942

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

RE-TRAINING

9-14-42 to 9-25-42

~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

RE: ALEXANDER P. LeGRAND
SPECIAL AGENT

Dear Sir:

Reference is made to the special efficiency
report submitted on Agent LeGrand under date of December
11, 1942.

Since the submission of the last report, he has
shown definite improvement; and it is recommended that
he be given a salary increase at this time. It is my
belief that an increase at this time will be a definite
stimulus to him.

Yours truly,

FEDERAL BUREAU OF INVESTIGATION

DEC 15 1942

Routed ☒ Recorded ☒
Searched ☒ Checked ☒
Numbered ☒ Filed ☒

R. B. HOOD

Special Agent in Charge



RECEIVED

RBH:hik
655 11 25
RECEIVED

THREE

Memo to Mr. Glavin
1-5-43 JPM:MM

JOHN EDGAR HOOVER
DIRECTOR



JPM:mmm

00
30-287
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
January 5, 1943

Mr. Tolson _____
Mr. E.A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

MEMORANDUM FOR MR. GLAVIN

RE: ALEXANDER P. LEGRAND
Special Agent

Entered on duty	11-6-39
Reported to field	1-21-40
Present grade and salary	CAF-11 \$3800
Last salary change	8-1-41
Accounting course	Not enrolled.
Marksmanship	Expert.
Qualified in all firearms:	Qualified - no failures.
Failed to qualify with:	

REMARKS

On 12-28-40 he was transferred to the Los Angeles Field Division from Portland. On 11-5-42 he was considered for reallocation but it was recommended that an additional report be secured because of the comments that he inadequately planned his work.

On 12-11-42 SAC Hood rated him as VERY GOOD and said he had been assigned to National Defense work handling Japanese matters for the most part, that he had a good understanding of Bureau work, had received average grades on examinations during Agents' Conferences, had used good judgment and discretion in his investigations, the organization of his work had improved considerably, his investigations were handled fully and completely with particular attention being paid to minute details, his volume of work had been average as was his amount of overtime, he was rated as a good dictator, his volume of work could still be increased somewhat, there was no indication that he possessed executive or administrative ability, he had considerable interest in his work, and his all-around services were slightly better than average.

On 12-12-42 SAC Hood said he had shown definite improvement and recommended that he be given a salary increase at that time.

RECOMMENDATION: I recommend Grade CAF-12 at \$4600 per annum.

Respectfully,

J. P. Mohr



no-Recovers
on 3-1-43

RE-TRAINING

9-14 to 9-25-42

11-6-39

ALEXANDER P. LE GRAND

Los Angeles Office

3/12/43

Annual Report

The last efficiency report on Agent LE GRAND was submitted on December 11, 1942. He is in CAF 11 at a salary of \$3800 per year. He presents a good appearance and gets along well with his fellow employees. He is presently assigned to national defense investigations and especially those involving Japanese activities.

This Agent has a good knowledge of the Bureau's work. He has an excellent background and knowledge of Japanese activities and associations in this area and is especially valuable in investigations of this type. He is sincere, mature in judgment, and has displayed an interest in his work. His reports and investigations are thorough, well prepared, and conducted, and require little supervision.

His volume of work has been average. He has put in an average amount of voluntary overtime. His firearms card reflects that he is above average in proficiency with the Bureau's firearms equipment. He could be used on dangerous assignments. He has testified before Alien Enemy Hearing Boards considerably and I am advised that his testimony was effective and well delivered. Stenographers report his dictation as good.

This Agent's work has improved. He is a better than average agent. He has not displayed any executive or supervisory ability thus far.

R. B. HOOD
Special Agent in Charge

AFW:AH

RECORDED

9 APR 1943

3 MAR 17 1943

RECORDED

THREE

memo for Mr. Egan
4/8/43
[Signature]

REPORT OF REGULAR () INTERIM () PROBATIONARY—1ST () 2D () EFFICIENCY RATING

Classification Symbols

CAF 11
(Service) (Grade) (Class)

As of 3/12/43 based on performance during period from 12/11/42 to 3/12/43

ALEXANDER P. LE GRAND
(Name of employee)

SPECIAL AGENT
(Title of position)

FEDERAL BUREAU OF INVESTIGATION
(Bureau)

DEPARTMENT OF JUSTICE
(Division)

annual Report
(Section) (Subsection or unit)

LOS ANGELES
(Field office)

ON LINES BELOW
MARK EMPLOYEE

✓ if adequate
— if weak
+ if outstanding

- Underline the elements which are especially important in the position.
- Rate only on elements pertinent to the position.
 - Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
 - Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
- Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative,
supervisory, or
planning ☐

All others ☒

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

- All underlined elements marked plus, and no element marked minus
- A majority of underlined elements marked plus, and no element marked minus
- All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements
- A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks
- A majority of underlined elements marked minus

Adjective rating	Numerical rating
Excellent	1
Very good <u>XX</u>	2 or 3
Good	4, 5, or 6
Fair	7 or 8
Unsatisfactory	9

Rating official	Adjective rating	Numerical rating
Very	Good	
Good		
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by R. B. Hood Special Agent in Charge 3/12/43
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

PERSONNEL FILES
MAR 16 10 58 AM '43
RECEIVED
FBI
PT. OF JUSTICE

FILES DIVISION
RECEIVED
MAR 15 10 41 PM '43
F.B.I.
U. S. DEPT OF JUSTICE

JTF/ent

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

FEBRUARY 23-1943

To: COMMUNICATIONS SECTION.

Transmit the following message to: SAG, LOS ANGELES

SUBMIT SPECIAL EFFICIENCY REPORTS IMMEDIATELY ON SAG AP LEGGARD AND

b6
b7C

HOOVER

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

SENT VIA

5-32 P M

Per

[Signature]



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
April 5, 1943

JPM:bbs

MEMORANDUM FOR MR. GLAVIN

RE: ALEXANDER P. LEGRAND
Special Agent

Entered on duty
Reported to field
Present grade and salary
Last salary change
Accounting course
Marksmanship
Qualified in all firearms
Failed to qualify with:

11-6-39
1-21-40
CAF-11 \$3800
8-1-41
Enrolled 36, completed none
Expert
Qualified - no failures

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Piper _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

On 12-28-40 he was transferred to Los Angeles from Portland. On 11-5-42 he was considered for reallocation but it was recommended that an additional report be secured because of the comments that he inadequately planned his work. On 1-5-43 he was considered for reallocation but Mr. Tolson recommended he be reconsidered at a later date.

On 3-12-43 SAC Hood rated him as VERY GOOD and said he presented a good appearance and got along well with his fellow employees, he was assigned to National Defense investigations and especially those involving Japanese activities, he had an excellent background and knowledge of Japanese activities and associations, he had a good knowledge of the Bureau's work, he had mature judgment, his reports and investigations were thorough, well prepared and conducted, his volume of work was average, he put in an average amount of overtime, he was above average with firearms equipment, he could be used on dangerous assignments, he made a good witness, he was a good dictator, his work had improved and he was a better than average Agent but he had not displayed any executive or supervisory ability.

Recommendation: It is recommended he be reallocated to CAF-11 at \$4600 per annum.

Respectfully,

J. P. Mohr

J. P. Mohr

APR 10 1943

THREE



Per Rec to Dept
4-9-43
urg jmp

from sent
4-27-43
JPM

MLB
67-

Prepared by: mlb
Checked by: *asc*
Filed by:

April 27, 1943

Mr. Alexander P. Le Grand
Federal Bureau of Investigation
United States Department of Justice
900 Security Building
Los Angeles, California

Dear Mr. Le Grand:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from Special Agent, \$3800 per annum in Grade CAF 11 to Special Agent, \$4600 per annum in Grade CAF 13, effective April 16, 1943.

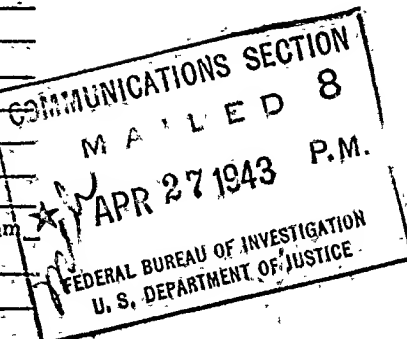
Sincerely yours,

John Edgar Hoover
Director

Enclosure *bm*

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

CC: SAC - Los Angeles
CCO - Selective Service



67-131411-70
SEARCHED _____
SERIALIZED _____
INDEXED _____
FILED _____
MAY 2 1943
FBI - LOS ANGELES
Law Bd
57 May 2 1943
W. J. C.

bm

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NGP:hc

April 9, 1943

Mr. Alexander P. Le Grand
Federal Bureau of Investigation
Department of Justice

Dear Mr. Le Grand:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF-11 Salary: \$3800 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

To

Position: Special Agent

Assignment:

Grade: CAF-12 Salary: \$4600 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

Effective: April 16, 1943

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Additional

*File
64-27-43
wef-1211-*

ld

May 5, 1943

Mr. ^C
Federal Bureau of Investigation
U. S. Department of Justice
Los Angeles, California

Mr. Tolson Dear Sir:

Mr. E. A. Tamm

Mr. Clegg This will acknowledge the receipt of your contribution of
Mr. Coffey \$5.00 to the fund to be paid to the designated beneficiary of any
Mr. Glavin participating Special Agent of the Bureau who dies, from any cause
Mr. Ladd except self-destruction, while employed as a Special Agent. Pay-
Mr. Nichols ment will be made for death by self-destruction after the Agent
Mr. Rosen has been a member of the fund for two years.

Mr. Tracy

Mr. Carson

Mr. Harbo

Mr. Hendon

Mr. McGuire

Mr. Mumford

Mr. Piper

Mr. Quinn Tamm

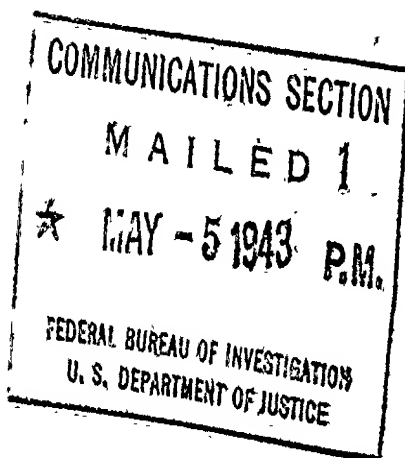
Mr. Nease

Miss Gandy

Sincerely yours,

E. Hoover

John Edgar Hoover
Director



4 MAY 6 1943

OO OO

**Federal Bureau of Investigation
United States Department of Justice**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted Name]

Address

2937 The Mall #3, Hyattsville, Washington, D.C.

Relationship

wife

Dated

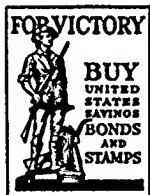
3/5/43

b6

b7C

Very truly yours,

*ack
5/5/43
ed*



Los Angeles
Alexander F. Le Grand
Special Agent

3-9

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-150

WMW:CP

APRIL 6, 1943

To: COMMUNICATIONS SECTION.

b6
b7C

~~SAC-BUS~~ ~~W. H. C. H. L. S.~~ following message to:

DESIRED YOU IMMEDIATELY FURNISH BUREAU FOLLOWING INFORMATION RE EXACT
MARRIAGE DATE, NUMBER OF CHILDREN, NUMBER OTHER DEPENDENTS, AGE, AND
DRAFT ORDER NUMBER FOLLOWING EMPLOYEES YOUR OFFICE: [REDACTED]

A.P. LE GRAND, [REDACTED]

HOOVER

b6
b7C

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

SENT VIA _____

M

Per _____

153-1113

4

FEDERAL BUREAU OF INVESTIGATION

Mr. J.P.
Miss
Mrs.

Proposed by:
Special Agent in Charge

Date

New appointment

Mr. Alexander P. Grand

Promotion

April 8, 1943

Separation

PRESENT STATUS

- | | |
|-------------------------------|---|
| 1. Title: | 2. Grade: |
| 3. Salary: Special Agent | 4. Seat of Government: <input type="checkbox"/> Field: <input type="checkbox"/> |
| 5. Division: \$1300 per annum | 6. Appropriation: F |

PROPOSED ACTION

"Salaries and Expenses, FBI"

- | | |
|--------------------------------|---|
| 7. Title: | 8. Grade: |
| 9. Salary: Special Agent | 10. Seat of Government: <input type="checkbox"/> Field: <input type="checkbox"/> |
| 11. Division: \$1600 per annum | 12. Appropriation: F |
| 13. Effective: | 14. Position: <input type="checkbox"/> Additional: <input type="checkbox"/> Vice: <input type="checkbox"/> Identical: <input checked="" type="checkbox"/> |
| 15. Remarks: April 16, 1943 | |

Respectfully submitted,

Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

Mr. Coffey, Selective Service

Mr. Glavin, Chief, Audit Section

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Carson

Mr. Harbo

Mr. Hendon

Mr. McGuire

Mr. Mumford

Mr. Piper

Mr. Quinn Tamm

Mr. Nease

Miss Gandy

COMMUNICATIONS SECTION

MAILED

★ APR 9 1943 ★

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Director, Federal Bureau of Investigation

Funds Available

APR 25 1943

Federal Bureau of Investigation
United States Department of Justice

Los Angeles, California
May 11, 1943

Director, FBI

Re: SPECIAL AGENT ALEXANDER PETER LeGRAND
SELECTIVE SERVICE STATUS

Dear Sir:

According to information received from Local Board No. 6, 205 Harrison Street, Seattle, Washington, the above Agent was classified 3-A on April 28, 1943. No period was stated for this classification.

RBH:AB



*Noted
mmw/ck*

RECORDED
MAY 25 1943

67-131481-71

Very truly yours, ...

46

R. B. HOOD

SAC:

File

wjg/ck

WHE:EH

May 25, 1943

8 JUN 1 1943

RECORDED

67-131481-72

Local Board Number 6
Selective Service System
305 Harrison Street
Seattle, Washington

Gentlemen:

I am in receipt of your communication of April 28, 1943, wherein you advised that Mr. Alexander Peter LeGrand, Order Number 466, has been reclassified in Class III-A.

I desire at this time to express my appreciation for your courtesy in advising me of the action of your Board in this matter, and you may be assured that in the event there is any change in his occupational status, I will promptly advise you.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

RECEIVED
MAY 25 5 15 PM '43
U.S. DEPT. OF JUSTICE

V. J. [Signature]

COMMUNICATIONS SECTION
MAILED 7
MAY 26 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPT. OF JUSTICE

CLASSIFICATION ADVICE



Local Board No. 5	9
Seattle City	633
APR 28 1943 006	
305 Harrison Street Seattle, Washington	

April 28, 1943

(Date of mailing of Notice of Classification to Registrant)

(Local Board Date Stamp With Code)

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

You are advised that—

Alexander

P. J. [Signature]

LeGrand

(First name)

(Middle name)

(Last name)

Order No. 466 has been classified in Class 3-A

Until _____, 19____
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of _____ to _____).

☐ President.

Appeal from classification by local board must be made by signing appeal form on back of questionnaire at office of local board, or by filing written notice of appeal within 10 days after the above date of mailing of notice to registrant.

If you believe that it is in the national interest or necessary to avoid an injustice that further consideration be given to the registrant's case after classification by the board of appeal, consult the Selective Service Regulations, the Government appeal agent, the occupational advisor, or the State Director of Selective Service.

7 JUN 1 1943
RECORDED

67-13/481-72

Handwritten notes:
mated
manned
Ackd 5/20/43
Wm [Signature]

[Signature]
(Member or clerk of Local Board)

28 1943

REGISTRATION

THREE
[Signature]
[Signature]

PERSONNEL FILES

MAY 3 2 00 PM '43
FILES DIVISION
RECEIVED

FBI

MAY 3 12 16 PM '43

F. B. I.

U. S. DEPT. OF JUSTICE

PERSONNEL FILES

MAY 27 10 57 AM '43

RECEIVED
FBI

Selective Service System
Official Business

Penalty for Private Use to Avoid

Payment of Postage, \$3.00

APR 28
6 30 PM
1943
WASH.

BUY
WAR SAVINGS

BONDS AND STAMPS

Local Board No. 6 07
Seattle City 633

APR 28 1943 006

305 Harrison Street
Seattle, Washington

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

WASH:JTB

September 21, 1943

Local Board Number 6
Selective Service System
305 Harrison Street
Seattle, Washington

RE: ALEXANDER P. LeGRAND
Order Number 466

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. LeGrand to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached D.S.S. Form 42-A (Revised) which has been executed by me under date of September 18, 1943, and countersigned by the Chairman of the Agency Committee, be forwarded to you requesting occupational deferment on behalf of Mr. LeGrand.

I would appreciate having this affidavit made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen enclosure
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

cc: Review Committee, War Manpower Commission.

SAC Los Angeles

131481-73

SEP 24 1943
RECEIVED

77
JTB
JTB
JTB

ALEXANDER P. LeGRAND

466

29

6

King

Seattle

Washington

Special Agent

See attachment. Mr. LeGrand is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

November 6, 1939

4600 annually

November 6, 1939

See attachment

Ph.B. and LL.B. Degrees Marquette University

See attachment

See attachment

Chairman

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 18th day of September 19 43

Notary Public

8

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted Name Box]

Address

2937 The Mall #3, Hyannisport,
Lansing, Calif

Relationship

Wife

Dated

8/2/43

Very truly yours,

Alexander P. Grand
Special Agent

Ack. 9-22-43
JH

b6
b7C

SEP 28 1943
10

8

May 18, 1943

RE: [REDACTED] with aliases
DENATURALIZATION PROCEEDINGS - J

b6
b7c

Reference is made to your letter of April 21, 1943, in which you suggested that the Bureau adopt a form which should be followed in all investigative reports in denaturalization cases.

The suggestions outlined in your letter together with the form set up in the report of Special Agent Alexander P. DeGrand, dated April 19, 1943, at Los Angeles, California, in this case, have been given careful attention and although they present many meritorious points, the Bureau does not desire at this time to set up any form which should be universally followed in reporting investigations in denaturalization cases. In the Bureau's opinion it would be practically impossible to devise an outline which would embrace any and all of the points of information and lines of investigation arising in the many denaturalization cases being followed throughout the country. Each of these cases presents to a certain extent its own individual problems. Furthermore, the possibility would appear to be too great that were a form employed in each case the Agent or Agents investigating that case would have a tendency to follow only the lines or leads suggested by the form outlined and thus might skip over or ignore information which might well turn out to be of the utmost importance. On the other hand, the Bureau has no objection to and indeed commends the practice of using subheadings in investigative reports, for by this method of reporting the information developed in a particular case may, as you have stated, be

Mr. Tolson the information developed in a particular case may, as you have stated, be
Mr. E.A. Tamm more thoroughly correlated and more clearly set out; nor has the Bureau any
Mr. Clegg objection to your requesting in undeveloped leads that the information secured
Mr. Coffey in following those leads be reported under subheadings. However, care should
Mr. Glavin be taken that in setting out these leads and making such requests the wording
Mr. Ladd is not so devised as to tend to closely limit the investigation to be conducted.

Mr. Nichols _____ With respect to your suggestion that the use of a form would allow
Mr. Rosen _____ closer supervision and would enable an Agent to know at a glance where the
Mr. Tracy _____ investigation in a particular case is weak, it is submitted that undeveloped
Mr. Carson _____ leads should in themselves point out such weaknesses and that the Agent to whom
Mr. Harbo _____ a case is assigned should have it well enough in mind so that he could tell
Mr. Hendon _____ without the aid of a form whether or not the leads which he has used have
Mr. McGuire _____ been properly followed.

Mr. Mumford COMMUNICATIONS SECTION
 Mr. Piper From the standpoint of using a form in the dictation of a summary
 Mr. Quinn Tamm REPORT in order that the stenographer may be instructed to copy certain
 Mr. Nease ☆ MAY 18 1943 P.M.
 Miss Gandy

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

stenographer may be instructed to copy certain:

SAC, Los Angeles

- 2 -

specific sections of various reports, it is suggested that this practice would have too great a tendency toward developing a summary report which would be overly verbose. The information appearing in a summary report should be as brief as possible without eliminating any necessary and pertinent facts and should, at the same time, be correlated from the standpoint of time and evidentiary value. It is thought that if the summary report is dictated it will set out this information more clearly.

For the above reasons, the Bureau is not inclined to adopt a universal form to be used in reporting denaturalization cases at this time.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E.A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

C O P Y

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Los Angeles, California
April 21, 1943

Director, FBI

Dear Sir:

Re: [redacted] w.a.s. [redacted]
INTERNAL SECURITY - J
DENATURALIZATION PROCEEDINGS

b6
b7c

Reference is made to the report of Special Agent ALEXANDER P. LE GRAND, Los Angeles, dated April 19, 1943, of which five copies are enclosed with this letter.

It is noted that Special Agent LE GRAND had made an effort to divide this report into numerical sections which are devoted to the various investigative suggestions listed in the Bureau's National Defense Manual for consideration in denaturalization cases.

The following suggestion is made by Special Agent LE GRAND: that all reports in denaturalization cases be written in a uniform manner in which the content of the report is divided according to subject matter under predetermined numerical headings. These headings would follow a set form prescribed by the Bureau and would be uniform in all reports written in such cases. Using the referenced report merely as an illustration, all matter which would relate to the criminal record of a subject would be set forth under a heading, "Criminal Record", which would be Section No. 11 of every report submitted to the Bureau in this type of case. If the information reported related to the departures of a subject No. 8 of the report, etc.

The advantages of such a system would be the following:

1. It would facilitate the work of an agent in directing his investigative effort. All of the information which would have been developed to establish a particular element in a denaturalization case would appear under a heading devoted exclusively to that element. By referring to the various sections of a report, the investigating agent can see at a glance the points in which his investigation is weak or totally lacking of proof. The agent would be kept conscious of the elements upon which investigation must be focused in order to establish his case.

2. Supervision of such cases, both in the Bureau and in the field, would be facilitated by the method for the same reason outlined above. The supervisor would possess a veritable outline of the investigation, divided into subheadings under which the available

Director, FBI

April 21, 1943

Re: [redacted] w.a.s. [redacted]
INTERNAL SECURITY - J
DENATURALIZATION PROCEEDINGS

b6
b7C

proof is set forth.

3. A review of the file for the purpose of consolidating all of the information into a summary report would be greatly facilitated. For example: if one desired to consolidate all of the information in a file relating to the proof of the subject's membership in an organization, it would only be necessary to turn to Section No. 16 of every report in the file.

4. The work of the United States Attorney in considering the case, and of the agent in presenting the case to the United States Attorney, would be greatly facilitated. All of the information would be catalogued into sections sufficiently detailed so that various legal principals could be weighed against the facts. For instance, if the question of the legality of a naturalization arose on the ground that the subject had not been a resident of the United States for a period of five years prior to naturalization, reference need only be made to Sections NOs. 7, 8, and 9 of the referenced report. There will be found the date of the subject's original entry into the United States, the trips which the subject made out of the United States, and the date of his naturalization.

It is noted that the Bureau's National Defense Manual suggests that a summary report of all information in the file be submitted whenever it is decided that a subject be investigated for possible denaturalization. In accordance with Special Agent LE GRAND'S plan, such a summary report would set forth all of the sections headings which the Bureau might devise as a standard report form, irregardless of the fact that no information exists in the file which would fall under all headings. Immediately evident to both the investigation agent and to the supervisor would be the total absence of information on certain elements, or the insufficiency of proof on the others. Thereafter it would be possible to direct the investigation in an effort to adequately complete the outline. In successive reports it would be necessary only to set forth those headings under which information is being reported. maintaining in every instance, however, the section number under which the investigation would have been reported in the complete summary report. If, for instance, the information reported dealt only with the criminal record of the subject and with information regarding the organizations of which he is a member, the information would appear under headings: Section 11: Criminal Record, etc., Section 16, Organizations, etc., irregardless of the fact that no

Director, FBI

April 21, 1943

Re: [redacted] w.a.s. [redacted]
INTERNAL SECURITY - U
DENATURALIZATION PROCEEDINGS

b6
b7c

other section headings appeared in the report. Then, when the final summary report is compiled, much dictation could be eliminated merely by instructing the stenographer to copy in the summary report certain sections which would be found in the various serials handed to her. For instance, if information regarding proof of a subject's membership in a subversive organization appeared in Section 16 of the reports which are filed as serials six, ten, and twenty of a file, the stenographer could be given these numbers and could be instructed to copy the information found thereunder in a summary report. Before giving these instructions, the agent would, of course, have reviewed the file and crossed out such information found in the sections which is hearsay or is otherwise not proper information to be reported in a summary report for prosecutive action.

The organization of the report of Special Agent LE GRAND is given only as an example of what might be done in the organization of these reports, and it can undoubtedly be greatly improved upon. However, it is felt that much time can be saved in the organization of information into summary reports, probably even in the actual time of dictation of these reports, and that the work of the investigating agent could be more easily directed if such a system of reporting were adopted.

The same principle could unquestionably be adopted with profit in other forms of investigation as well. As an example of the manner in which a bulk of material which was obtained from various sources was coordinated by the use of this principle; refer to the report of Special Agent ALEXANDER P. LE GRAND, Los Angeles, California, dated July 17, 1942 in the case entitled, "CENTRAL JAPANESE ASSOCIATION OF AMERICA, ET AL, REGISTRATION ACT, ET AL, Bureau File #100-30969. In this report the work of reporting interviews of numerous individuals located in several field divisions was coordinated by setting forth a request in the Undeveloped Leads that the information obtained be reported in the order set forth in a paper entitled, "Questions to be asked of Persons Interviewed", which was included as a part of the Undeveloped Leads.

Very truly yours,

R. B. HOOD
SAC

Encs. -5

APL:MEB
100-7966

ALEXANDER P. LE GRAND

Special Agent

ENTERED ON DUTY

November 6, 1939

SALARY

\$4600

OFFICE OF PREFERENCE

Milwaukee, Chicago, St. Paul

EXAMINATION SET NO. 7

93.6

SAC HOOD:

This agent presents a substantial, well-groomed personal appearance and possesses a pleasing, friendly personality. He has an average degree of force and aggressiveness and has exhibited better than an average amount of resourcefulness in handling a normal volume of work. For the past few months this agent has been assigned to Selective Service matters and has handled these cases in an entirely satisfactory manner. He recently testified before the Federal Grand Jury and was rated as a good witness by the United States Attorney. This agent has a sound knowledge of Bureau work and exhibits a keen interest in the cases assigned to him. VERY GOOD.

INSPECTOR HARBO:

This agent has a good appearance but fails to be as convincing as one would expect from an agent with his length of service. He lacks force and speaks in a low tone of voice. He appears to have a good grasp of his duties but displays no outstanding abilities or qualifications. I judge him to be a good, dependable type of agent. GOOD

Inspection
Los Angeles Office
November 22, 1944
ACE/wma

*Very good eff
report submitted.
11/6/45 Rm*

36
67-107-10000

January 19, 1945

Local Board Number 6
Selective Service System
305 Harrison Street
Seattle, Washington

RE: ALEXANDER PETER LeGRAND
Order Number 466

Gentlemen:

I want to advise you that the needs of this service make it necessary
to transfer Special Agent LeGrand to Milwaukee, Wisconsin.

This information is furnished to you in order that your records will
correctly reflect the principal place of employment of this registrant.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

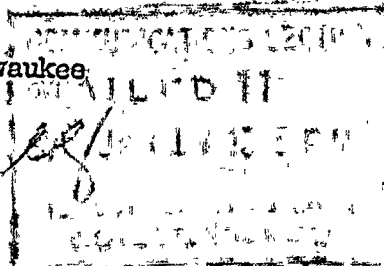
5 JAN 22 1945

67-131481-85

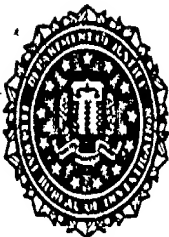
27

CC: SAC Milwaukee

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



V. H.



00 00

Federal Bureau of Investigation
United States Department of Justice



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name [redacted] Address 3814 N. 29th St, Milwaukee, Wis.
Relationship wife Dated 1/13/45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary ~~Agents~~ killed in line of duty.

Name [redacted] Address Milwaukee, Wis.
Relationship wife Dated 1/13/45

Very truly yours,

[Signature]
Special Agent

ack. 1-19-45 mbb

JAN 19 1945

b6
b7C

C O P Y (WRB)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
Los Angeles, California

December 12, 1944

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

Director, FBI

~~CONFIDENTIAL~~

RE:

ALEXANDER P. LeGRAND
Special Agents

b6
b7C

Dear Sir:

Reference is made to Bureau letter of December 2, 1944 instructing that the above individuals report for assignment to the Asiatic Training School beginning at the Bureau on January 15, 1945 and continuing through February 24, 1945. Both of these Agents will report as instructed.

The situation has been discussed with each of the Agents concerned and they have stated they are interested in the assignment. Each of them has requested that when and if they are considered for an overseas assignment, if at all possible, they be transferred so that adequate arrangements may be made for their families during their absence. Agent LeGRAND would prefer to have his family live in Milwaukee while he is away, and Agent [] is desirous of having his family located in Cleveland.

b6
b7C

It is recommended that if it is at all possible, this arrangement be effected sometime prior to the actually entering on such assignment.

Very truly yours,

RBH:AB
AMASD

R. B. HODG, SAC.

RECORDED
INDEXED

85

February 3, 1945

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. LeGrand:

You are requested to determine your present weight
without clothing, and advise the Bureau immediately.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

COMMUNICATIONS SECTION
MAILED 14
FEB 5 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

98-121481-86
FEB 3 4 19 PM '45
R

WRG/lww

ALEXANDER PETER ⁰LOGRAND

466

May 21, 1914 (20)

6

King

Seattle

Washington

OCCUPATION:

Mr. LoGrand is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9839.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

☒ Registrant has reached his 30th birthday

☐ Registrant has been found disqualified for any military service

☐ Registrant has been found qualified for limited military service only

Agency Stamp:

AUTHORIZED
GOVERNMENT EMPLOYMENT
U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

2-12-45

131421-87

Date

Federal Bureau of Investigation, U. S. Department of Justice

735 U. S. Post Office, Customs and Court House

Milwaukee

J. Edgar Hoover, Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

February 12, 1945

-CC: Review Committee, War Manpower Commission
SAC-Milwaukee

00 *R-00 M. J. L.*
Office Memorandum • UNITED STATES GOVERNMENT

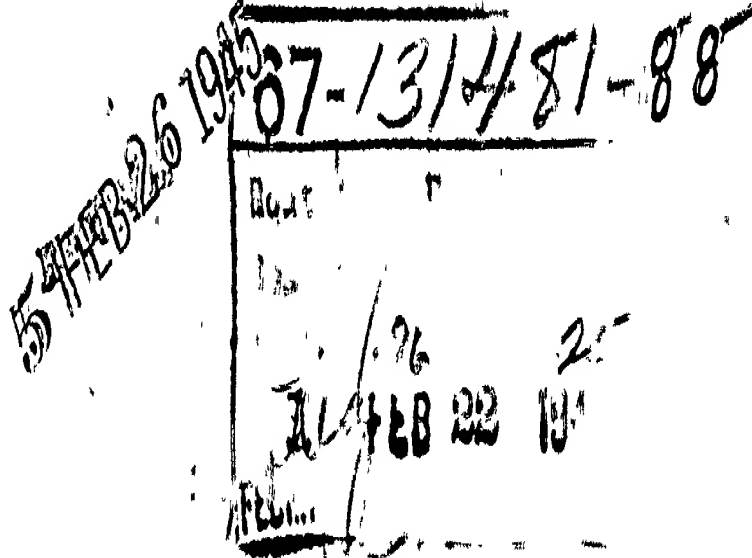
TO : Mr. H. H. CLEGG

DATE: February 8, 1945

FROM : Special Agent ALEXANDER P. DE GRAND

SUBJECT: Bureau letter February 3, 1945

My present weight without clothing is 192 lbs.



Office Memorandum • UNITED STATES GOVERNMENT

TO : CLYDE A. TOLSON

DATE: February 8, 1945

FROM : H. H. CLEGG

SUBJECT:

SPECIAL AGENT ALEXANDER P. LE GRAND

SIS IN-SERVICE TRAINING COURSE ASIATIC SCHOOL

FROM 1-15-45 TO 2-24-45

EOD 11-6-39

GRADE CAF--12

SALARY \$4600

ASSIGNED TO MILWAUKEE

PHYSICAL EXAMINATION AFFORDED: No

GRADES ATTAINED:

NOTEBOOK

Very Good

WRITTEN EXAMINATION

100

FIREARMS SCORES

H. S.--94

P. P. C.--95

P. P. C.--99

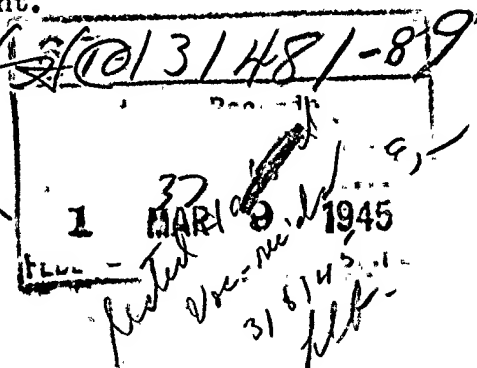
TECHNICAL EQUIPMENT QUALIFICATIONS:

Good

REMARKS: Interviewing Official - Mr. C. H. Carson

Agent LeGrand is a member of the current SIS Asiatic School. He is presently under transfer to the Milwaukee Field Division. This Agent seems to have a very good investigative background in the Domestic Field. He has been working Japanese cases in the Los Angeles Field Division. His appearance is above average and his personality is good. This Agent seems to be quite alert mentally. It is believed that he is above average as to capability, resourcefulness and sticktoitiveness. He states that he wants an SIS assignment in the Far East and it is believed that he is a distinctly better than average prospect with regard to such an assignment.

4 MAR 13 1945



Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

CJ

MR. E. P. COFFEY

February 3, 1945

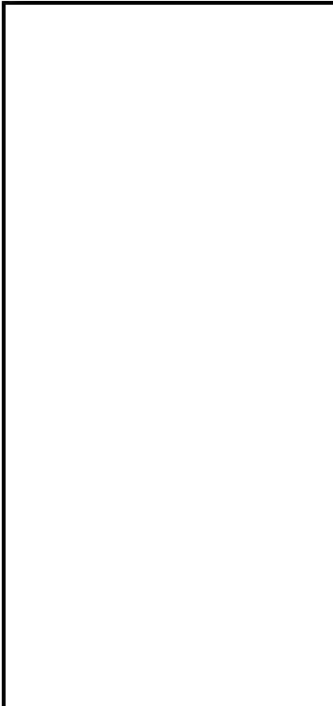
MR. J. P. HANRATTY

SIS IN-SERVICE 1-15-45 thru 2-3-45.

Alexander P. Radford

The following Agents were given one-day special training in the Confidential Examination Unit in four groups as follows:

Group #2 - 1-26-45

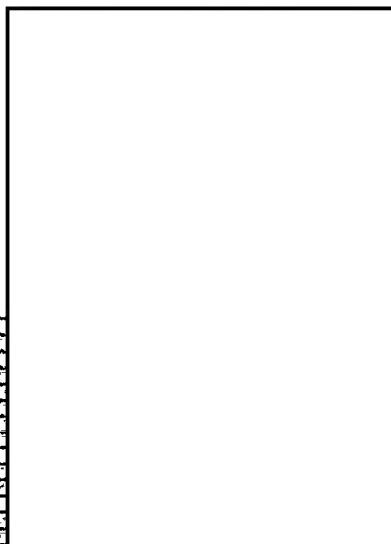


Group #4 1-27-45



b6
b7C

Group #1 - 1-31-45



Group #1 continued



b6
b7C

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

JS

Group #3 2-2-45



LeGrand, Alexander P.



b6
b7C

In addition to the training in the Confidential Examination Unit, the above Agents were given lockpicking, secret writing and one hour of tamper-proofing and typewriter alignment.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 3-8-45

FROM : SAC, MILWAUKEE

SUBJECT: ALEXANDER P. LE GRAND
SPECIAL AGENT

OK 2 PM

The above Agent reported to this office on general assignment on January 7, 1945, therefore, a sixty day efficiency rating is due. Immediately following his arrival in Milwaukee, he departed for the Bureau to attend a special school and returned only yesterday, March 7, 1945. Due to this fact there has been no opportunity to observe his work and a sixty day efficiency rating will not be submitted unless contrary advice is received from the Bureau.

HKJ:M

*wine to Sac, Milwaukee
JEE-ajf 3-14-45*

9 MAR 21 1945

RECORDED

67-131481-90

21

ALEXANDER P. LeGRAND

Special Agent

ENTERED ON DUTY:

November 6, 1939

SALARY:

\$4600

OFFICE PREFERENCE:

(1) Milwaukee
(2) Chicago
(3) St. Paul

MANUAL EXAMINATION:

--

BADGE, CREDENTIALS AND GUN:

Good

SAC H. K. JOHNSON

This Agent has a good mature appearance and personality. No work has been assigned to him in this Division since his assignment here. He is out of the district on a special. His file reflects he is generally above average as an Agent. He was assigned on the Pacific Coast a large part of the time working on general security matter work. He should continue to develop.

STATUS: VERY GOOD

INSPECTOR H. B. FLETCHER:

This employee was absent from the district during the period of the inspection.

Inspection Report
Milwaukee Office
February 10, 1945
Inspector H. B. Fletcher

8 MAR 16 1945

JEE:OJG
ROUTINE

MARCH 14, 1945

SAC, MILWAUKEE

ALEXANDER P. LE GRAND, SPECIAL AGENT, REURLET MARCH EIGHTH INSTANCE.
IF YOU HAVE NOT ALREADY DONE SO DESIRE YOU IMMEDIATELY SUBMIT ANNUAL
REPORT ON AGENT LE GRAND.

HOOVER

9 MAR 20 1945

07-131451-9N

33

MAR 27 1945

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

MAR 14 1945

TELETYPE

3.50 P

leg

F.B.I. Regional Agency Comm.
U. S. Dept. of Justice
Washington, D. C.

CLASSIFICATION ADVISORY

App. Not Req.



Local Board No. 6 97
Seattle City 638

MAR 5 - 1945 006

(Local Board Date Stamp With Code)
305 Harrison Street
Seattle, Washington

3-5-45
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Alexander
(First name)

Peter
(Middle name)

LeGrand
(Last name)

Order No. 466 has been classified in Class 61-131-181-92

until 8-12-45 19
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of to).

☒ President.

D/S Form 59
Revised 12-10-43

(See other side)

(Member or clerk of local board)

APR 9 1945
RECORDED

61-131-181-92
Searched.....
Indexed.....
Serialized.....
Filed.....
6 MAR 30 1945
FBI - SEATTLE
CF INVENT

Thompson

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

ANNUAL
REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1945, based on performance during period from April 1, 1944 to March 31, 1945

ALEXANDER P. LeGRAND

(Name of employee)

Special Agent

CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation - Milwaukee Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
----- (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
----- (7) Accuracy of operations.
✓ (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? no)
+ (14) Ability to organize his work. (Yes or no)
✓ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
✓ (18) Resourcefulness.
✓ (19) Dependability.
✓ (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (23) Effectiveness in devising procedures.
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (27) Effectiveness in promoting high working morale.
----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (30) Ability to make decisions.
----- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Ability to direct and lead a group of Agents on raids and dangerous assignments.
----- (B) -----
----- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks
Plus marks on at least half of the underlined elements, and no minus marks
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks
Minus marks on at least half of the underlined elements

Adjective rating
Excellent
Very good
Good
Fair
Unsatisfactory

Rating official VERY GOOD

Reviewing official

MAR 26 1945

Rated by J. H. Johnson Special Agent in Charge March 31, 1945

(Signature of rating official)

(Title)

(Date)

Reviewed by J. R. Glavin Assistant Director

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee March 31, 1945 Report to employee VERY GOOD

Re: Alexander P. LeGrand

Special Agent LeGrand entered on duty at the Milwaukee Office on January 7, 1945, and is presently in Grade CAF 12 at a salary of \$4600 per annum.

Since his assignment to the Milwaukee Office he has not handled any work in this Field Division due to the fact that he has been absent for special training at the Bureau. However, a review of his file and past experience reflects that he is a careful automobile driver, can handle physical surveillances, has limited typewriting ability, and no knowledge of shorthand. During the past year he has worked on the following types of cases:

National Defense: Espionage, Registration Act, and Security Matter -J.


General: Limited due to spending the major part of his time on national defense matters.

This Agent has a very good personal appearance and personality, is always appropriately groomed, and shown above average initiative, force, aggressiveness, resourcefulness, and industry. He has produced an above average volume of work.


He is rated as an above average dictator and can creditably represent the Bureau as a witness, is above average with Bureau firearms, and can be used on dangerous assignments. He is considered to be an above average investigator with ability to organize and initiate investigations with a minimum of supervision. It is indicated he can make very good contacts with law enforcement officers, businessmen, and others. It is indicated that he can accept and discharge responsibility with a minimum of supervision.

There has been no opportunity for this Agent to demonstrate supervisory, administrative, or executive ability. He has not been assigned to a technical surveillance. He appears to be in very good physical condition.

Rating: Very Good


H. K. JOHNSON
Special Agent in Charge

HKJ:M

Initials 

CJ

MR. E. P. COFFEY

March 12, 1945

MR. J. P. HANRATTY

SIS AGENTS TRAINED IN CONFIDENTIAL EXAMINATION UNIT

The Agents listed below received additional training in the Confidential Examination Unit on the dates mentioned and the following ratings are given them:



✓ A. P. LeGrand



March 1, 2 and 3

February 28 and March 1

February 28 and March 1

February 28

February 28 and March 1

March 1 and 2

February 28, March 1 and 6

February 28 and March 1

February 28

February 26

March 2 and 3

March 9

March 10

good

"

fair

good

"

"

"

very good

good

"

"

"

"

b6

b7C

57

8 MAR 28 1945

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

27

✓

Federal Bureau of Investigation
United States Department of Justice
735 Federal Building
Milwaukee, Wisconsin
March 9, 1945

Director, FBI

Dear Sir:

RE: ALEXANDER PETER LeGRAND
Special Agent

Special Agent LeGRAND was classified Two A by
Local Draft Board No. 6, Seattle, Washington, effective
until August 12, 1945.

Very truly yours,

H. K. Johnson
H. K. JOHNSON
Special Agent in Charge

3 APR 5 1945
FBI:hrs

67-131481-93

Entered.....	Entered.....
Indexed.....	Checked.....
Serialized.....	Filed.....

6 APR 2 1945
FEDERAL BUREAU OF INVESTIGATION

3

WBB/cw

WBB



ALEXANDER PETER LOGRAND

466

May 21, 1914 (30)

6

King

Seattle

Washington

Title: Special Agent Annual Salary \$5223.32
Date Employed November 6, 1939 Date Entered Present Position November 6, 1939
Marital Status: Single _____ Married X No. of Children Two
Duties: See attachment

Employment History: He worked part-time while going to school.

Agency Stamp

AUTHORIZED
GOVERNMENT REQUEST
U. S. DEPARTMENT OF JUSTICE
F.B.I. REGIONAL AGENCY COMMITTEE
U. S. DEPARTMENT OF JUSTICE BUILDING
WASHINGTON, D. C.

5-15-45

Date

Clyde A. Tolson, Chairman

Federal Bureau of Investigation, U. S. Department of Justice

735 U. S. Post Office, Customs & Court House Building

Milwaukee

J. Edgar Hoover, Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm

COMMUNICATIONS SECTION
MAILED 2
MAY 16 1945 P.M.
CC: Review Committee, War Manpower Commission
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
Milwaukee

It is requested that the above-named registrant who is employed by an agency in or under the Federal Government, be classified in Class II-A or II-B by reason of the fact that he is "necessary to and regularly engaged in" an activity in war production or in support of the national health, safety, or interest.

67-131481-94
Wisconsin, 17 11
J. S.

F.B.I. Regional Agency Comm.
U.S. Dept. of Justice Bldg.
Washington D. C

CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 6	63
Seattle City	63
JUN 12, 1945	
305 Harrison Street Seattle, Washington	

(Local Board Date Stamp With Code)

6/6/45

(Date of mailing of Notice of Classification to Registrant)

You are advised that--

Alexander

(First name)

Peter

(Middle name)

LeGrand

(Last name)

Order No. 466 has been classified in Class II-A

until 11 JUN 28 1945 19 45
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of to).

☐ President.

DS Form 59

(Revised 12-10-43)

RECORDED

(See other side)

67-131481-95
33
18 JUN 28 1945
Member or clerk of local board

16-37533-2

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

JSR/mad.

June 18, 1945

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~CONFIDENTIAL~~

SAC, Milwaukee

RE: ALEXANDER P. LEGRAND
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from June 4, to June 16, 1945.

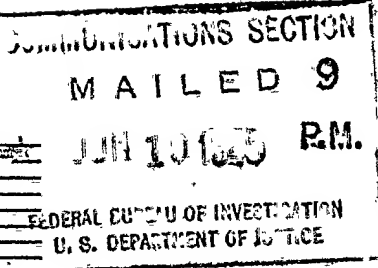
He attained the following grades:

Notebook	Excellent
Hip Shooting	98
Practical Pistol Course	98
Shotgun	100
.30 Rifle	96
Machine Gun	98

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy



JUN 19 1945 5:05 PM

John Edgar Hoover
Director

cc: Alexander P. Legrand
Milwaukee

3 JUN 21 1945
67-17
[Handwritten signature]

Office Memorandum • UNITED STATES GOVERNMENT

LAH:WL

TO : CLYDE A. TOLSON

DATE: June 18, 1945

FROM : H. H. CLEGG ✓

SUBJECT:

SPECIAL AGENT ALEXANDER P. LEGRAND

IN-SERVICE TRAINING COURSE NO. 1

FROM 6-4-45 TO 6-16-45

EOD -- 11-6-39

GRADE -- CAF--12

SALARY -- \$4600

ASSIGNED TO -- MILWAUKEE

MOOT COURT TRAINING

ABILITY TO TESTIFY:

QUALIFIED X

NOT QUALIFIED _____

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

GRADES ATTAINED:

NOTEBOOK : Excellent

HIP SHOOTING : 98

PRACTICAL PISTOL COURSE : 98

SHOTGUN : 100

.30 RIFLE : 96

MACHINE GUN : 98

GENERAL FIREARMS ABILITY : Excellent

J. S. Rogers

INSTRUCTOR

FIREARMS INSTRUCTOR'S COMMENTS: This Agent

has a good knowledge of weapons, is average emotionally and in demeanor, is enthusiastic, tries hard, does his share of work, is attentive, strict in observance of safety rules, very good in knack and skill; and excellent in marksmanship, and general ability. He is Qualified to go on Raids and Special Details.

REMARKS: Interviewing Official:
Mr. J. A. Carlson

Agent LeGrand presents a good mature appearance. He is presently assigned to the Milwaukee Office which is his fifth office of assignment. He attended the Asiatic School and is hopeful of being called for a SIS assignment. He had no problems or suggestions.

67-131481-96

Heutsda. well rounded.
is his fifth office
of assignment. He is hopeful of being called for

18 JUN 21

FEDERAL BUREAU OF INVESTIGATION

J. H. Clegg

with
630-45
for

FILE

July 23, 1945.

b6
b7C

Dear Sir:

We have a member of
your organization as our
tenant since April 1st.
Mr. Alexander Le. Grand.

They have been much
disturbance to us and the
neighborhood. It is
desired to have them
removed as our tenants.
If further information is
wanted will be glad to
give it.

Sincerely

b6
b7C

Get SDO
8-1-45
hls

AUG 4

67-131481-97

Searched.....	Recorded.....
Indexed.....	Classified.....
Filed.....	160
JUL 26 1945	
FEDERAL BUREAU OF INVESTIGATION	

MA



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK ~~money order~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Address 2657 W. 63rd St. Wauwatosa, Wis
Relationship wife Dated 7/12/45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Address 2657 W. 63rd St. Wauwatosa, Wis
Relationship wife Dated 7/12/45 (Wauwatosa)

Very truly yours,

Alexander P. LeGrand
Special Agent

*ack
7-16-45
JP*

*10-18-45
b6
b7C
Liles
Reed
4*

July 26, 1945

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
United States Department of Justice
735 United States Post Office, Customs
and Court House Building
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

In connection with the Uniform Promotion Act, I am
indeed pleased to advise you that you have been recommended for
promotion from \$5150 per annum to \$5390 per annum in Grade
CAF 12, effective July 2, 1945.

Sincerely yours,

John Edgar Hoover
Director

8 JUL 28 1945

cc - SAC, Milwaukee
Collective Service, CCO
Miss Eitel

COMMUNICATIONS SECTION

MAILED 12

JUL 26 1945 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

[Handwritten signature]

HLE:JM

August 1, 1945

~~PERSONAL AND CONFIDENTIAL~~

SAC, Milwaukee

RE: ALEXANDER PETER LE GRAND
Special Agent

Dear Sir:

The Bureau is enclosing for your information and appropriate attention copies of a letter received at the Bureau from [redacted] under date of July 23, 1945, the contents of which are self-explanatory.

b6
b7C

It is desired that you promptly make a preliminary inquiry for the purpose of ascertaining the full facts from this complainant and thereafter interview Agent LeGrand to determine whether there is any substance to the allegations involved.

This information, together with your recommendation, should be transmitted to the Bureau.

Very truly yours,

John Edgar Hoover
Director

Enclosure

8

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

MAILED 8
AUG 1 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPT. OF JUSTICE

8 AUG 7 1945
24 PM
RECEIVED-DIRECTOR
FBI
DEPT OF JUSTICE
JUL 31 1945
66-99
Jr

Federal Bureau of Investigation
United States Department of Justice
Milwaukee, Wisconsin
August 18, 1945

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~Confidential~~

Director, FBI

0
Re: ALEXANDER PETER LE GRAND
Special Agent

Dear Sir:

Reference is made to Bureau letter dated August 1, 1945 under personal and confidential cover.

Please be advised that I interviewed [redacted] concerning their complaint regarding their tenants, Mr. and Mrs. LeGrand.

b6
b7C

It appears that [redacted] has seized upon every minor activity in Agent LeGrand's home to find a basis for complaint. One of her complaints was that Mrs. LeGrand washed clothing for the children too often. It was quite apparent that [redacted]

b6
b7C

It was obvious, however, that the situation between the [redacted] and Mr. LeGrand's family will not improve and Mr. LeGrand is making every effort to obtain new quarters at the earliest possible date, concerning which he has advised his landlord.

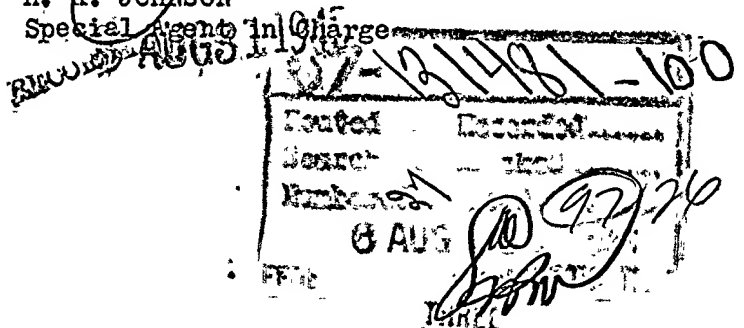
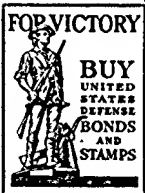
Very truly yours,

H. K. Johnson

H. K. JOHNSON
Special Agent in Charge

*Recommend
no further action
10/12.*

HKJ:M



Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI
FROM : SAC, MILWAUKEE
SUBJECT: SUPERVISORY STAFF

DATE: July 3, 1946

Bureau authority is requested to utilize the services of Special Agent Alexander P. LeGrand as a Relief Supervisor when necessary in the absence of the Assistant Special Agent in Charge or the writer.

At the present time, Relief Supervisors approved in this office are:

Special Agent
Special Agent
Special Agent

--

-b6
b7C

It is believed necessary to have an additional Relief Supervisor designated in view of the possibility of absence or leave of the other designated Relief Supervisors.

HKJ:JJ

OK
done
7/10/8

JUL 22 1946

67-15147-101
SEARCHED
INDEXED
FILED
1 JUL 17 1946
FEDERAL BUREAU OF INVESTIGATION

Handled
9-12-46
J. J.

3/1/46

131431-1
8 JUL 22 1946
SAC, Milwaukee

July 12, 1946

Director, FBI

Alexander P. LeGrand - Special Agent

With reference to your memorandum of July 3, 1946, Bureau authority is hereby granted for you to utilize the services of the above-named Agent as a relief supervisor in either the absence of yourself or the Assistant Special Agent in Charge.

ml

COMMUNICATIONS SECTION

MAILED 12

JUL 12 1946 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

70

DEFERRED PERSONNEL DATA

1. Name of Employer. Federal Bureau of Investigation.
2. Registrant's Name. ALEXANDER P. LeGRAND
3. Age 29
4. Address. Los Angeles
5. Marital Status; if married, give date. Married 4-5-40
Number of children. One Number of other dependents.
6. Title of Position. Special Agent
7. Date of Appointment. 11-6-39
8. Vocation or type of work for past five years. Lawyer
9. Brief background which qualifies registrant for present duties.
(See attachment)
10. Annual Salary - as of date of deferment. CAF-12
11. Original Draft Classification. 3-A Changed to. 3-B Date. 7-21-42
12. Local Board Number and Location. #6 Seattle, Washington
13. Order Number. 466
14. By whom was deferment requested? John Edgar Hoover, Director
Federal Bureau of Investigation.
15. Reason given for deferment; if indispensability claimed. Why?
(See attachment)
16. Length of deferment. Not stated
17. How many renewals of deferment. None Dates.
18. What attempts at replacement have been made. (See attachment)

Address: H. Ralph Burton, General Counsel, #519 Old House Office Building

ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (☒) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1946 based on performance during period from April 1, 1945 to March 31, 1946.

ALEXANDER P. LeGRAND
(Name of employee)

Special Agent CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation - Milwaukee Field Division
(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYEE</p> <p>✓ if adequate</p> <p>— if weak</p> <p>+ if outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C.-S. C. Form No. 3823A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p>a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.</p> <p>b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i>.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning..... <input type="checkbox"/></p> <p>All others..... <input checked="" type="checkbox"/></p>
---	---	--

- (1) Maintenance of equipment, tools, instruments.
----- (2) Mechanical skill.
+----- (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
+----- (5) Attention to broad phases of assignments.
+----- (6) Attention to pertinent detail.
----- (7) Accuracy of operations.
+----- (8) Accuracy of final results.
+----- (9) Accuracy of judgments or decisions.
+----- (10) Effectiveness in presenting ideas or facts.
+----- (11) Industry.
+----- (12) Rate of progress on or completion of assignments.
+----- (13) Amount of acceptable work produced. (Is mark based on production records? no (Yes or no))
+----- (14) Ability to organize his work.
+----- (15) Effectiveness in meeting and dealing with others.
+----- (16) Cooperativeness.
+----- (17) Initiative.
+----- (18) Resourcefulness.
+----- (19) Dependability.
+----- (20) Physical fitness for the work.
- (21) Effectiveness in planning broad programs.
----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (23) Effectiveness in devising procedures.
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (27) Effectiveness in promoting high working morale.
----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (30) Ability to make decisions.
----- (31) Effectiveness in delegating clearly defined authority to act.
- STATE ANY OTHER ELEMENTS CONSIDERED
- +----- (A) Ability to direct and lead a group of Agents on raids and dangerous assignments.
----- (B) -----
----- (C) -----

STATE ANY OTHER ELEMENTS CONSIDERED

STANDARD

Deviations must be explained on reverse side of this form.

Plus marks on all underlined elements, and no minus marks.
 Plus marks on at least half of the underlined elements, and no minus marks.
 Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.
 Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.
 Minus marks on at least half of the underlined elements.

Adjective rating

Excellent

Very good

Good

Fair

Unsatisfactory

Adjective

EXCELLENT

Rated by J. F. Johnson Special Agent in Charge March 31, 1946
(Signature of rating official) (Title) (Date)
Reviewed by R. J. Glavin Federal Bureau of Investigation APR 17 1946
(Signature of reviewing official) (Title) (Date)
Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

Re: ALEXANDER P. LeGRAND

This Agent has an above average personal appearance and personality. He is above average in aggressiveness, confidence, industry, and volume of work produced. He is a very good investigator and report writer. He understands no shorthand and is a touch typist. He can creditably testify for the Bureau, is above average in initiative, discharges responsibility with minimum supervision, is understood to be a careful automobile driver, and has a good knowledge of the Bureau's equipment. He has an excellent rating in firearms and is a very good dictator.

This Agent has not been assigned to a technical surveillance, but can handle physical surveillances. He makes very good contacts for the Bureau, and while there has been no opportunity to demonstrate supervisory ability, he definitely possesses qualities of leadership and potentialities for development. He is assigned the major case in this Division on Communist matters and is doing excellent work in coordinating such information. He appears to be in very good physical condition.

Rating: Excellent

W. K. Johnson
H. K. JOHNSON
Special Agent in Charge

HKJ:M

Initials *AKB*

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Address 4424 W. Main Street, Melrose, Mass.
Relationship wife Dated 2/12/46 *This*

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Address _____
Relationship wife Dated _____

Very truly yours,

ack 2/18/46 jc
JAN 21
Alexander P. LeGrand
Special Agent
50
87-NOT RECORDED
Rel

Milwaukee, Wisconsin
January 17, 1946

Director, FBI

Re: PERSONNEL

Dear Sir:

Reference is made to SAC Letter #103, Series 1945, dated November 23, 1945. The named Agents listed immediately below may be considered on a long range basis for development as Special Agents in Charge with the restrictions and in the order named:

1. [] -- This man is above average in appearance, intelligence, personality, and in ability to make contacts. He appears to have adaptability. He has had supervisory experience in the Training Division at the Bureau. He appears to have good judgment. He has latent ability for possible development as a Special Agent in Charge. Field work in which this man has been engaged, primarily police training work, has undoubtedly caused development of and make necessary for him to exercise generally an attitude of "being a good fellow" and he has exhibited frequently the quality of making diplomatic and pleasant remarks. The only question in the writer's mind as to possible weaknesses relates to whether [] may not need experience to develop the powerful drive necessary in following through details on criminal investigations. He has not exhibited any such weakness, but there has been no opportunity to show outstanding strength in this regard. It is believed if he had an opportunity to do actual field and supervisory work in this regard, this question could be determined by time and/or experience. It is noted that it is anticipated that Agent [] full time may be taken up with police training school work in the Milwaukee Field Division in carrying on a State-wide training program involving twenty regional schools up to May 3, 1946 and possibly in the fall of 1946. He has not had supervisory experience in a field office. [] has served in five Field Divisions.

2. ALEXANDER P. LeGRAND -- This man appears to be above average in appearance, intelligence, and judgment. His experience for the past three years approximately has been almost entirely on

b6
b7C

b6
b7C

b6
b7C

security and national defense cases, and there is a question of experience and ability to handle or supervise involved detailed criminal investigations. It is believed he has the latent ability to develop in this latter regard. He appears to be somewhat quiet and dignified, but always pleasant in personality, to have a powerful but somewhat concealed drive, and his attitude toward the Bureau is considered to be very good and he appears to be very loyal. He has just been assigned the past few weeks to handle the main case on Communism in this Division. I believe he has at least latent adaptability. He has had no supervisory experience. He has been assigned to five Field Offices.

3. [] -- This man is above average in intelligence, good judgment, personality, and ability to make contacts. He has a rather large build, is a native of Virginia, has a slow pleasant southern drawl, which at times, together with his build, gives the impression of extreme deliberateness or slowness. He is very very thorough on details in matters assigned to him, and a most competent man where Bureau equipment is concerned. He has been assigned to two field offices. He has served for limited periods of time as a relief supervisor in the Milwaukee Division, his work being good in this regard.

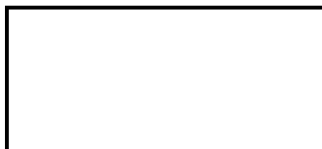
b6
b7C

4. [] -- This man is above average in appearance, intelligence, personality, and in ability to make contacts. His judgment is believed to be good and he is believed to have latent adaptability. He has had supervisory experience at the Bureau and a few weeks as relief supervisor on the ASAC's desk in Milwaukee, the latter results being fairly satisfactory. He is apparently very conscientious and very loyal to the Bureau. He has not had an opportunity to handle or supervise a great deal of involved criminal investigation while assigned to the Milwaukee Division.

b6
b7C

Additional Agents who may have possibilities for development are listed hereinafter, but their assignment to this office has been of such brief duration that I am not in a position to suggest at this time that they should be considered on a long range basis for development as Special Agents in Charge:

b6
b7C





b6
b7C

Very truly yours,

H. K. JOHNSON
Special Agent in Charge

ALEXANDER P. LeGRAND Special Agent

Entered On Duty: At Bureau November 6, 1939
At Milwaukee January 7, 1945

Grade CAF 12

Office Preferences: Milwaukee, Los Angeles, Seattle

Firearms Rating: Excellent Dictation Rating: Very Good

This Agent has an above average personal appearance and personality. He is above average in aggressiveness, confidence, industry, and volume of work produced. He is a very good investigator and report writer. He understands no shorthand and is a touch typist. He can creditably represent the Bureau as a witness, is above average in initiative, and discharges responsibility with minimum supervision. He is a careful automobile driver and has a good knowledge of Bureau equipment.

He has not been assigned to a technical surveillance and can handle physical surveillances satisfactorily. He makes very good contacts for the Bureau.

This Agent has recently been assigned the major case in this Division on Communist matters and has assumed that responsibility, as well as coordinating information in this field of work, with gratifying results. It is believed he will continue to make very good progress in this field. He is a definite asset to the Milwaukee Office. There has been no occasion to use him on administrative or supervisory matters; however, he is believed to possess leadership qualities and supervisory potentialities. He appears to be in very good physical condition.

Rating: Excellent

H. K. JOHNSON, SAC

Initials ALB

Self-Inspection Report
Milwaukee Office
November 23, 1945

18
10 DEC 20 1945

FEDERAL BUREAU OF INVESTIGATION

JOHN

ALEXANDER P LeGRAND

Mr.
Miss

Mrs. See attached list

Date July 2, 1945

New appointment ☐

Transfer ☐

Promotion ☒ xxxx

Separation ☐

PRESENT STATUS

1. Title:

2. Grade:

3. Salary:

4. Seat of Government: ☐
Field: ☐

5. Division:

6. Appropriation:

PROPOSED ACTION

7. Title:

8. Grade:

9. Salary:

10. Seat of Government: ☐
Field: ☒ F

11. Division:

12. Appropriation: "Salaries & Expenses
FBI" (Nat'l. Defense)

13. Effective: July 2, 1945

14. Position: ☐ Additional:
☐ Vice:
☐ Identical:

15. Remarks:

See attached list of employees to be promoted under the
Automatic Promotion Bill, Public Law #200 and #106.

Respectfully submitted,

59
Director, Federal Bureau of Investigation

CC: COO-Selective Service

(Title)
30012 108

TITLE	GRADE FROM AND TO
<div style="background-color: black; width: 100px; height: 1em; margin-bottom: 5px;"></div> Special Agent (Promoted from CAF 12, \$4600 to CAF 12, \$4800, effective 10-1-43.)	CAF 12 \$5390 CAF 12 \$5600
<div style="background-color: black; width: 100px; height: 1em; margin-bottom: 5px;"></div> Special Agent (Promoted from CAF 12, \$4600 to CAF 12, \$4800, effective 1-1-44)	CAF 12 \$5390 CAF 12 \$5600
<div style="background-color: black; width: 100px; height: 1em; margin-bottom: 5px;"></div> Special Agent (Promoted from CAF 12, \$4800 to CAF 12, \$5000, effective 10-1-43)	CAF 12 \$5600 CAF 12 \$5810
Alexander P. LeGrand Special Agent (Reallocated from CAF 11, \$3800 to CAF 12, \$4600, effective 4-16-43)	CAF 12 \$5180 CAF 12 \$5390

b6
b7c

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: July 2, 1945

Name: MR. ALEXANDER P. LeGRAND

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PAY INCREASE (PERIODIC)

Effective: July 2, 1945

	FROM	TO
POSITION	Special Agent	
GRADE- SALARY	CAF 12 \$5180	CAF 12 \$5390
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI	
DEPARTMENTAL OR FIELD	Field	

REMARKS:

Public Law 200, as amended 6-30-45.

Reallocated from CAF 11, \$3800 to CAF 12, \$4600, 4-15-43.

New appointees must take oath of office, enter on duty
and execute necessary appointment papers before any
payment of salary can be made.

By direction of the Attorney General

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

BI4474

Date: July 2, 1945

Name: MR. ALEXANDER F. LOCKARD

No.
CIVIL SERVICE OR
OTHER LEGAL AUTHORITY

Nature of Action: PAY INCREASE (PERIODIC)

Effective: July 2, 1945

	FROM	TO	NATURE OF POSITION
POSITION	Special Agent		(a) NEW
GRADE SALARY	CAP 12 \$3180	CAP 12 \$3390	P. C. No.
BUREAU OR DIVISION			(b) ADDTNL. IDENT. P. C. No.
HEADQUARTERS			(c) VICE P. C. No.
APPROPRIATION	OSE, FBI		
DEPARTMENTAL OR FIELD	Field		DATE OF OATH

REMARKS:

Public Law 800, as amended 6-30-43.
Reallocated from CAP 11, \$3000 to CAP 12, \$3600, 4-16-43.



**RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE**

NAME Alexander P. LeGrand AGE 32 YEARS, 2 MONTHS
 NATIVITY (state of birth) Wisc. MARRIED, SINGLE, WIDOWED: m NUMBER OF CHILDREN 3
 FAMILY HISTORY Father had nervous breakdown

HISTORY OF ILLNESS OR INJURY n

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) n

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION n

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS n

NOSE nasal sept. dev. sl. to rt. N.L.

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

TEETH AND GUMS (disease or anatomical defect): n

MISSING TEETH 3, 17, 18, 19, 31, 32

NONVITAL TEETH n

PERIAPICAL DISEASE n

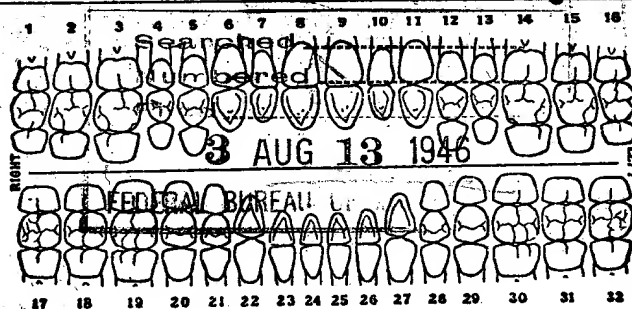
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES n

REMARKS n



George W. Ferguson

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE robust

TEMPERATURE 98.6

CHEST AT EXPIRATION 39 1/2

HEIGHT 202 1/2 70 1/2

CHEST AT INSPIRATION 43 1/2

WEIGHT 202

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 34 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

THORAX (size, shape, movement, rib cage, mediastinum) n
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. n

CARDIO-VASCULAR SYSTEM n
HEART (note all signs of cardiac involvement) n

PULSE: BEFORE EXERCISE 72 BLOOD PRESSURE: SYSTOLIC 124
AFTER EXERCISE 86 DIASTOLIC 76
THREE MINUTES AFTER st. reg.
CONDITION OF ARTERIES n CHARACTER OF PULSE
CONDITION OF VEINS n HEMORRHOIDS protruding

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) n

GENITO-URINARY SYSTEM n
URINALYSIS: SP. GR. 1.025 ALB. n SUGAR n MICROSCOPICAL n
VENEREAL DISEASE n

NERVOUS SYSTEM n
(organic or functional disorders)
ROMBERG n INCOORDINATION (gait, speech) n
REFLEXES, SUPERFICIAL n DEEP (knee, ankle, elbow) n TREMORS n
SEROLOGICAL TESTS n BLOOD TYPE A
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) tetanus '45

typhus
SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1945
TYPHOID PROPHYLAXIS: NUMBER OF COURSES "
DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS one hemorrhoid protruding NL

CAPABLE OF PERFORMING DUTIES INVOLVING full PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

no limiting defects

Robert T. Miller
Lt. j.g. MC, USNR

DATE OF EXAMINATION 7-23-46

ALEXANDER P. LE GRAND, Special Agent

Entered On Duty: At Bureau November 6, 1939
At Milwaukee January 7, 1945

Grade CAF 12

Office Preference: Milwaukee

Firearms Rating: Excellent Dictation Rating: Very Good

LeGrand is above average in personality, confidence, industry, aggressiveness, and volume of work produced, as an investigator and report writer. He understands no shorthand and is a touch typist. He can creditably represent the Bureau as a witness, is above average in initiative, discharges responsibility with minimum supervision, is a careful automobile driver and has a good knowledge of Bureau equipment.

He has not been assigned to a technical surveillance, but he can handle physical surveillances satisfactorily. He makes very good contacts for the Bureau.

He has been assigned for several months to a major case in this Division on Communist matters, and has assumed that responsibility, as well as coordinating information in this field of work, with very good results. He should continue to make very good progress, as he has in the past. He is a definite asset to the Milwaukee Office. He was recently recommended for the Bureau's approval as a relief supervisor, and due to his mature judgment and general experience, he should make satisfactory progress in this field. He definitely has leadership qualities and supervisory potentialities. He appears to be in very good physical condition.

Rating: Excellent

Initials ALB

H. K. JOHNSON, SAC

Self-Inspection Report
Milwaukee Office
July 10, 1946

4/11/46
67-107 RECEIVED

Prepared by: *rep*
Date: 12/19/46

December 19, 1946

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$6144.60 per annum to \$6384.00 per annum in Grade CAF 12, effective January 12, 1947.

Sincerely yours,

John Edgar Hoover
Director


CC: SAC, Milwaukee
Mr. J. E. Edwards, Eod 11-6-39
Movement Section
CCO, Selective Service

DEC 19 1946
61019
70730
6

131481-103

SEARCHED _____
SERIALIZED _____
FILED _____

1 DEC 20 1946
FEDERAL BUREAU OF INVESTIGATION



m r

V 2

m

JW:rep

- Mr. Tolson _____
- Mr. E. A. Tamm _____
- Mr. Clegg _____
- Mr. Glavin _____
- Mr. Ladd _____
- Mr. Nichols _____
- Mr. Rosen _____
- Mr. Tracy _____
- Mr. Carson _____
- Mr. Egan _____
- Mr. Gurnea _____
- Mr. Harbo _____
- Mr. Hendon _____
- Mr. Pennington _____
- Mr. Quinn Tamm _____
- Mr. Nease _____
- Miss Gandy _____

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by: *bar*
Checked by: *alho*
Filed by:

MR. ALEXANDER P. LEGRAND
Alexander P. LeGrand
PERIODIC TAX INCREASE

Date: *December 10, 1946*
Personnel Action Number
F.B.I. - *17450 / 7450*
Legal Authority:

Nature of Action

Effective: *JANUARY 12, 1947*

Position	FROM Special Agent	TO
Grade	CAP 12	CAP 12
Salary	\$5144.60	\$5304
Division and Section Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	<input type="checkbox"/> Dept.	Field <input checked="" type="checkbox"/> Dept.

NATURE OF POSITION		
a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

From under Auto. Prom. Bill, Public Law 430
as amended 6-30-45. Promoted under same bill.
from \$5100 to \$5350 eff. 7-2-45. ASI to \$5144.60
eff. 7-1-46.

DEC 23 1946

m

Handwritten signature and initials

July 29, 1946

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~CONFIDENTIAL~~

SAC, Milwaukee

RE: ALEXANDER P. LEGRAND
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from July 15 to July 26, 1946.

He attained the following grades:

Notebook
Examination
Hip Shooting
Practical Pistol Course
Shotgun (Skeet Course)
.30 Rifle
Machine Gun

Very Good
100
100
99.6
13/25
94
100

RECORDED &
INDEXED

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

HLS:dcs
DICKINSON

CC: SA Alexander P. Legrand
Milwaukee

August 12, 1946

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U. S. Post Office,
Customs and Court House Building
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on July 23, 1946.

This report reflects that you have no physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

MAILED
* AUG 14 1946
U. S. DEPT. OF JUSTICE
RECEIVED
CC: SAC-Milwaukee

NPC:lih

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	

For
AUG 17 1946
RECEIVED-3

RE: ALEXANDER P. Le GRAND

LeGrand is much above average in personality, confidence, industry, aggressiveness; in volume of work produced, as an investigator and report writer. He understands no shorthand and is a touch typist. He can creditably represent the Bureau as a witness, is above average in initiative, discharges responsibility with minimum supervision, is a careful automobile driver and has a good knowledge of Bureau equipment.

He is rated as Excellent in firearms and Very Good in dictation. He has not been assigned to a technical surveillance, but he can handle physical surveillances satisfactorily.

bw He has been assigned for several months to a major case on Communist matters and has done excellent work in assuming responsibility and coordinating information in that field generally. He has served as relief supervisor on a few occasions, with good results. He definitely has leadership qualities and supervisory potentialities. He is an experienced Agent and has demonstrated mature judgment. He appears to be in very good physical condition.

Rating: Excellent

APR 19 1947
H. K. Johnson
H. K. JOHNSON
Special Agent in Charge

HKJ:JJ

Initials *ALB*

RECORDED

67-131481-104	
Searched .....	.....
Numbered	68
Filed .....	.....
4 APR 17 1947	
FEDERAL BUREAU OF INVESTIGATION	

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL OF TRIAL PERIOD ()

As of March 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

ALEXANDER P. LE GRAND
(Name of employee)

Special Agent -- CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation -- Milwaukee Field Division
(Organization--Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- | | |
|---|--|
| <p>----- (1) Maintenance of equipment, tools, instruments.
----- (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
----- (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? <u>No</u> (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.</p> | <p>----- (21) Effectiveness in planning broad programs.
----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (23) Effectiveness in devising procedures.
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (27) Effectiveness in promoting high working morale.
----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (30) Ability to make decisions.
----- (31) Effectiveness in delegating clearly defined authority to act.</p> <p>STATE ANY OTHER ELEMENTS CONSIDERED</p> <p>+ (A) <u>Ability to direct and lead a group of Agents on raids and dangerous assignments.</u>
----- (B) <u>dangerous assignments.</u>
----- (C) -----</p> |
|---|--|

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks.	Excellent	Rating official <u>EXCELLENT</u> <i>AB</i>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	Reviewing official <u>Egy</u>

Rated by W. K. Johnson Special Agent in Charge March 31, 1947
(Signature of rating official) (Title) (Date)
Reviewed by W. K. Johnson Assistant Director. 4-12-47 deb
(Signature of reviewing official) (Title) (Date)
Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

May 24, 1947

Mr. Alexander F. LeGrand
Federal Bureau of Investigation
135 U. S. Post Office,
Customs and Court House
Milwaukee 2, Wisconsin

Dear Sir:

In addition to my telephone conversation with you on Sunday, May 11, 1947, it is deemed necessary to again point out to you the seriousness of your indifference to the instructions issued to you by the Bureau.

Notwithstanding your belief that the instructions could not be carried out until the following day, it was still your primary responsibility to see to it that your Special Agent in Charge was immediately and appropriately advised of them. Inasmuch as you actually talked with your Special Agent in Charge following his return to Milwaukee, it is impossible to understand your failure to inform him at that time. Your inaction in this instance has raised a definite question regarding your ability to properly function in a capacity such as you were assigned to in this instance. In view thereof, you are being placed on probation for a period of ninety days and your Special Agent in Charge is being instructed not to utilize you in an administrative or supervisory capacity during that period of time.

It will be incumbent upon you to show to the Bureau, as well as to your Special Agent in Charge, by the manner in which you carry out your daily responsibilities as a Special Agent that you have overcome the deficiencies noted before consideration will be given to the removal of the restrictions imposed on your services.

FEDERAL BUREAU OF INVESTIGATION

Very truly yours,

J. EDGAR HOOVER

John Edgar Hoover
Director

JEE:jc CC-

COMMUNICATIONS SECTION

Leave Section

Movement

MAILED 5

MAY 28 1947 P.M.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

You should supervise the work of Agent LeGrand, and at the expiration of the 90-day probationary period a special efficiency report should be submitted on him together with your recommendation regarding his removal from the probationary status. As indicated to Agent LeGrand, he should not be used by you in an administrative or supervisory capacity.

May 12, 1947

MEMORANDUM FOR MR. TAMM
 MR. LADD
 MR. TOLSON
 MR. GLEGG

In connection with the kidnaping case in the Milwaukee Field Division there are a number of aspects of this matter into which I want a thorough inquiry made and to be advised as soon as possible.

I do not understand why both the Agent in Charge and the Assistant Special Agent in Charge at Milwaukee were ordered to Davenport thus leaving the Milwaukee Field Division uncovered insofar as executive direction was concerned. I understand that the ASAC was attending some police conferences in the district, but I also understand that he was no farther from Davenport than the Agent in Charge at Milwaukee, and why we ordered the SAC to proceed to Davenport as well as the ASAC is beyond my understanding. We knew that the scene of the kidnaping was in the Milwaukee Field Division and therefore we should have certainly realized the necessity of retaining at Milwaukee either the SAC or the ASAC. Furthermore, when Assistant Director Connelley was instructed to proceed to Davenport I do not understand why either the SAC or the ASAC was not immediately ordered to return to Milwaukee from Davenport.

Also in connection with the attached memorandum from Mr. Tamm dated May 12, I would like to obtain some clarification about the confusion incident to locating Assistant Director Connelley on Sunday. It was not until I had talked with Mr. Johnson at Milwaukee that I learned Mr. Connelley was still in Davenport although Mr. Tamm had received information from some source that he had checked out of his hotel at Davenport and would arrive at Chicago sometime Sunday afternoon. Now from Mr. Tamm's memorandum of the 12th instant it is indicated that the Telephone Company was at fault in not locating Mr. Connelley, but I cannot quite understand that when I recall the information that Mr. Connelley had checked out of his hotel at Davenport and was apparently en route to Chicago at a time when in fact he had not left Davenport. What I want to get at is just where the mistake was made in this respect because had I not talked to Mr. Johnson at Milwaukee Mr. Connelley would probably have remained in Davenport for sometime and valuable time would have been lost in getting to Milwaukee. The fact that he might have checked out of his hotel does not mean he left the City of Davenport because it is often the practice to check out of a hotel in the morning and not leave the city for some hours later. Either Mr. Connelley failed to properly

advise Chicago or leave word as to what his plans were, or we failed at this and in placing the call as it should have been placed and we ought to find out exactly where the mistake is so that it will not recur again.

Now as to the situation in the Milwaukee Field Division. I talked to SAC Johnson at Milwaukee yesterday morning and told him that I wanted a teletype this morning setting forth a full explanation as to why the Resident Agent at Davenport, as well as his office at Milwaukee, overlooked and failed to discover the other letter in the first envelope received demanding ransom. I told Mr. Johnson that I considered this negligence upon the part of his office to be the most atrocious mishandling of a case of this kind that I had ever heard of.

I also told Mr. Johnson that I wanted a full and detailed explanation as to the failure of the Milwaukee Police to properly cooperate with this Bureau in that the Milwaukee Police waited approximately 12 hours before advising our Milwaukee Office of the intercepted telephone call sent out by our SAC. In the interim the Milwaukee Police notified the sheriff who then proceeded to Milwaukee and after some extended conferences the Milwaukee Police then saw fit to call our Milwaukee Office. Mr. Johnson tried to explain to me that the Chief of Police at Milwaukee probably called the Milwaukee Office as soon as he learned of it, and that the dereliction was probably down the line in the Milwaukee Police Department. I told Mr. Johnson that I thought this explanation was a lot of double talk. I stated that the Chief of Police was responsible for the functioning of the Milwaukee Police Department and that any failure upon the part of subordinates in that department was chargeable to the Chief of Police. I stated that I was very much surprised and disappointed at the action of the Milwaukee Police Department in that we have had members of that department lecture before our National Academy as well as having members of the department attend the National Academy. I stated, however, that actions speak louder than words and that all the assurance of cooperation given to us orally by the Milwaukee Police Department seemed to be nothing but mere window dressing.

I also directed SAC Johnson to send to me a full explanation as to the action of the Telephone Company through either one or more of its employees to listed in on a telephone conversation sent over one of our confidential wires and then to report that conversation to the Milwaukee Police Department. I told Mr. Johnson that if the employee, or employees, of the Telephone Company had not been interviewed I wanted that to be done at once, and that I wanted him further to personally protest to the President of the company over its action of intercepting our telephone calls. I called Mr. Johnson's attention to the fact that this was probably a violation of the Federal Communications Act and that I wanted all the facts sent to me by teletype in

order that determination might be made as to the initiation of prosecution for this completely unwarranted intrusion of privacy by the Milwaukee Telephone Company.

In my conversation with Mr. Johnson I gathered that he was also completely uninformed as to the essential details of this situation. He stated that he had arrived back in Milwaukee at midnight Saturday and that Special Agent Le Grand had called him and briefly outlined the developments of Saturday, but that Mr. Le Grand had not informed him of the Bureau's instructions concerning the protest to the Telephone Company. In view of the apparent ignorance of Mr. Johnson of what had developed I asked him to have Mr. Le Grand call me back Sunday.

When Mr. Le Grand called I inquired of him as to whether he had informed Mr. Johnson of the instructions given to him by Supervisor Mumford on Saturday. Mr. Le Grand stated that he had not done so up to that time because when he talked to Mr. Johnson Saturday night it was too late for Mr. Johnson to do anything upon the instructions issued by Washington and that he had intended to tell him about them on Sunday. I reprimanded Mr. Le Grand severely for this indifference to the instructions issued from Washington Headquarters on Saturday and pointed out to him that it was his duty, irrespective of when Mr. Johnson returned to Milwaukee, to advise Mr. Johnson just exactly what the Bureau's instructions were and that his failure to do so indicated a lack of the proper sense of responsibility. I repeated to Mr. Le Grand the same instructions which I had issued to Mr. Johnson. I gained also an impression from talking with Mr. Le Grand that he likewise was not on his toes and certainly was not the type of man to be left in charge of the Milwaukee Office in the absence of the SAC and the ASAC.

When all the facts that I have requested in the above are received, I want them to be carefully reviewed by Mr. Tolson and appropriate recommendations made. We must take disciplinary action of some type against the SAC, Mr. Le Grand, The Resident Agent at Davenport and any other personnel of the Milwaukee Office who have been derelict in this matter.

Another aspect that developed in this situation is the fact that the call from Mr. Le Grand, then Acting SAC at Milwaukee, on May 10 to Washington Headquarters was taken by Supervisor Mumford. I understand that Mr. Ladd at the time was conferring with Mr. Tamm in Mr. Tamm's Office. I have again and again and again, both in writing and orally requested and directed that all calls from field offices to the Seat of Government be received by an Assistant Director or an Assistant to the Director. Obviously, my desires in this matter are being completely and entirely ignored. I do not know of any reason why the call from Mr. Le Grand, the Acting SAC at Milwaukee, could not

have been transferred from Mr. Ladd's phone to Mr. Tamm's phone where either Mr. Tamm or Mr. Ladd could have taken the call. Again I direct that all calls from field offices be received by an Assistant Director or the Assistant to the Director and that if they are not in their offices when the calls are received that the call be transferred to wherever that official may be in the Bureau. I hope that I have made myself completely understood in this respect, though I seriously doubt that much attention will be paid to what I am again directing.

While I have not received any word at the writing of this memorandum that Assistant Director Connelley has arrived in Milwaukee I am assuming that he is there, and I want him to be in charge of this case at Milwaukee and I want the Security Division to keep in close contact with him, and by that I don't mean some subordinate supervisor. Now that we have jurisdiction in this case in view of the extortion notes it is imperative that we give it the most careful direction and attention.

Very truly yours,

/s/ J.E. H.
John Edgar Hoover
Director

Attachment (with Mr. Tamm's copy)

JEH:EH

DICTATION ABILITY OF AGENTS

INSPECTOR

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The following represents the composite ratings of the dictation ability of the Agents presently assigned to this Division, as obtained from the stenographic force:

<u>AGENTS</u>	<u>RATINGS</u>
<div style="border: 1px solid black; width: 200px; height: 250px; margin: 0 auto;"></div>	Very Good
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LE GRAND, ALEXANDER P.) <div style="border: 1px solid black; width: 200px; height: 240px; margin: 0 auto;"></div>	-----
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	Very Good
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	Very Good
	Very Good

	Very Good

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It will be noted that fourteen Agents were rated "very good" and seventeen Agents were rated "excellent". The sheets themselves, as received from the stenographers, are being given to you so that in your future conferences with the Special Agents you may bring to their attention the constructive comments offered by the stenographers which are designed to aid the Special Agents in improving their dictation ability.

Inspection Report
Milwaukee Division
Inspector
December 12, 1946

9 DEC 13 1946

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It will be noted that fourteen Agents were rated "very Good" and seventeen Agents were rated "excellent". The Sheets themselves, as received from the stenographers, are being given to you so that in your future conferences with the Special Agents you may bring to their attention the constructive comments offered by the stenographers which are designed to aid the Special Agents in improving their dictation ability.

Inspection Report
Milwaukee Division
Inspector
December 12, 1946

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AGENTS EXAMINATION

Inspector

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Set forth below are the grades of Agents available during the inspection of the Milwaukee Division, as obtained from the Inspector's examination. Set Number Eleven was given. It will be noted that all Agents passed the examination.

JOHNSON, H. K., SAC
GRASSY, FRANK T., ASAC

LE GRAND, ALEXANDER P.

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9 FEB 27 1947

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

U.S. Department of Justice
(Dept. or Estab.)

Federal Bureau of Investigation
(Bureau or Office)

Melwaukee, Wis.
(Place of Employment)

I, Alexander P. Le Grand, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Alexander P. Le Grand
(Signature of employee or appointee)

Subscribed and sworn to before me this 15th day of July, 1946
at Washington, State of DC.

Nelson E. Sumaway
(Signature of Officer)

Notary Public
(Title)

SEAL

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

67-507 RECORDED & INDEXED
F I L E
W R G

JUN 15 0 1947

PER see

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



S. A. ANDRETTA
Administrative Assistant
to the Attorney General

ALEXANDER P. LE GRAND

Special Agent

Entered on Duty: At Bureau November 6, 1939
At Milwaukee January 7, 1945

CAF 12 - 06304.00

Office Preference: Milwaukee

Examination: Set No. 11 - 96%

SAC JOHNSON:

Agent LeGrand is much above average in appearance and in the duties of an Agent.

He has been assigned for several months to the major case in this Division on Communist matters, is presently working on a brief, and generally coordinates information on Internal Security. He serves as Relief Supervisor when necessary, with satisfactory results. He definitely has leadership qualities and supervisory potentialities. He appears to be in very good physical condition.

Status: Excellent

INSPECTOR NAUGHTEN:

This Agent is outstanding. He is mature, intelligent and personable. He is the spark in the coverage of Communist Cases in this Division, and has been doing an above-average job. He has supervisory and administrative abilities.

Inspection Report
Milwaukee Division
Inspector NAUGHTEN
December 11, 1946

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Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: August 27, 1947

FROM : SAC, MILWAUKEE

~~CONFIDENTIAL~~

SUBJECT: ALEXANDER P. LEGRAND
SPECIAL AGENT

Reference is made to Bureau letter to the above Agent, dated May 24, 1947, a copy of which was addressed to the SAC, Milwaukee.

According to Bureau instructions contained in the letter of reference, the attached special efficiency report is submitted, on the basis of which recommendation is made that LeGrand be removed from probationary status.

It may be noted that close supervision has been given to LeGrand's work for the past 90 days, and such work is the basis of my comments in the attached special efficiency report.

HKJ:JJ

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RECORDED

67-131481-106	
Searched
Numbered	394
Filed
6 SEP 2 1947	
FEDERAL BUREAU OF INVESTIGATION	

*Memo. re. removal
from probation and
rec. that he be
removed from probation
for 60 days
2/20/47
D. W. C.*

THREE

Signature

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

Date: 5/20/47

TO : MR. GLAVIN

FROM : H. L. EDWARDS

SUBJECT: HUBERT K. JOHNSON
SAC—Milwaukee Division
MARZETTE W. LEEKINS
ALEXANDER P. LEGRAND
Special Agents - Milwaukee Office

RE: IMPROPER PERFORMANCE OF DUTY

Reference is made to the detailed memorandum which is attached concerning the handling of the [redacted] Case, with regard to which the Director has requested a specific explanation.

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(1) Concerning the failure to discover the second note in the letter received demanding ransom.

Agent Leekins was principally responsible for this, although he indicated that he had taken what he believed to be the necessary precautions to insure that nothing had been overlooked. He accepted full responsibility, indicating that he had "muffed the ball", and that if the least thing the Director did was to break his neck or fire him with prejudice, he would not blame the Director.

SAC Johnson indicated that he received the ransom note and envelope enclosed in a cellophane container, which had been sealed by staples. He examined the contents without opening the cellophane container, and then transmitted it to the Bureau. He likewise assumed full responsibility for this oversight.

(2) The Director inquired as to why there was a delay of twelve hours on the part of the Milwaukee Police Department before notifying the Milwaukee Office of the intercepted telephone call.

It appears that Chief Polcyn learned of the call at about 10:40 a.m., 5/10/47, and then notified the Milwaukee Office at 11:05 a.m., 5/10/47. Lt. [redacted] obtained complete details concerning the intercepted call, discussed the matter with Inspector [redacted] (IA), and notified Chief Polcyn between approximately 9:00 a.m. and 10:40 a.m., 5/10/47. The telephone operator, [redacted] who reported the matter to the Police Department, did so between 8:00 and 9:00 p.m., 5/9/47. Lt. [redacted] who was on duty at headquarters and being unable to clearly understand the unintelligible and garbled report obtained from [redacted] called Sheriff Perry of Jefferson County. Sheriff Perry himself arranged to proceed to the Milwaukee Police department the

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following morning, not desiring to take down all of the information over the phone. Lt. [] stated he did not think the matter involved a federal violation or that the Bureau was interested in the [] case. Chief Polcyn expressed his regrets for the incident and he was emphatic in stating that the delay in notifying the Bureau was not intentional and that the officer (Lt. [] who was responsible, had shown poor judgment.

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(3) The Director requested an explanation as to the action of the telephone company.

President [] likewise apologized, indicating a thorough investigation was being instituted to ascertain the guilty party. He noted that such conduct was prohibited, and hoped the Bureau would understand. He appeared sincerely embarrassed and concerned.

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(4) The telephone operator, [], was interviewed per the Director's instructions. In substance, it appears that some difficulty was encountered in completing the connections. In doing so, she overheard a portion of the conversation dealing with the kidnapping. She only made notes on the names of the individuals called and telephone numbers. She was worried, didn't know what to do, talked it over with her parents and brother, and her brother suggested she report the matter to the police. She was extremely worried as to the action which would be taken against her by her company, although she felt it was her duty to report the matter since it involved a violation of the law.

(5) SA Alexander R. LeGrand was instructed by Mr. Mumford to advise SAC Johnson upon the latter's return to Milwaukee from Davenport that he, Johnson, should personally contact the Police Dept. as well as the telephone company. Agent LeGrand talked to SAC Johnson when the latter arrived in Milwaukee at midnight on Saturday, 5/10/47, but failed to give those instructions. The Director had Agent LeGrand call the Bureau back on Sunday and severely reprimanded Agent LeGrand at that time for failure to inform SAC Johnson immediately as instructed.

(6) The Director again issued instruction to Messrs. Tamm, Ladd, Tolson and Clegg that all calls from the field offices must be received by an Assistant Director or the Assistant to the Director, and if they were not in the offices at the time the call was received, then the call should be transferred to wherever that official might be in the Bureau.

(7) The Director inquired as to why SAC Johnson and ASAC Grassy were both ordered to Davenport to cover the extortion pay-off, and why SAC Johnson or ASAC Grassy was not immediately ordered to return to Milwaukee, after Assistant Director Connelley was directed to proceed to Davenport to assume charge of this case.

Mr. Tamm advised that only SAC Johnson was ordered to Davenport; that Johnson had not notified the Bureau that ASAC Grassy was also proceeding to Davenport. Mr. Tamm also noted that as soon as it was ascertained that ASAC Grassy was in Davenport, SAC Johnson was immediately ordered back to Milwaukee. It was felt that either SAC Johnson or ASAC Grassy should be available at the time of Assistant Director Connelley's arrival, to furnish him with the background on this case.

RECOMMENDATIONS: That SAC Johnson be placed on probation and that a severe letter of censure be directed to him, pointing out the poor judgment he exercised in not arranging for ASAC Grassy to be present in the Milwaukee Office, while he, Johnson, was in Davenport, and in completely failing to notify the Bureau who was accompanying him to Davenport. The final responsibility for failure to observe the second extortion note in the envelope should be pointed out. Comments should also be included with regard to the improper handling of this matter by the Milwaukee Police Dept, as well as the actions of the telephone company operator.

I concur

H. That SA H. W. Macking be suspended without pay for one week, placed on probation for ninety days, and censured by letter for his failure to detect the second extortion note in the envelope.

I Concur

H. That SA Alexander P. LeGrand be placed on probation for ninety days and severely censured by letter because of his failure to carry out Bureau instructions immediately in notifying SAC Johnson with regard to these instructions. His SAC should be instructed not to utilize him in an administrative or supervisory capacity.

That a letter sent to all SACs reiterating the necessity that either the D.C. or ASAC remaining in charge of the field office during the absence of the other, or in the event of some contingency arising which would prevent this, that the Bureau be immediately advised and authorization obtained prior to designating someone to act in their stead.

OK

H.

H. L. Edwards

JEE:pm

OFFICE MEMORANDUM - United States Government

TO : MR. GLAVIN

FROM : H.L. EDWARDS

SUBJECT: HUBERT K. JOHNSON
Special Agent in Charge - Milwaukee Office
MARZETTE W. MEEKINS
ALEXANDER P. LEGRAND
Special Agents - Milwaukee Office

RE: IMPROPER PERFORMANCE OF DUTY

Several matters have arisen in connection with the [redacted] Case, concerning which the Director has requested a detailed explanation. The questions raised, together with the explanations, are as follows.

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Why were SAC Johnson and ASAC Grassy both ordered to Davenport to cover the extortion pay-off?

Mr. Tamm has advised that only SAC Johnson was ordered to Davenport and that the Bureau was not aware that Johnson had apparently arranged for ASAC Grassy to also proceed to Davenport, that Johnson did not advise the Bureau of this arrangement in any manner, and did not advise the Bureau what agents he was taking with him.

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Why either SAC Johnson or ASAC Grassy wasn't immediately ordered to return to Milwaukee from Davenport after Assistant Director Connelley was directed to Proceed to Davenport to assume charge of this case.

Mr. Tamm has advised that he deemed it necessary for SAC Johnson to remain in Davenport until Mr. Connelley arrived, so that he could learn complete details regarding the background of this matter which he was not aware of. Mr. Connelley was scheduled to arrive in Davenport at 6:00 pm on 5/9/47 and the pay-off was supposed to occur either about midnight 5/9/47 (Friday), or 5/10/47 (Saturday). It was first learned by the Bureau on the afternoon of 5/-10-47 (Saturday) that ASAC Grassy was also in Davenport, and at that time, SAC Johnson was ordered to return at once to Milwaukee.

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Clarification was requested relative to the confusion incident to locating Assistant Director Connelley on Sunday, 5/11/47. The Director noted that it was not until he had talked with Mr. Johnson that he learned Mr. Connelley was still in Davenport, although Mr. Tamm had received information from some source that Mr. Connelley had checked out of his hotel in Davenport and would arrive in Chicago sometime Sunday afternoon. The Director pointed out that if he had not talked with Mr. Johnson at Milwaukee, Mr. Connelley probably would have remained in Davenport for some time, and valuable time would have been lost in getting to Milwaukee. Either Connelley failed to properly advise Chicago or leave word as to what his plans were, or we failed at this end in placing the call.

Mr. Tamm advised that on Sunday, 5/11/47, at 1:30 p.m., Eastern Daylight time, he place a call for Mr. Connelley at either Davenport or Chicago. Shortly thereafter, word was received from the long distance operator that Mr. Connelley was enroute to Chicago and would arrive there in the late afternoon, and accordingly, word was left at the Chicago Office to have Mr. Connelley call the Bureau upon his arrival. Shortly thereafter, the Director advised that SAC Johnson stated he had talked with Mr. Connelley in Davenport on Sunday morning. An additional call was placed to Mr. Connelley at Davenport, and while talking to the operator, Mr. Connelley called the Bureau from Davenport. He called to advise of the lack of developments in the extortion case and of the fact that he had dispersed the squad, and that the various agents were returning to their headquarters, etc. He also stated that he had talked to Chicago by telephone on Saturday afternoon, informing them that he would proceed to Chicago on Sunday afternoon. He stated that he had just checked out of his hotel in Davenport and was calling from the Resident Agency. He was asked by Mr. Tamm to expedite his travel to Milwaukee. Mr. Tamm further noted that an hour or more later, the Bureau's switchboard called him stating that Mr. Connelley was calling, and Mr. Tamm accepted the call after first receiving a negative response as to whether or not this call was in response to the call place by Mr. Tamm at 1:30 p.m. However, it turned out that this was a completion of the first call which had been place to Mr. Connelley at 1:30 p.m.

IV

The Director requested a full explanation as to why the Resident Agent at Davenport (not the Resident Agent, but SA M.W. Meekins) failed to discover the other note in the first envelope received demanding ransom.

COMMENTS OF AGENT MEEKINS

Agent Meekins advised that on 5/8/47 at approximately 9:55 p.m. [] District Attorney, Jefferson County, Wisconsin, in keeping with a previous arrangement based on his request, brought to Agent Meekins the [] family mail, which had accumulated at the Post Office since the previous pick-up. There were perhaps a dozen pieces, and Agent Meekins, wearing rubber gloves, slit the top of each letter with a pocket knife across the top edge, endeavoring to insert the same with assurance of not damaging the inner contents. At approximately 10:30 p.m. a letter bearing the post-mark of Davenport, Iowa and without a return address was found to contain a demand for \$5,000. After reading the contents of this letter, Meekins remarked, "here it is, give me a cellophane envelope." Agent [] who was in the room engaged in conference with District Attorney [] handed Meekins a cellophane envelope, and since Meekins was unable to open it with rubber gloves on, [] opened it for him. Meekins inserted the letter therein as well as the envelope. Prior to inserting the envelope into the cellophane envelope, he blew into the cut surface to note if there was any thing else contained therein. He observed nothing. He also passed the envelope in front of the light, but again saw nothing. He fastened the edges of the cellophane with a stapler and then inserted staples between the two items, to prevent them from rubbing together. He was satisfied at the time the letter was inserted that there were no inner contents. Thereafter, the cellophane envelope was transmitted to SAC Johnson at Milwaukee.

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Agent Meekins stated that to say he regretted this incident was putting it extremely mildly, that the plain truth was "I missed it." He stated that he "muffed the ball," and it was up to him to take the consequences and that no one else was responsible but himself. He expressed his extreme regret for the position in which he placed his Special Agent in Charge. He speculated as to how the Director must feel over the carelessness, for that is exactly what it amounted to, and stated that it was almost beyond his grasp. However, if the least thing the Director was to do was to break his neck or fire him with prejudice, he would not blame the Director.

COMMENTS OF SAC

SAC Johnson advised that the cellophane container was delivered to him at approximately 11:00 p.m., 5/8/47. At that time he examined the contents of the cellophane envelope without opening it, with a magnifying glass. According to SAC Johnson, the envelope appeared to be empty, and he assumed the full responsibility for failure to open the cellophane container, which he considered as an exhibit ready for dispatch to the Bureau.

V

The Director requested SAC Johnson to submit a full and detailed explanation as to the failure of the Milwaukee Police to properly cooperate with this Bureau, in that the Milwaukee Police waited approximately twelve hours before advising our Milwaukee Office of the intercepted telephone call sent out by Johnson. In the interim, the Milwaukee police notified the Sheriff, who then proceeded to Milwaukee and after some extended conference, the Milwaukee police then saw fit to call the Milwaukee Office.

COMMENTS OF SAC

Information submitted by SAC Johnson reflects that Chief of the Milwaukee Police Department, John W. Polcyn, called the Milwaukee Office at 11:05 am on 5/10/47. Chief Polcyn advised that he first learned of the intercepted telephone call at about 10:40 a.m. on 5/10/47, when he went to Inspector [redacted] (NA) office where [redacted] was in conference with Lieutenant [redacted] concerning the call. [redacted] learned of the call about 9:00 a.m. Both [redacted] and [redacted] realized it was a matter in which the Bureau would be interested and Chief Polcyn immediately returned to his office and called the Milwaukee Office.

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It appears that the telephone operator, [redacted] accompanied by her brother, who suggested she report the matter to the police, went to one of the police precincts between 8:00 and 9:00 p.m. on 5/9/47. [redacted] was taken by two detectives to the police headquarters in the Safety Building, where she was apparently questioned until shortly before 10:00 p.m. Lieutenant [redacted] was on duty at the time and after reviewing the somewhat garbled and unintelligible report obtained from [redacted] which report seemed to indicate that individuals involved in the kidnapping were talking, decided to call Sheriff Perry of Jefferson County. Sheriff Perry arranged to be over in the morning, since he did not care to write out all of the information which Lieutenant [redacted] attempted to give to him over the phone. [redacted] stated that he thought of the name Johnson as being that of the Agent in Charge of the Milwaukee Office, but it was his understanding that the Bureau was not involved in the [redacted] Case, and because of

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of this, as well as the unintelligible report given by [redacted] he did not believe it was a matter involving a federal violation. Both of the detectives who interviewed the girl gave the same explanation. In accordance with arrangements made with [redacted] she again reported to headquarters on the following morning, 5-10-47, to see Lt. [redacted] and she estimated the time of her arrival between 8:00 and 9:00 a.m. It is noted that the police did not divulge the name of the informant, the apparent reason being that she was scared of losing her job and had requested that her name be maintained in confidence.

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ATTITUDE OF POLICE DEPARTMENT

Chief Polcyn advised that the whole matter was a very regrettable incident, and the officer in the Milwaukee Police Department who had related the information obtained from a confidential informant to an outsider (Sheriff Perry), had shown poor judgment. He was emphatic in stating that any officer who made such a telephone call, would not have intentionally failed to give information of possible interest to the FBI to the Milwaukee Office, but that undoubtedly such officer, because of the wide publicity given the [redacted] case, considered Sheriff Perry the proper officer to advise. Chief Polcyn also stated that it was his intention on the afternoon of 5/12/47 to personally bring to the attention of all Milwaukee police officers during their afternoon conference, the fact that any material of possible interest to the FBI should be immediately brought to the FBI's attention. Chief Polcyn further stated that there has never been any question of fundamental cooperation between the Milwaukee Police Department and the FBI, that he and practically the entire Department had a high regard for the Bureau and Director. Polcyn also stated that he would like to write a letter to the Director explaining this high regard and the cooperation which he felt existed fully for several years. However, knowing Polcyn as he, Johnson, did, Johnson informed him that he did not believe it was necessary to so write the Director at this time.

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VI

The Director stated that he also directed SAC Johnson to submit a full explanation as to the action of the telephone company through either one or more of its employees to listen in on a telephone conversation sent over one of the Bureau's confidential wires, and then to report that conversation to the Milwaukee Police Department. SAC Johnson was also instructed to interview the employee or employees responsible and to personally protest to the president of the company, its action in this instance.

COMMENTS OF SAC:

SAC Johnson advised that he interviewed President [redacted] of the Wisconsin Telephone Company at his office at [redacted] approximately 9:30 a.m., 5-12-47. According to SAC Johnson, [redacted] at the first of their conversation apologized very sincerely for the telephone company in that one of its employees had divulged information from a telephone conversation. He stated that he had started inquiry to be initiated to ascertain the entire circumstances from the person responsible and that the telephone company was no place for an employee who would divulge information from a telephone call. He pointed out that he appreciated how any subscriber, particularly the FBI, would feel if on picking up the telephone they could not be sure but that some operator was taking the information and even worse, possibly later revealing it. [redacted] stated that every telephone company employee know regulations prohibiting such disclosures, and he assumed that SAC Johnson knew that all telephone companies, including his own, very strictly enforced these matters as far as is humanly possible. He advised that he would take every possible action to prevent a recurrence and hoped that the Bureau would understand, and that he had always thought every cooperation existed between his company and the FBI. According to SAC Johnson, [redacted] appeared sincerely embarrassed and concerned.

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INTERVIEW WITH [redacted]

[redacted] advised that at 1:15 a.m. on 5-9-47, a Mr. H.J. Johnson placed a long distance call to [redacted] at Omaha, Nebraska, but there was no answer to this call. Mr. Johnson then asked to be connected with [redacted] at Omaha, Nebraska. [redacted] answered stating that [redacted] was not in and requested that the call be referred to a [redacted] at Omaha, Nebraska, which call was completed. According to [redacted] the conversation thereafter was monitored by her because Mr. Johnson had told her when he place the call of its urgency, and she wanted to know whether the connection was proper. In doing so, she noted that it pertained to the kidnapping and thereafter listened to most of the conversation, although not to all of it since she had other business to attend to at the same time. She did this listening knowing that it was against the regulations defined to her by the telephone company, but because the conversation was about the kidnapping, she though she ought to listen. She made no notes at the time of the nature of the conversation, but jotted down data concerning the hour of the call, etc. She advised that she had no way of knowing from her switchboard whether this phone was listed or not. She finished work and 7:00 a.m. o 5/9/47 and then went home to bed. Following her arising, she discussed the phone call with her parents and with her brother. She told them that she was in doubt as to what to do. Because of her interest in aiding the solution of a kidnapping case and at her brother's suggestion, she proceeded to one of the

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police precincts. Her subsequent actions, with regard to her interview with the detectives and Lt. [] was the same as that previously set out. [] appeared extremely concerned as to what action would be taken against her by the telephone company. She said that if they found out, she would probably be dismissed and fired.

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[] advised that she was born [] is presently employed at the A.O. Smith Corporation in Milwaukee and her mother, Lena, is a housewife. She said her father was naturalized quite a few years ago and probably before she came to the United States herself at the age of ten. Her mother has never been naturalized and was registered as an alien enemy on February 25, 1942. [] advised that she herself registered as an alien in 1940 at Milwaukee.

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VII

The Director further noted that in his conversation with SAC Johnson, the impression was gained that Mr. Johnson was also completely uninformed as to the essential details as to the instructions concerning what action he should take. He advised that he arrived back in Milwaukee at midnight on Saturday and that Special Agent Alexander P. LeGrand had called him and briefly outlined the developments of Saturday, but Mr. LeGrand had not informed him of the Bureau's instructions concerning the protest to the telephone company. In view of the apparent ignorance of Mr. Johnson, as to what had developed, he was told to have Agent LeGrand call the Director back on Sunday, 5-11-47.

When Agent LeGrand called, the Director inquired of him as to whether he had informed Johnson of the instructions given to him by Supervisor Mumford on Saturday, 5-10-47. Mr. LeGrand stated that he had not done so up to that time, because when he talked to Mr. Johnson Saturday night, it was too late for Mr. Johnson to do anything upon the instructions issued by Washington, and that he had intended to tell him about them on Sunday. The Director reprimanded LeGrand severely for this indifference to the instructions issued from Washington headquarters on Saturday, and pointed out to him that it was his duty, irrespective of when Mr. Johnson returned to Milwaukee, to advise him just exactly what the Bureau's instructions were and that his failure to do so indicated a lack of the proper sense of responsibility. The Director stated that he gained the impression from talking with Agent LeGrand that he likewise was not on his toes and certainly was not the type of man to be left in charge of the Milwaukee Office in the absence of the Special Agent in Charge or the Assistant Special Agent in Charge.

VIII

The Director noted another aspect that developed in this situation was the fact that the call from Agent LeGrand, then Acting SAC at Milwaukee, on 5-10-47, to Washington headquarters was taken by Supervisor Mumford. The Director understood that Mr. Ladd, at the time, was conferring with Mr. Tamm in Mr. Tamm's Office. The Director advised that he has again and again and again, both in writing and orally, requested and directed that all calls from field offices be received by an Assistant Director or an Assistant to the Director. He noted that his desires in this matter were being completely and entirely ignored, and again issued instructions that all calls from field offices must be received by an Assistant Director or the Assistant to the Director, and if they were not in their offices when the calls were received, then the call should be transferred to wherever that official might be in the Bureau.

CONCLUSIONS AND RECOMMENDATIONS

REGARDING SAC JOHNSON

With regard to SAC Johnson, it appears that he exercised poor judgement in not arranging for ASAC Grassy to be present in the Milwaukee Office while he, Johnson, was in Davenport, and in completely failing to notify the Bureau as to who or what agents were accompanying him

The final responsibility for failure to observe the second extortion note which remained in the envelope undetected until it reached the Bureau was also his.

From the interviews conducted, it does not appear that the delay on the part of the Milwaukee Police Department to immediately advise the Milwaukee Office of the information regarding the telephone call was intentional, but rather was due to poor judgment on the part of Lt. [] in failing to immediately recognize the possibility of a federal violation. A relatively short time elapsed between the time Lt. [] interviewed the informant, discussed the matter with Inspector [] and it was reported to the Milwaukee Office by Chief Polcyn (approximately two hours.)

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With the regards to the interception of SAC Johnson's telephone call to Omaha, this was indeed unfortunate and a comment concerning it should be included in any communication to him. However, there does not appear to be much that he could have done to have prevented it.

RECOMMENDATIONS:

That SAC Johnson be placed on probation, and that a severe letter of censure be directed to him.

SPECIAL AGENT M.W. MEEKINS

This Agent was primarily responsible for the failure to observe the second extortion note which remained undetected in the envelope until its receipt in the Bureau. He was extremely careless in carrying out his responsibilities in this instance.

RECOMMENDATION: It is recommended that Agent Meekins be suspended without pay for one week, place on probation for ninety days, and censured by letter.

SPECIAL AGENT ALEXANDER P. LEGRAND

This Agent exercised poor judgment in failing to advise SAC Johnson immediately upon the latter's return to Milwaukee regarding the instructions which had been issued to him by the Bureau. LeGrand failed to advise SAC Johnson notwithstanding the fact that he actually talked with Mr. Johnson following the latter's return to Milwaukee on Saturday, 5-10-47

RECOMMENDATION: That Agent LeGrand be placed on probation for ninety days, that a severe letter of censure be directed to him, and that the SAC be instructed not to utilize him either in an administrative or supervisory capacity

MISCELLANEOUS RECOMMENDATIONS:

That a letter be sent to all SAC's reiterating the necessity that either the SAC or ASAC remaining in charge of the field office during the absence of the other, or in the event of some contingency arising which would prevent this, that the Bureau be immediately advised and authorization obtained prior to designating someone to act in their stead.

Concerning the attempt to reach SAC J.L. Dalton or ASAC A.C. Larson at Omaha in the early morning of 5-9-47, SAC Dalton has advised that he was home and the call should have reached him, and the failure to complete the call to him in this instance was apparently due to the fact that the telephone strike was still in progress and the inexperienced long distance operator may have tried an incorrect home telephone number. SAC Dalton also noted that ASAC Larson was out of the city on that day.

JEE:pam



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name ~~ALBERT~~ LE GRAND Address 4424 W. Menasha Ave, Milwaukee
Relationship wife Dated 7/31/47

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Address 4424 W. Menasha Ave, Milwaukee
Relationship wife Dated 7/31/47

Very truly yours,

Alexander P. Le Grand
Special Agent

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8/5/47
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9 AUG 12 1947
NOT RECORDED 5
7/1/47

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: May 12, 1947

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FROM : SAC, MILWAUKEE

SUBJECT: UNSUBS; [REDACTED]
VIKID; MISSING PERSON

ALEXANDER F. LEONARD

UNSUBS; [REDACTED]

Attached are fully detailed memoranda concerning the four points of information in which the Director is interested. These memoranda supplement, in practically full detail now available, the three teletypes dispatched to the Director today, at 12:32 AM, 11:25 AM, and 6:00 PM.

HKJ:blb

7-126

2 Enclosures

AMSD

11 JUL 1947

SAG

May 10, 1947

ALEXANDER P. LE GRAND, SA

[REDACTED]

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VIKID: MISSING PERSON

At 11:05 AM Chief of Police JOHN POLCYN of the Milwaukee PD telephonically advised that they possess information which brings us into the kidnaping case. He stated it involves a demand for several thousand dollars with a payoff somewhere in Nebraska, and requested that an agent contact LT. [REDACTED] for the information.

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SA [REDACTED] was immediately sent to the PD for the information.

APL:jl
7-120

SAC

May 10, 1947

ALEXANDER P. LE GRAND, SA

UNSUBS; [REDACTED]
VIKID; MISSING PERSON

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At 2:45 PM, SA [REDACTED] and ALEXANDER P. LE GRAND interviewed Assistant Chief [REDACTED] and Lieutenant [REDACTED] at the Milwaukee PD in the office of the Assistant Chief [REDACTED]. In accordance with [REDACTED] instructions, [REDACTED] was advised of the background of the telephone message and agreed to do everything in his power to keep the matter confidential.

Lieutenant [REDACTED] has already issued a release to the Milwaukee newspapers to the effect that Sheriff PERRY's visit to Milwaukee was for the purpose of soliciting the cooperation of the Milwaukee PD in any matters in connection with the case.

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APL:jl
7-126

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LeGrand has handled for several months major cases on Communist matters, which includes the two most important such cases in the Division, and has done excellent work in responsibly coordinating information in that field. He has served on a few occasions with good results, as relief supervisor, with one exception because of which he is not presently qualified. In my opinion he has demonstrated, however, on most occasions, very sound judgment and I consider him much above average as an agent, both in experience, results obtained, and judgment.

Rating: Excellent

SAC

Initials:

Initials:

30 OCT 1947

1-131481-107

[illegible]

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ()

As of August 27, 1947 based on performance during period from May 27, 1947 to August 27, 1947

ALEXANDER P. LE GRAND

(Name of employee)

Special Agent - CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation - Milwaukee Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
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- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no)) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperativeness. | |
| (17) Initiative. | |
| (18) Resourcefulness. | |
| (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED.

- (A)
- (B)
- (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Adjective rating
Plus marks on all underlined elements, and no minus marks.....	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks.....	Very good	Reviewing official <u>3</u>
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.....	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Rated by JK Johnson Special Agent in Charge August 27, 1947
(Signature of rating official) (Title) (Date)

Reviewed by _____ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin ✓
 FROM : H. L. Edwards
 SUBJECT: Alexander P. LeGrand.
 Special Agent
 Milwaukee Office

DATE: September 20, 1947

RE: REMOVAL FROM PROBATION

Mr. Tolson
 Mr. E. A. Tamm
 Mr. Clegg
 Mr. Glavin ✓
 Mr. Ladd
 Mr. Nichols
 Mr. Rosen
 Mr. Tracy
 Mr. Carson
 Mr. Egan
 Mr. Gurnea
 Mr. Harbo
 Mr. Mohr
 Mr. Pennington
 Mr. Quinn Tamm
 Tele. Room
 Mr. Nease
 Miss Holmes
 Miss Gandy

This employee entered on duty as a Special Agent on 11/6/39 and on 4/16/43 he was re-allocated to Grade CAF-12, \$4600 per annum. As a result of two promotions and two increases in basic salaries, his salary was increased to \$6384 per annum in Grade CAF-12. He is presently being considered for removal from probation.

On 5/10/47 Supervisor J. K. Mumford talked, telephonically, with this Agent, in the absence of the SAC and ASAC of the Milwaukee Office, and gave him specific instructions to convey to his SAC concerning registering a protest against the Milwaukee Telephone Company for their unwarranted intrusion of one of our confidential wires. By letter dated 5/24/47 he was censured, placed on probation for ninety days and restricted from duties in an administrative or supervisory capacity during this time, for his indifference in not following instructions issued from the Washington Headquarters.

During an inspection of the Milwaukee Office in August, 1947, Inspector [] said he was mature and businesslike, presented an average appearance and handled himself well. He had developed into a satisfactory but not outstanding employee.

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On 8/27/47 SAC Johnson rated him EXCELLENT and said he was much above average in appearance, personality, confidence, industry, volume of work produced, as an investigator, and report writer. He could creditably testify, had much above average initiative, had discharged responsibility with minimum supervision, and had a good knowledge of Bureau equipment. He enjoyed a rating of excellent in firearms and very good in dictation. He was able to handle physical surveillances. He had handled major cases on Communist matters, which included the two most important Communist cases in the Division, and had done excellent work in responsibly coordinating information in that field. He had served as relief supervisor on a few occasions with good results, with the exception of one time, and because of which he is not presently qualified. He had demonstrated, however, on most occasions, very sound judgment and he was considered much above average as an Agent, both in experience, results obtained, and judgment. SAC Johnson recommended that this Agent be removed from probation.

A PERMANENT BRIEF OF HIS FILE IS ATTACHED.

RECOMMENDATION: It is recommended that he be removed from probation at this time. However, it is also recommended that the restriction on his use in a supervisory or administrative capacity be continued for an additional sixty days and that request be requested at the expiration of that time.

67-131481-108

Searched	Numbered
SEP 20 1947	
FEDERAL BUREAU OF INVESTIGATION	

JEE/lvw

I agree

9-23

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OK.

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let to [unclear]
 JEE
 9/20/47
 9/27/47
 30
 Lee
 from

September 27, 1947

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U. S. Post Office
Custom and Court House Building
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

The Bureau has had the opportunity of reviewing the Excellent efficiency report submitted on you under date of August 27, 1947, and in view of the favorable comments contained therein, desires to advise you that you are being removed from a probationary status.

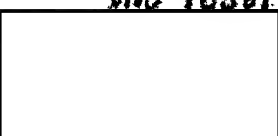
Sincerely yours,

John Edgar Hoover
Director

67-12178-109	
Searched	.....
Numbered	.....
Filed	.....
4 SEP 30 1947	
FEDERAL BUREAU OF INVESTIGATION	

CC: SAC, Milwaukee (PSC) - Although this Agent is being removed from a probationary status, it is desired that he still not be utilized by you in a supervisory or administrative capacity. At the expiration of an additional 60-day period, you should submit another special efficiency report on this Agent, together with your recommendation as to whether or not the restrictions imposed upon his services should be removed.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy



JEE:pc

COMMUNICATIONS SECTION	
MAILED 3	
★ SEP 27 1947 P.M.	
FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	

Handwritten signatures and initials

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RE: ALEXANDER P. LEGRAND
SPECIAL AGENT

LeGrand is much above average in all the duties of an Agent.

He is assigned to two major Communist cases in the office and is mainly responsible for coordination of information in that field.

His work has been much above average, and in experience, application, and results obtained, I consider him much above average.

Rating: Excellent

H. K. Johnson
H. K. JOHNSON
SAC

HKJ:JJ

Initials: *AK*

3 JAN 28 1948

67-131481-110
Searched.....
Numbered.....13
Filed.....68
5 DEC 4 1947
FEDERAL BUREAU OF INVESTIGATION

*Memorandum to Mr. Glavin
recom. for consid not be
given to removal of restrictions
on this utilization in superv. or
administr. capacity J.E./fwe.*

THREE
66

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of November 29, 1947 based on performance during period from August 27 to November 29, 1947

ALEXANDER P. LEGRAND

(Name of employee)

Special Agent - - CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation - - Milwaukee Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- ____ (1) Maintenance of equipment, tools, instruments.
- ____ (2) Mechanical skill.
- ____ (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ____ (5) Attention to broad phases of assignments.
- ____ (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- ____ (8) Accuracy of final results.
- ____ (9) Accuracy of judgments or decisions.
- ____ (10) Effectiveness in presenting ideas or facts.
- ____ (11) Industry.
- ____ (12) Rate of progress on or completion of assignments.
- ____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
- ____ (14) Ability to organize his work.
- ____ (15) Effectiveness in meeting and dealing with others.
- ____ (16) Cooperativeness.
- ____ (17) Initiative.
- ____ (18) Resourcefulness.
- ____ (19) Dependability.
- ____ (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
- ____ (22) Effectiveness in adapting the work program to broader or related programs.
- ____ (23) Effectiveness in devising procedures.
- ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ____ (27) Effectiveness in promoting high working morale.
- ____ (28) Effectiveness in determining space, personnel, and equipment needs.
- ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ____ (30) Ability to make decisions.
- ____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ____ (A) _____
- ____ (B) _____
- ____ (C) _____

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official <u>EXCELLENT</u> Reviewing official _____
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by J. H. Johnson Special Agent in Charge November 29, 1947
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAYNo. 0 10589M. Alexander P. Le GrandDate December 16, 19 47Title Agent

Grade and Salary

Division or Bureau FBIDepartment ☐

Appropriation

Field ☒

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 8 hours on December 13, 1947.J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

11 DEC 19 1947

FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE
Milwaukee, Wisconsin
November 22, 1947~~CONFIDENTIAL~~

Director, FBI

Re: Special Agents -Grade CAF 13

Dear Sir:

Re SAC letter #146 dated November 13, 1947.

In the order of preference as named there are listed below the names of three agents assigned to the Milwaukee Office who are recommended for consideration of reallocation to grade CAF 13 :

MARZETTE W. MEEKINS

Also, attached are special efficiency reports on the above named agents. It is noted that these three agents all have more than ten years experience and all have enjoyed excellent ratings for the past three years. [redacted] has had approximately thirteen years service, [redacted] ten and one half years service, and Mr. MEEKINS approximately seventeen years service. MEEKINS was in a probationary status for ninety days during 1947, which did not affect his efficiency ratings submitted during the past three years.

For the further information of the Bureau the following agents, while not being listed with recommendation for consideration as to reallocation at this time are named as having exhibited potentialities and meeting some of the requirements for future possible consideration for reallocation to grade CAF 13 :

ALEXANDER P. LE GRAND

WITH REGARD to the last named agents it is pointed out that there is little supervisory work in the Milwaukee Office not handled by the SAC and the ASAC. Of Bureau approved relief supervisors

b6
b7Cb6
b7Cb6
b7C

COPY hhs

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

~~CONFIDENTIAL~~

Letter Director
11-22-47

[redacted] Special Agent [redacted] has had more relief supervisory experience in the Milwaukee Division, his work having been mainly on the desk of the ASAC in the latter's infrequent absences. [redacted] has, it is believed, exhibited more native and practical ability to supervise paper work as a relief supervisor than the others named. Special Agents [redacted] are considered the outstanding resident agents in the Milwaukee Division. LEGRAND'S supervisory experience has been limited and at the present time he is not qualified as a relief supervisor.

b6
b7C

Very truly yours,

H.K. JOHNSON, SAC

KWJ/mg

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAYNo. 0 6451M. Alexander P. Le GrandDate November 13, 1947

Title

Grade and Salary

Division or Bureau FBIDepartment ☐

Appropriation

Field ☒ agent

Beginning

Terminating C. O. B.

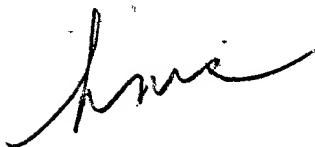
Indefinite []*

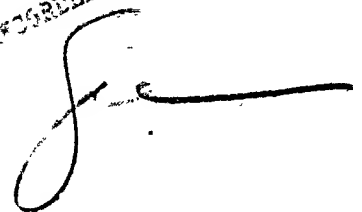
Remarks Deduct 8 hours on November 8, 1947.J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.



68
RECORDED 5
DEC 10 1947


ALEXANDER P. LE GRAND

POSITION: SPECIAL AGENT

E.O.D.: 11/6/39

SALARY: C.A.F.-12 - \$6384.

OFFICES OF PREFERENCE: (1) Milwaukee

AGENT'S EXAMINATION: 93.5

SAC JOHNSON:

LeGrand is much above average in personality, confidence, industry, aggressiveness, in volume of work produced, as an investigator and report writer. He can creditably testify, is much above average in initiative, has discharged responsibility with minimum supervision, and has a good knowledge of Bureau equipment.

He is rated as excellent in firearms and very good in dictation. He has not been assigned to a technical surveillance, but he can handle physical surveillances satisfactorily.

He has been assigned for several months to the major cases on Communist matters and has done excellent work in assuming responsibility and coordinating information in that field generally. Until recently he served as relief supervisor on a few occasions with good results, but is not presently so qualified. In my opinion he has demonstrated, however, on most occasions, very sound judgment and I consider him much above average as an Agent, both in experience, results obtained, and judgment. He appears to be in very good physical condition.

Rating: Excellent

INSPECTOR

LeGrand is mature and businesslike. He presents an average appearance but handles himself well. This Agent has developed into a satisfactory but not outstanding employee.

8 OCT 7 1947
53
67-NOT RECORDED

Insp. Report
Milwaukee Office

Insp.
Interviewed by Insp.

8/15/47

b6
b7C

b6
b7C

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 2877

M. Alexander P. Le Grand

Date October 2, 1947

Title

Grade and Salary

Division or Bureau

FBI

Department ☐

Appropriation

Field ☒

Beginning

Terminating C. O. B.

Agent

Indefinite []*

Remarks

Deduct 4 hours on September 27, 1947.

J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

67-NOT RECORDED
OCT 7 1947

00 00

Federal Bureau of Investigation
United States Department of Justice

735 Federal Building
Milwaukee, Wisconsin
November 29, 1947

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

DIRECTOR, FBI

~~CONFIDENTIAL~~

RE: ALEXANDER P. LEGRAND
SPECIAL AGENT

Dear Sir:

In accordance with Bureau instructions and the attached Special Efficiency Report, it is recommended that restrictions upon this Agent's services for possible utilization in a supervisory or administrative capacity be removed.

In view of LeGrand's assignment to coordination of Communist intelligence, as well as handling the two major cases of the office, it is not contemplated that there will be much opportunity to use him in a supervisory capacity; however, it is believed that in the event it is necessary for him to be considered for doing relief supervisory work, it would be desirable to add his name to the list of supervisors presently approved in the Milwaukee Office, inasmuch as at the present time there are only four such relief supervisors.

It is my belief that LeGrand is qualified to satisfactorily discharge the duties of relief supervisor, although his experience in this capacity has been limited, as well as two or three of the other relief supervisors now approved.

Very truly yours,

6 JAN 15 1948

H. K. JOHNSON
SAC

67-131481-111	
Searched	.....
Numbered	12
Filed	77
5 DEC 4 1947	
FEDERAL BUREAU OF INVESTIGATION	

HKJ:JJ
Enc. 1

Memo - Glavin
J.E. Fura
4/10/48
1/12/48

THRE
[Signature]

January 12, 1948

~~CONFIDENTIAL~~

SAC, Milwaukee

RE: ALEXANDER P. LEGRAND
Special Agent

Dear Sir:

Reference is made to your recommendation that the restrictions on this Agent's services for possible utilization in a supervisory or administrative capacity be removed.

For your information, approval is not being given to your recommendation, and the limitation on this Agent's services in a supervisory or administrative capacity are being continued.

Very truly yours,

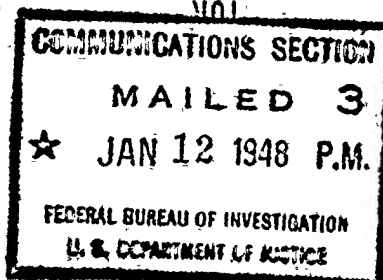
J. Edgar Hoover

John Edgar Hoover
Director

JEE:FWE

4 JAN 21 1948

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____



67- 151481-112
Searched _____
Numbered _____
JAN 12 1948
JEE

RECEIVED READING ROOM

JAN 12 9 55 AM '48



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Address 4424 W. Milwaukee Ave., Milwaukee, Wis.
Relationship wife Dated 1/14/48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name same as above Address _____
Relationship _____ Dated _____

ack
1-22-48
th

31 MAR 11:10 PM

78 JAN 11 1948
Very truly yours,

90
Alexander P. LeGrand
Special Agent
67-19-6

Office Memorandum • UNITED STATES GOVERNMENT

TO : W. R. GLAVIN ✓
 FROM : H. L. EDWARDS
 SUBJECT: ALEXANDER P. LeGRAND
 Special Agent
 Milwaukee Division

DATE: 1/20/48

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Carson _____
 Mr. Egan _____
 Mr. Gurnea _____
 Mr. Harbo _____
 Mr. Hendon _____
 Mr. Pennington _____
 Mr. Quinn Tamm _____
 Tele. Room _____
 Mr. Nease _____
 Miss Holmes _____
 Miss Gandy _____

RE: REMOVAL OF RESTRICTIONS ON THE SERVICES OF THIS AGENT

You will recall that during May, 1947, this Agent was severely censured by letter in connection with the matter involving the [redacted] VIKID, case because of the poor judgment he had exercised in failing to immediately notify SAC Johnson upon the latter's return to Milwaukee regarding certain instructions which had been issued by the Bureau. In this connection it was noted that Agent LeGrand had failed to advise SAC Johnson of the Bureau's instructions notwithstanding the fact that he, LeGrand, had actually talked with SAC Johnson immediately following the latter's return to Milwaukee. The instructions involved the registering of a protest by SAC Johnson with the Telephone Company and with the Milwaukee Police Department because of the lack of proper cooperation received from these organizations in connection with the [redacted] Kidnapping Case. In addition to being placed on probation, SAC Johnson was notified that this Agent was likewise not to be used in either a supervisory or administrative capacity.

b6
b7c

On September 27, 1947, Agent LeGrand was notified that he was being removed from a probationary status. However, his Special Agent in Charge was told that the restrictions imposed upon his services in a supervisory or administrative capacity were to be continued and he was instructed to submit an additional efficiency report at the expiration of another 60-day period.

On November 29, 1947, in an efficiency report SAC Johnson rated this Agent EXCELLENT and advised that he was much above average, that he had been assigned to two major communist cases in the office and was mainly responsible for coordination of information in that field, that his work had been much above average and, in experience, application, and results obtained he was likewise considered much above average. In a separate communication SAC Johnson recommended that the restrictions on this Agent's services for possible utilization in an administrative or supervisory capacity be removed. Attention was called to the above average work performed by this Agent and it was stated that although it was not contemplated that there would be much opportunity to use him in a supervisory capacity it was, however, believed that in the event it was necessary to do so it would be well to have his name on the list of supervisors available for such assignments in the Milwaukee Office.

THREE

RECOMMENDATION:

It is recommended that favorable consideration not be given to removal of the restrictions on this Agent's utilization in a supervisory or administrative capacity and that SAC Johnson be so advised.

In the event you approve, the necessary communication is attached for transmittal to SAC Johnson.

Attachment

JEE:FWE

H L Edwards
gr

10/2

Galafone
H.

February 5, 1948

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U.S.P.O. Customs and Court House
Milwaukee 2, Wisconsin

Dear Sir:

I have returned by separate communication your report dated January 16, 1948, in connection with the case entitled [redacted] Clerk-Typist, Naval Training Center, Loyalty of Government Employees" for additional investigation and correction.

b6
b7C

You have been previously advised by Bureau communications of the tremendous responsibilities placed upon the Bureau in connection with the President's Loyalty Program and of the meticulous care that we must exercise in discharging our duties in connection with this program. I am disappointed in the necessity of having to return the report referred to above for the delinquencies noted.

I hope that it will not be necessary to call such delinquencies to your attention in the future, but should it be necessary to do so, more drastic administrative action will be taken.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

67-131481-114	
Searched	75
Numbered	75
Filed	75
4 FEB 9 1948	
FEDERAL BUREAU OF INVESTIGATION	

CC - SAC, Milwaukee (P & C)
Mr. J. E. Edwards

COMMUNICATIONS SECTION	
MAILED 8	
FEB 6 1948 P.M.	
FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

Federal Bureau of Investigation
United States Department of Justice

735 Federal Building
Milwaukee, Wisconsin

February 9, 1948

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

Reference is made to your letter dated February 5, 1948 and addressed to me in which I was criticized for errors appearing in a report submitted in the case entitled [redacted] Clerk-Typist, Naval Training Center, Loyalty of Government Employees".

I realize that I am responsible for the substance of any report bearing my name as author and that the criticism contained in your letter of February 5, 1948 is justified. However, the Bureau letter of February 3, 1948 which innumbrates the errors appearing in my report by implication condemns me of conducting an incomplete investigation not in accord with Bureau instructions. For the sake of exactness, I wish to correct this implication. I actually conducted no investigation in this case but prepared a synopsis and a page for undeveloped leads for the details of the report which had been submitted in rough draft form by another agent who did conduct the investigation. The agent was credited with the investigation in the first sentence of the details as was permissible at the time the report was transcribed.

RECORDED

I wrongly accepted the errors appearing in the report out of consideration for an approaching deadline and from consideration of the fact that the agent who would reinvestigate the case was a considerable distance from the place where the investigation was to be conducted. At the time I wrongly believed that the errors in the report were not of sufficient magnitude to justify reinvestigation. In the future I will not incorporate in any report which I submit any investigation conducted by another agent which is obviously not in accord with Bureau instructions unless I am ordered to do so by my special agent in charge after the specific defects have been brought to his personal attention.

67-131481-115

13 MAR 12 1948
FEDERAL BUREAU OF INVESTIGATION

Very truly yours,

Alexander P. Le Grand
Special Agent

RE: ALEXANDER P. LE GRAND

LeGrand is much above average in appearance, personality, confidence, industry, aggressiveness, in volume of work produced, as an investigator and report writer. He makes a creditable witness, is above average in initiative, has discharged responsibility with less than average supervision, and has a good knowledge of Bureau equipment.

He is rated as Very Good in dictation and Excellent in firearms. He can handle physical surveillances, and on a few occasions has handled technical surveillances. He has been assigned involved, major Communist cases, including the two most important ones in this division, and has done excellent work in responsibly coordinating information in that field.

He has demonstrated, on most occasions, sound judgment, and I consider him much above average as an agent, both in experience and in results obtained. He was commended in October, 1947, for investigation and reporting in the case entitled, "United States National Student Association; International Union of Students, aka Council of International Union of Students, Internal Security-C."

After being on probationary status for 90 days during the period covered by this report, LeGrand, upon satisfactory performance of duties, was removed from probationary status. It was necessary to return for correction a report of this agent dated January 16, 1948, in the case entitled [redacted] etc., Loyalty of Government Employees." The investigation in this case was made by another agent, and should not have been reported since the other agent was delinquent in not making full inquiry.

LeGrand appears to be in very good physical condition.

Rating: Very Good.

12 MAY 1948

67-131481-116

Searched	_____
Numbered	58
Filed	58
5 APR 16 1948	
FEDERAL BUREAU OF INVESTIGATION	

H. K. Johnson
H. K. JOHNSON
Special Agent in Charge

HKJ:JJ

Initials: *AK*

*Memo Mr. LeGrand
7-8-48 rec
passed over for
V.P.A. of records
in 9/14/48
that restrictions
on manual.*

b6
b7C

ANNUAL
REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1948 based on performance during period from April 1, 1947 to March 31, 1948

ALEXANDER P. LE GRAND
(Name of employee)

Special Agent - CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation - Milwaukee Field Division
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others..... <input checked="" type="checkbox"/>
---	---	--

- ____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
✓ (3) Skill in the application of techniques and procedures.
✓ (4) Presentability of work (appropriateness of arrangement and appearance of work).
± (5) Attention to broad phases of assignments.
± (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
± (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
± (10) Effectiveness in presenting ideas or facts.
± (11) Industry.
± (12) Rate of progress on or completion of assignments.
± (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
± (14) Ability to organize his work.
± (15) Effectiveness in meeting and dealing with others.
± (16) Cooperativeness.
± (17) Initiative.
± (18) Resourcefulness.
± (19) Dependability.
± (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
____ (22) Effectiveness in adapting the work program to broader or related programs.
____ (23) Effectiveness in devising procedures.
____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
____ (27) Effectiveness in promoting high working morale.
____ (28) Effectiveness in determining space, personnel, and equipment needs.
____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
____ (30) Ability to make decisions.
____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ± (A) Ability to lead and direct a group of Agents on raids and dangerous assignments.
____ (B) Capability for Additional
✓ (C) Responsibility.

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent	Rating official.. <u>VERY GOOD</u> <i>all</i> Reviewing official.. _____
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Rated by *H. K. Johnson* Special Agent in Charge March 31, 1948
(Signature of rating official) (Title) (Date)
Reviewed by *W. B. Glavin* Assistant Director, 5-6-48
(Signature of reviewing official) Federal Bureau of Investigation (Title) (Date)
Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: May 10, 1948

FROM : *HJ* SAC, MILWAUKEESUBJECT: ALEXANDER P. LEGRAND, SA
MILWAUKEE, WISCONSIN

This is to advise that a daughter, [redacted] weighing 7 lbs. 2 oz., was born to SA and Mrs. Alexander P. LeGrand of this office on Saturday, [redacted]

b6
b7c

HKJ:JJ

14 JUN 4 1948
RECORDED

67-131481-117

Searched _____
Numbered _____
Filed 71
5 MAY 13 1948
FEDERAL BUREAU OF INVESTIGATION

Lett ②

1. COMMUNICATION
ANSWERED *5-15-48*
2. FOLLOW-UP PREPARED

NO YELLOW RE-PARED
INITIALS _____

COMMUNICATIONS SECTION
3 MAILED 12
☆ MAY 17 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION

THREE
MAY 15 2 19 PM '48
RECEIVED READING ROOM

RECEIVED
MAY 17 1948

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin ✓
 FROM : H. L. Edwards
 SUBJECT: ALEXANDER PETER LE GRAND
 Special Agent
 Milwaukee Office

DATE: July 9, 1948

RE: UPA PROMOTION AND REMOVAL OF
 SUPERVISORY RESTRICTIONS

Mr. Tolson
 Mr. E. A. Tamm
 Mr. Clegg
 Mr. Glavin
 Mr. Ladd
 Mr. Nichols
 Mr. Rosen
 Mr. Tracy
 Mr. Egan
 Mr. Gurnea
 Mr. Harbo
 Mr. Mohr
 Mr. Pennington
 Mr. Quinn Tamm
 Tele. Room
 Mr. Nease
 Miss Gandy

This employee entered on duty 11/6/39 as a Special Agent, CAF-9, \$3200 per annum. On 4/16/43, he was reallocated to grade CAF-12, \$4600 per annum, and as the result of two UPA promotions and two increases in basic pay, his salary is now \$6384 per annum. He is being considered for an increase to \$6623.40 under the provisions of the Uniform Promotion Act, and he is also being considered for the removal of restrictions placed on his services for utilization in a supervisory or administrative capacity.

By letter dated 5/24/47, he was censured for the seriousness of his indifference to instructions issued to him by the Bureau which he was to have furnished to his Special Agent in Charge immediately upon the latter's return to Milwaukee. A supervisor of the Bureau had given Agent LeGrand instructions concerning a protest to the Telephone Company which was to be made by SAC Johnson personally, and Agent LeGrand had failed to advise SAC Johnson of the Bureau's instructions notwithstanding the fact that LeGrand had actually talked with SAC Johnson immediately after Mr. Johnson's return to Milwaukee. It is noted that Agent LeGrand had been placed in charge of the Milwaukee Office on this occasion in the absence of the SAC and the ASAC. He was advised that he was being placed on probation for a period of 90 days and that his SAC was being instructed not to utilize him in an administrative or supervisory capacity during that period of time. In an addendum to this letter, SAC Johnson was instructed to submit a special efficiency report at the expiration of the 90-day period together with his recommendation regarding his removal from the probationary status.

In compliance with the Bureau's instructions, SAC Johnson submitted a special efficiency report on this agent on 8/27/47, rating him EXCELLENT, and recommended in a separate communication that Mr. LeGrand be removed from probation. By letter dated 9/27/47, he was advised he was being removed from probation, and in an addendum SAC Johnson was advised that he was still not to be utilized in an administrative or supervisory capacity and that a special report should be submitted in 60 days with a recommendation relative to the removal of these restrictions. On 11/29/47, SAC Johnson recommended that the restrictions upon this agent's services for possible utilization in a supervisory or administrative capacity be removed; however, the Bureau did not approve the recommendation.

By letter dated 2/5/48, he was censured for submitting an incorrect report to the Bureau which had to be returned to him for additional investigation and correction. On 3/31/48, SAC Johnson rated him VERY GOOD.

67-131481-118

RECORDED

38966

-2-

During an inspection of the Milwaukee Office in June, 1948, the Inspector (R. E. Wick) said he presented a good appearance; was friendly; appeared to possess a thorough knowledge of the work to which he was assigned, and was definitely interested in the Bureau's work. He expressed concern over the fact he was not qualified as a relief supervisor and indicated he would do his utmost to qualify for reinstatement. He was a very good dictator and a capable, satisfactory agent. It is noted that he failed the agent's examination with a grade of 82½%.

RECOMMENDATION: It is recommended that he be passed over for a UPA promotion and that the restrictions on his services be continued due to his failure on the manual examination, and that he be reconsidered following a reexamination.

H J Edwards
JEL

JEE:jlr

OK
✓
1/13

Jager
De
Frank
7/12

July 21, 1948

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U. S. P. O. Customs & Court House
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

During the recent inspection of the Milwaukee Office, you attained a grade of 82.5% on the examination given by the Inspector. As you are aware, this is below the minimum acceptable rating of 85%.

A comprehensive knowledge of the Bureau's work on the part of each agent is imperative if we are to discharge our investigative responsibilities.

It is accordingly expected that you will begin immediately a systematic study of the FBI Handbook in order to meet the required standard on all future examinations.

Sincerely yours,

John Edgar Hoover
Director

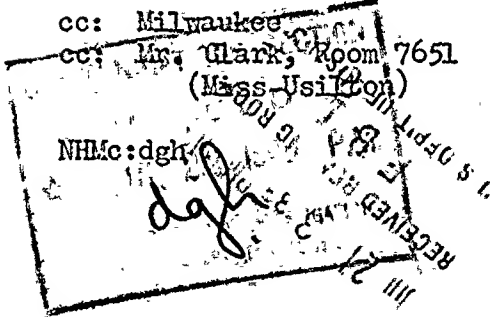
67-131481-119

4 JUL 23 1948

Federal Bureau of Investigation

cc: Milwaukee
cc: Mr. Clark, Room 7651
(Miss Usilton)

NHMc:dgh



Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

~~PERSONAL AND CONFIDENTIAL~~

October 20, 1948

Set 1

SAC, Milwaukee

Re: **Alexander P. LaGrand**
Special Agent

Dear Sir:

During a field office inspection, the above Special Agent failed to make a passing grade on the manual examination.

You should afford this Agent an opportunity of taking the enclosed examination under your personal supervision or the supervision of one of your regularly approved supervisors. 131481-120

The completed paper should be promptly returned to the Bureau. A cover letter will not be necessary.

It is also desired that you submit a special efficiency report on the captioned Agent, immediately.

Very truly yours,

JEE:ru

Enclosure

COMMUNICATIONS SECTION
FILED 13
★ OCT 20 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

John Edgar Hoover
Director

Tolson _____
E. A. Tamm _____
Clegg _____
 Coffey _____
 Glavin _____
 Ladd _____
 Nichols _____
 Rosen _____
 Tracy _____
 Acers _____
 Carson _____
 Harbo _____
 Hendon _____
 Mumford _____
 Starke _____
 Quinn Tamm _____
 Nease _____
 Gandy _____

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM : SAC, MILWAUKEE

SUBJECT: INSPECTION REPORT
MILWAUKEE OFFICE
INSPECTOR CONNELLEY
JUNE 15, 1948

DATE: September 1, 1948

Reference is made to the section of Inspector Connelley's inspection report dated June 15, 1948, captioned "Communist Party Matters," in which I was instructed to advise the Bureau of the action planned and personnel necessary to handle Communist Party matters in the Milwaukee Office.

For the Bureau's information, four agents are now assigned to investigate Communist matters in Milwaukee under my direct supervision, and conferences are held once a week, or more frequently if necessary, for the purpose of checking progress and giving direction to work. In addition to the investigation of potential security index card cases, each agent has been assigned special phases of work which are his responsibility. The following assignments other than the security index type cases have been made:

Special Agent ALEXANDER P. LE GRAND will be responsible for the preparation of the periodic report on the Communist Party and for conducting investigation of the CP; also he will be responsible for the investigation of the two top functionaries in the Milwaukee Division, [redacted] and [redacted]

b6
b7C

Special Agent [redacted] with the assistance of Special Employees, will be responsible for the preparation for the proper files of scrap information obtained from Confidential Informant M-136 and also for the maintenance of the Communist Index Card Box. In addition, he has the responsibility of following developments in twelve pending inactive assigned front organization cases.

Special Agent [redacted] in addition to security index cases, will be responsible for following developments in fourteen labor infiltration cases which are pending inactive assigned. He is also following developments of the People's Progressive Party.

b6
b7C

Special Agent [redacted] will maintain the security index card box in current status and will carry a large portion of the security index card cases.

73
15 NOV 2 1948

DIRECTOR, FBI
September 1, 1948

In addition to the agents assigned to Communist investigation, four special employees spend the major portion or half of their time on Communist work. They are:

Special Employees [redacted] each of whom spends 80% of his time monitoring surveillances M-95, M-142, M-143, and M-147. 20% of their time is spent on week-end duty. These employees prepare logs for distribution for files. In the near future these employees will spend some time on the C.W. Network radio station here.

b6
b7C

Special Employee [redacted] spends 50% of his time assembling scrap obtained from Confidential Informant [redacted] and as a relief employee on technical surveillance. The remainder of his time is spent on duties not related to Communist matters.

b6
b7C

Special Employee [redacted] spends about one-half of his time on Communist work in connection with the assembling of scrap, and in preparing cards for the security index and Communist Index card boxes, making photographs and photostats, and making such credit and criminal checks as may be necessary in connection with Communist investigations.

b6
b7C

HKJ:JJ
66-140

REW:VD

ALEXANDER P. LeGRAND, Special Agent

Entered on Duty 11/6/39
Salary \$6,384
Office of Preference Milwaukee
Examination: Set No. 2 82-1/2%

notes & will follow J.E./ru

SAC JOHNSON: LeGRAND is much above average in all the duties of an agent. He can handle physical and technical surveillances. He has had experience as a relief supervisor, but is not now so qualified. He is rated very good in dictation and excellent in firearms. He is assigned the major Communist cases in this division, in which his work has been uniformly excellent. During the present year the only exception to his high type standard of performance was on a matter of form in a loyalty report. His physical condition is very good.

Rating: Very Good

INSPECTOR CONNELLEY: This agent presents a good appearance, is friendly and appears to possess a thorough knowledge of the work to which he is assigned, the handling of major cases on Communist matters in the Milwaukee Division. He is definitely interested in the Bureau's work. He expressed concern over the fact he is not qualified as a relief supervisor and indicated he will do his utmost to qualify for reinstatement. He was rated very good in dictation. He is a capable, satisfactory agent. He failed in examination.

*failed mps
system & by
Communist following
refers*

Inspection Report
Milwaukee Office
Inspector Connelley
Date: 6/9/48
R. E. Wick, Special Agent

15 AUG 18 1948
7-NOT RECORDED 13

89 *[Signature]*
[Signature]
[Signature]

November 17, 1948

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U. S. P. O. Customs & Court House
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

For your information, you made a grade of 97% on the

Handbook Examination which was recently afforded you by the Bureau

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

CC - SAC

COMMUNICATIONS SECTION
MAILED 11
★ NOV 17 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JEE/rpl

12/8

us
91
V. R. J. H.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR () SPECIAL (X)
PROBATIONAL ()

As of November 24, 1948 based on performance during period from April 1, 1948 to November 24, 1948

ALEXANDER P. LEGRAND

(Name of employee)

SPECIAL AGENT - - CAF-12

(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION - - MILWAUKEE FIELD DIVISION

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- ____ (1) Maintenance of equipment, tools, instruments.
- ____ (2) Mechanical skill.
- ____ (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ____ (5) Attention to broad phases of assignments.
- ____ (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- ____ (8) Accuracy of final results.
- ____ (9) Accuracy of judgments or decisions.
- ____ (10) Effectiveness in presenting ideas or facts.
- ____ (11) Industry.
- ____ (12) Rate of progress on or completion of assignments.
- ____ (13) Amount of acceptable work produced. (Is mark based on production records?) (Yes or no)
- ____ (14) Ability to organize his work.
- ____ (15) Effectiveness in meeting and dealing with others.
- ____ (16) Cooperativeness.
- ____ (17) Initiative.
- ____ (18) Resourcefulness.
- ____ (19) Dependability.
- ____ (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
- ____ (22) Effectiveness in adapting the work program to broader or related programs.
- ____ (23) Effectiveness in devising procedures.
- ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ____ (27) Effectiveness in promoting high working morale.
- ____ (28) Effectiveness in determining space, personnel, and equipment needs.
- ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ____ (30) Ability to make decisions.
- ____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

3 JAN 12 1949
RECORDED
(A) _____
(B) _____
(C) _____
67-137481-122
Classified _____
Numbered _____
5 NOV 26 1948

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.....
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....
Minus marks on at least half of the underlined elements.....

Adjective Rating
Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official.. EXCELLENT

Reviewing official..

Rated by W. K. Johnson Special Agent in Charge November 24, 1948
(Signature of rating official) (Title) (Date)

Reviewed by _____ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

RE: ALEXANDER P. LEGRAND

LeGrand is much above average in all the general duties of an Agent. During the period covered by this rating, he has performed his duties in a much above average manner, with a minimum of supervision. He has handled involved major Communist cases, including the most important organizational case, as well as the top functionaries carried as individual subjects. He has done excellent work in coordinating information in this field, and has displayed initiative and industry.

LeGrand appears to be in very good physical condition.

Rating: Excellent

H. K. JOHNSON
H. K. JOHNSON
Special Agent in Charge

HKJ:JJ

Initials: G. H. J.

*cc. activity to date by car
changed report of August 1947*

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

MR. ALEXANDER P. LEGRAND
SPECIAL AGENT IN CHARGE

Date

December 6, 1948

Personnel Action Number

F. B. I. - 2075426754

Legal Authority

Nature
of Action

Effective

December 31, 1948

Position

Special Agent

Grade

CAP 12
\$6714

Salary

\$6553.40

Division

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental
or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

From. under the Auto. Prom. Bill, Public Law
#200 as amended 6-30-45. From. under the same
Bill from \$6144.01 to \$6254 in CAP 12 off.
1-12-47. CAP \$6714 off. 7-11-48. Last official
rating - VERY GOOD.

29 DEC 9 1948



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund.

Name Address 4424 W. Menasha, Milwaukee, Wis.
Relationship wife Dated 11/5/48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Address 4424 W. Menasha, Milwaukee, Wis.
Relationship wife Dated 11/5/48

Very truly yours,

Alexander T. LeGrand
Special Agent

15 NOV 19 1948
RECEIVED

ack
11-17-48
/fm

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM : SAC, MILWAUKEE

SUBJECT: ALEXANDER P. LEGRAND, SA
SPECIAL EFFICIENCY REPORT

DATE: November 24, 1948

Rebulet October 20, 1948.

Attached is special efficiency report on captioned agent. Referenced bulst was received with several others, on which there was no special notation on the bottom left corner to submit special efficiency report. It was necessary to give various agents re-examinations over a period of time, which occasioned a delay and incorrect filing of referenced Bulst.

The Bureau is assured that such delay will not recur in the future.

HKJ:JJ

Enc. 1 *blle*15 JAN 14 1949
RECORDED

67-131481-12-3	
Searched .....	.....
Numbered .....	.....
Filed .....	.....
5 NOV 26 1948	
FEDERAL BUREAU OF INVESTIGATION	

*Memo to Glavin
 re: Legrand
 removed, also re
 12-14-48
 J. Edgar Hoover*

[Signature]

RECEIVED BY
DIRECTOR
DATE BY: *[Signature]*

December 6, 1948

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$6714 per annum to \$6953.40 per annum in Grade CAF 12, effective December 12, 1948.

Sincerely yours,

John Edgar Hoover
Director

15 DEC 10 1948

124
27

CC: SAC, Milwaukee

The restrictions barring Mr. LeGrand's services in a supervisory and administrative capacity have been removed.

Mr. J. E. Edwards
Movement

COMMUNICATIONS SECTION
MAILED 12
DEC 6 1948 P.M.
JW-dt
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

[Handwritten signatures and initials]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin ✓
 FROM : H. L. Edwards
 SUBJECT: Alexander P. LeGrand
 Special Agent
 Milwaukee Division

DATE: 11-30-48

RE: UPA PROMOTION AND REMOVAL OF
 SUPERVISORY RESTRICTIONS

Mr. Tolson
 Mr. Clegg
 Mr. Glavin
 Mr. Ladd
 Mr. Nichols
 Mr. Rosen
 Mr. Tracy
 Mr. Egan
 Mr. Gurnea
 Mr. Harbo
 Mr. Mohr
 Mr. Pennington
 Mr. Quinn Tamm
 Tele. Room
 Mr. Nease
 Miss Holmes
 Miss Gandy

This employee entered on duty 11-6-39 as a Special Agent, was reallocated to Grade CAF-12, \$4600 per annum on 4-16-43, and as a result of two UPA promotions and three basic increases in pay his present salary is \$6714 per annum. He is being considered for an increase under the provisions of the Uniform Promotion Act and is also being considered for the removal of restrictions placed on his services for utilization in a supervisory or administrative capacity.

By letter dated 5-24-47 he was censured for the seriousness of his indifference to instructions issued to him by the Bureau which he was to have furnished to his SAC immediately upon the latter's return to Milwaukee. A supervisor of the Bureau had given Agent LeGrand instructions concerning a protest to the Telephone Company which was to be made by SAC Johnson personally, and Agent LeGrand had failed to advise SAC Johnson of the Bureau's instructions notwithstanding the fact that LeGrand had actually talked with SAC Johnson immediately after Mr. Johnson's return to Milwaukee. It is noted that Agent LeGrand had been placed in charge of the Milwaukee Office on this occasion in the absence of the SAC and the ASAC. He was advised that he was being placed on probation for a period of 90 days and that his SAC was being instructed not to utilize him in an administrative or supervisory capacity during that period of time. In an addendum to this letter, SAC Johnson was instructed to submit a special efficiency report at the expiration of the 90-day period together with his recommendation regarding his removal from the probationary status.

In compliance with the Bureau's instructions, SAC Johnson submitted a Special Efficiency report on this agent on 8-27-47, rating him EXCELLENT, and recommended in a separate communication that Mr. LeGrand be removed from probation. By letter dated 9-27-47, he was advised he was being removed from probation, and in an addendum SAC Johnson was advised that he was still not to be utilized in an administrative or supervisory capacity and that a special report should be submitted within 60 days with a recommendation relative to the removal of these restrictions. On 11-29-47, SAC Johnson recommended that the restrictions upon this Agent's services for possible utilization in a supervisory or administrative capacity be removed; however, the Bureau did not approve the recommendation.

By letter dated 12-5-48 he was censured for submitting an incorrect report to the Bureau which had to be returned to him for additional investigation and correction.

On 3-31-48 SAC Johnson rated him VERY GOOD.

During an inspection of the Milwaukee Office in June, 1948, the Inspector (R. E. Wick) said he presented a good appearance; was friendly; appeared to possess a thorough knowledge of the work to which he was assigned, and was definitely in-

00 00

terested in the Bureau's work. He expressed concern over the fact he was not qualified as a relief supervisor and indicated he would do his utmost to qualify for reinstatement. He was a very good dictator and a capable, satisfactory agent. He failed the inspector's examination and was censured for this failure by letter dated 7-21-48.

On 7-9-48 he was considered for a UPA promotion and considered for the removal of the restriction of his use in a supervisory and administrative capacity, but he was passed over to be reconsidered upon his passing the re-examination.

On 11-17-48 his SAC was advised that he made a grade of 97% on his re-examination.

On 11-21-48 SAC Johnson rated him EXCELLENT and said he was much above average in all the general duties of an Agent, he had performed his duties in a much above average manner, with a minimum of supervision, he had handled involved major Communist cases, including the most important organizational case, as well as the top functionaries carried as individual subjects, he had done excellent work in coordinating information in that field, and had displayed initiative and industry.

RECOMMENDATION: It is recommended that the restriction barring his services in a supervisory and administrative capacity be removed.

It is further recommended that he be afforded a \$239.40 increase under the provisions of the Uniform Promotion Act to \$6953.40 per annum effective 12-12-48.

H. Edwards
jre

JEE:ese

Sanford
12-16-48
mg/bm
Johnson
11/30
D
11/30
The above
prom
12-16-48
md/dk

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved.
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1949 based on performance during period from April 1, 1948 to March 31, 1949

ALEXANDER P. LaGRAND
(Name of employee)

SPECIAL AGENT - - CAF-12
(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION - - - MILWAUKEE FIELD DIVISION
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning ----- <input type="checkbox"/> All others ----- <input checked="" type="checkbox"/>
---	---	---

- ____ (1) Maintenance of equipment, tools, instruments.
- ____ (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
- ____ (22) Effectiveness in adapting the work program to broader or related programs.
- ____ (23) Effectiveness in devising procedures.
- ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ____ (27) Effectiveness in promoting high working morale.
- ____ (28) Effectiveness in determining space, personnel, and equipment needs.
- ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ____ (30) Ability to make decisions.
- ____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Ability to lead and direct a group of agents on raids and dangerous assignments.
- + (B) Capability for additional responsibility.
- + (C) responsibility.

STANDARD

Deviations must be explained on reverse side of this form

FEDERAL BUREAU OF INVESTIGATION

Plus marks on all underlined elements, and check marks or better on all other elements rated.....
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....
Minus marks on at least half of the underlined elements.....

Adjective Rating
Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official EXCELLENT
Reviewing official THREE

Rated by H. J. Johnson Special Agent in Charge

March 31, 1949

Reviewed by W. J. Flavin Assistant Director
Federal Bureau of Investigation

5-6-49

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

RE: ALEXANDER P. LE GRAND


T on card
LeGrand is above average in appearance, personality, and all the regular duties of an agent. He can creditably testify, discharges responsibility with minimum supervision, has a good knowledge of Bureau equipment, and is rated excellent in firearms and in dictation.

He can handle physical surveillances. He handles the three major Communist cases in this division.

He is possessed, I believe, of leadership qualities, and has indicated supervisory potentialities, although there has been no recent occasion for him to demonstrate such ability other than in his own work.

He appears to be in very good physical condition. He is available for special and general assignment.

Rating: Excellent


H. K. JOHNSON
Special Agent in Charge

HKJ:JJ

Initials: ALG

Name: ALEXANDER P. LeGRAND

Title: Special Agent

EOD: November 6, 1939

Salary: CAF-12 \$6953.40

Preference: Milwaukee

Dictation Ability: Excellent

Examination: 100%

SAC JOHNSON: LeGrand is above average in appearance, personality, and all the duties of an agent. He is rated excellent in firearms. He is assigned the three most important security cases in the office, involving the Communist Party district organization and two leading functionaries. He also assists in coordinating intelligence and information in the security field. He has exhibited initiative and industry, and his work has uniformly been very good to excellent. He appears to be in very good physical condition.

Status: Excellent

INSPECTOR NAUGHTEN:

I agree with the comments of the SAC. He has an intense interest in his work and reflects above average qualities of sincerity, intelligence, and industry.

15 JUN 30 1949
67-581 RECORDED

Inspection Report
Milwaukee Office
Inspector Naughten
March 18, 1949
Interviewed By: Mr. Naughten

30

November 1, 1949

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U.S.P.O. Customs and Court House
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

November 6, 1949, marks the anniversary of your tenth year of service in the Bureau. In recognition of this period of employment, I am indeed pleased to present to you the enclosed Ten-Year Service Award Key.

During your association with the FBI, you have witnessed the Bureau grow greatly in size, take on increasingly grave responsibilities, and constantly assume a more important part in this nation's history. I know that you have personally participated in many of these changes and that you have unselfishly devoted yourself, through much hard work and many sacrifices, to the Bureau's cause. I should like you to accept this Key as a token of my deep appreciation for the contribution you have made to the Bureau's accomplishments, and as a symbol of those ideals for which the FBI stands.

May we continue to receive the benefit of your ability and experience in the work of the FBI for many years to come.

With best wishes,

Sincerely,
J. Edgar Hoover

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

Enclosure

CC - SAC, Milwaukee
Voucher Section

WRG:kh

REGISTERED

497369

1314-1127
RECEIVED
NOV 11 10 08 AM '49
FBI - MILWAUKEE
DIRECTOR'S OFFICE
NOV 11 1949



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Alex. P. LeGrand Address 4424 W. Menominee Ave.
Relationship wife Dated 7/8/49

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same as above Address _____
Relationship _____ Dated _____

Very truly yours,

2 JUL 19 1949

Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: January 4, 1950

FROM : H. L. Edwards

SUBJECT: ALEXANDER PETER LeGRAND
Special Agent
Milwaukee Office

RE: REALLOCATION

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

This employee entered on duty 11-6-39 as a Special Agent, CAF-9, \$3200 per annum, was reallocated to Grade CAF-12, \$4600 per annum on 4-16-43, and as the result of 3 Uniform Promotions and 4 basic salary increases his present salary is \$7000 per annum. He is being considered for reallocation to Grade GS-13.

On 3-31-47 SAC Johnson rated him EXCELLENT.

On 5-10-47 Supervisor J. K. Mumford talked, telephonically, with this Agent, in the absence of the SAC and ASAC of the Milwaukee Office, and gave him specific instructions to convey to his SAC concerning registering a protest against the Milwaukee Telephone Company for their unwarranted intrusion of one of our confidential wires. By letter dated 5-24-47 he was censured, placed on probation for ninety days and restricted from duties in an administrative or supervisory capacity during this time, for his indifference in not following instructions issued from the Washington Headquarters.

By letter dated 9-27-47 he was advised he was removed from a probationary status; however, his SAC was advised that he still was not to be utilized in a supervisory or administrative capacity.

By letter dated 2-5-48 he was censured for submitting an incorrect report to the Bureau which had to be returned to him for additional investigation and correction.

67-131481-128
Numbered 7
Filed 29
JAN 13 1950
FEDERAL BUREAU OF INVESTIGATION

On 3-31-48 SAC Johnson rated him VERY GOOD.

At the time of the Inspection of the Milwaukee Office in June, 1948, he failed the agents' examination with a grade of 82½%, was censured for this by letter dated 7-21-48; however, upon re-examination he received a grade of 97.

On 7-9-48 he was considered for the removal of the restriction on his use as a Supervisor as well as a Uniform Promotion; however, he was passed over for both due to his failure on the manual examination.

Effective 12-12-48 he was afforded a Uniform Promotion, and also at that time his SAC was advised the restriction on his use as a Supervisor was removed.

During the Inspection of the Milwaukee Office in March, 1949, Inspector Naughten said he agreed with the comments of SAC Johnson that LeGrand was above average in appearance, personality and all the duties of an agent; was rated excellent

in firearms; he was assigned the 3 most important security cases in the office, involving the Communist Party district organization and 2 leading functionaries and also assisted in coordinating intelligence and information in the security field; he had exhibited initiative and industry, and his work had uniformly been very good to excellent; and he appeared to be in very good physical condition. Inspector Naughten further stated that he had an intense interest in his work and reflected above average qualities of sincerity, intelligence and industry.

On 3-31-49 SAC Johnson rated him EXCELLENT and said he was above average in appearance, personality, and all the regular duties of an agent; he could creditably testify, discharged responsibility with minimum supervision, had a good knowledge of Bureau equipment, and was rated excellent in firearms and in dictation. He could handle physical surveillances; he handled the 3 major Communist cases in that division; he was possessed, it was believed, of leadership qualities and had indicated supervisory potentialities, although there had been no recent occasion for him to demonstrate such ability other than in his own work; he appeared to be in good physical condition; and he was available for special and general assignment.

RECOMMENDATION: In view of the administrative action taken against him within the past 3 year period, it is recommended that he be passed over for reallocation to Grade GS-13 at this time, to be reconsidered in August, 1950.

A PERMANENT BRIEF OF HIS FILE IS ATTACHED

JEE/rpl

H. J. Edwards
jr

OK 3/17

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI
 FROM : SAC, MILWAUKEE
 SUBJECT: IN-SERVICE TRAINING
MARCH 6, 1950

DATE: February 28, 1950

0 Rebutlet February 23 last, instructing that SA Alexander P. LeGrand report for In-Service Training March 6 next in the place of Special Agent [redacted] who has resigned. I wish to advise that Agent LeGrand's wife is scheduled to be confined for childbirth approximately March 12 next, and thus far he has been unable to secure help for home during that period. Consequently, it will be necessary for him to be with his family at that time.

I would like to recommend for attendance at In-Service in his stead Special Agent James E. McArdle. Unless advised to the contrary, he will report March 6 next.

RNH:JJ

14 MAR 16 1950

67-131481-129	
Searched	_____
Numbered	55
Filed	23
6 MAR 10 1950	
FEDERAL BUREAU OF INVESTIGATION	

RECORDS SECTION

3 SEARCHED
 15-1-10-1

3 SEARCHED
 15-1-10-1

3 SEARCHED
 15-1-10-1

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM : SAC, MILWAUKEE

SUBJECT: ALEXANDER P. LEGRAND
SPECIAL AGENT

DATE: April 11, 1950

This is to advise that a baby girl, [] weighing 7 lbs. 13 oz.,
was born to SA and Mrs. Alexander P. LeGrand of this office on []

b6
b7C

RNH:JB

2 MAY 5 1950
RECORDED

67-131411-130	
Searched	_____
Numbered	_____
Filed	_____
APR 14 1950	
FEDERAL BUREAU OF INVESTIGATION	

File 131411-130

Letl cong sent 4/28/50
Letl typed 4-19-50
Jmrc



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY-ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Relationship wife Date 3/30/50
Address 4424 W. Menasha, Milwaukee, Wis.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Relationship wife Date 3/30/50
Address same

Very truly yours,

ALEXANDER P. KE GRAND
Special Agent

APR 17 1950

ack
cc - Mr. [unclear]
Weg

95

b6
b7c

00 00

Mr. Alexander P. LeGrand,
Federal Bureau of Investigation,
U. S. Department of Justice.

Mulvaney

APR 11 1964

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved.
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1950 based on performance during period from April 1, 1949 to March 31, 1950

ALEXANDER P. LE GRAND
(Name of employee)

SPECIAL AGENT - GS-12
(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION - MILWAUKEE DIVISION
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
	2. Underline the elements which are especially important in the position.	
	3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	

- | | |
|--|---|
| <p>____ (1) Maintenance of equipment, tools, instruments.</p> <p>____ (2) Mechanical skill.</p> <p><u>+</u> (3) Skill in the application of techniques and procedures.</p> <p>____ (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>+</u> (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p>____ (7) Accuracy of operations.</p> <p><u>+</u> (8) Accuracy of final results.</p> <p><u>+</u> (9) Accuracy of judgments or decisions.</p> <p><u>+</u> (10) Effectiveness in presenting ideas or facts.</p> <p><u>+</u> (11) Industry.</p> <p><u>+</u> (12) Rate of progress on or completion of assignments.</p> <p><u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)</p> <p><u>+</u> (14) Ability to organize his work.</p> <p><u>+</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>+</u> (16) Cooperativeness.</p> <p><u>+</u> (17) Initiative.</p> <p><u>+</u> (18) Resourcefulness.</p> <p><u>+</u> (19) Dependability.</p> <p><u>+</u> (20) Physical fitness for the work.</p> | <p>____ (21) Effectiveness in planning broad programs.</p> <p>____ (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>____ (23) Effectiveness in devising procedures.</p> <p>____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p>____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p>____ (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>____ (27) Effectiveness in promoting high working morale.</p> <p>____ (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p>____ (30) Ability to make decisions.</p> <p>____ (31) Effectiveness in delegating clearly defined authority to act.</p> |
|--|---|

67-131-1-131

STATE ANY OTHER ELEMENTS CONSIDERED

(A) Capability for Additional Responsibility 48

(B) _____

(C) _____

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

Adjective Rating	Rating official	EXCELLENT
Excellent		
Very Good		
Good	Reviewing official	
Fair		
Unsatisfactory		

Rated by [Signature] Special Agent in Charge March 31, 1950
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] Assistant Director. 4/21/50
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

RE: ALEXANDER P. LE GRAND

Agent Le Grand presents a very good personal appearance and is consistently neat in his dress. He has a mature businesslike personality and approach. He has an above average degree of initiative, resourcefulness and aggressiveness. In his dictation, he is rated as excellent. He is considered qualified to be used on dangerous assignments, raids or physical surveillances. He has performed on numerous physical surveillances with creditable results. While his contacts with law enforcement officials and business men have been limited, they have been very satisfactory.

He is assigned exclusively to security matters and his work has reflected he possesses an excellent background and knowledge of those activities as well as the Bureau's policies. He has the ability to organize and initiate his investigations, to accept responsibilities and discharge those responsibilities without supervision. He is a dependable and industrious agent. He is in good physical health and capable of performing strenuous and arduous duties.

He has previously had experience testifying in U. S. District Court and before the U. S. Commissioner and is regarded as qualified to perform satisfactorily for the government as a witness. He is available for special and general assignment.

From the manner in which he handles his assignments, I consider that he possesses an above average degree of supervisory and administrative ability as he exercises mature judgment. He is thorough, attentive to detail and highly regarded by his fellow agents. I feel he has the ability at the present time to perform very satisfactorily as a supervisor or Assistant Special Agent in Charge. He is being rated as excellent.

Rating: Excellent

RNH:jl

Initials: ALG

IS

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270
(1-1-50)

NAME LE GRAND, Alexander P AGE 36 YEARS, 0 MONTHS
NATIVITY (state of birth) Wisconsin MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 5
FAMILY HISTORY Father died 1925, Pneumonia.
Mother, one brother, and three sisters, living and well.

HISTORY OF ILLNESS OR INJURY Usual childhood diseases; T&A 1924.

HEAD AND FACE Normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) Equal, react to T&A.

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION Normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS None

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS None

NOSE Deviated septum to right. NCD

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES Normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Normal

TEETH AND GUMS (disease or anatomical defect): As charted.

MISSING TEETH 1, 14, 16, 17, 18, 19, 31, 32.

NONVITAL TEETH None

PERIAPICAL DISEASE None

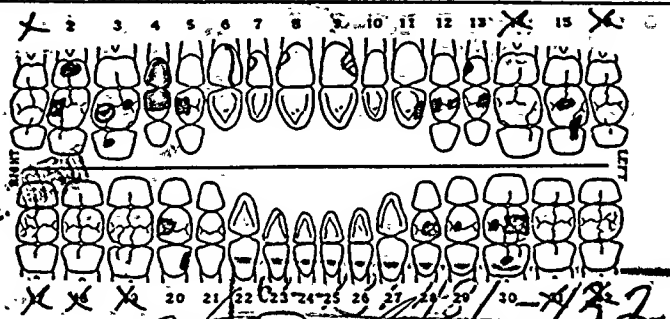
MARKED MALOCCLUSION None

PYORRHEA ALVEOLARIS None

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS Requires dental treatment.



H. SL JOHNSON CDR DC USN

(Signature of Dentist/Officer)

GENERAL BUILD AND APPEARANCE Medium, erect, well developed.

Filed 57

TEMPERATURE 98

CHEST AT EXPIRATION 38"

HEIGHT 70"

CHEST AT INSPIRATION 42"

WEIGHT 186

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 38"

RECENT GAIN OR LOSS, AMOUNT AND CAUSE 15 lbs. loss since Jan-1950, moderate diet.

SKIN, HAIR, AND GLANDS Normal

NECK (abnormalities, thyroid gland, trachea, larynx) Normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

THORAX (size, shape, movement, rib cage, mediastinum) Symmetrical, expansion good and equal.
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal, 35mm film, 5-17-50, Neg.

CARDIO-VASCULAR SYSTEM Normal

HEART (note all signs of cardiac involvement) Not enlarged, rhythm regular, no murmurs, no thrills. ECG- No evidence of myocardial damage.

PULSE: BEFORE EXERCISE 78 BLOOD PRESSURE: SYSTOLIC 114
AFTER EXERCISE 120 DIASTOLIC 76
THREE-MINUTES AFTER 84

CONDITION OF ARTERIES Normal CHARACTER OF PULSE Full, regular.
CONDITION OF VEINS Normal HEMORRHOIDS None

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) Normal

GENITO-URINARY SYSTEM Normal

URINALYSIS: SP. GR. 1.022 ALB. Neg. SUGAR Neg. MICROSCOPICAL
VENEREAL DISEASE None

NERVOUS SYSTEM Normal

(organic or functional disorders)

ROMBERG Neg. INCOORDINATION (gait, speech) None
REFLEXES, SUPERFICIAL Normal DEEP (knee, ankle, elbow) Normal TREMORS None

SEROLOGICAL TESTS Kahn, 5-19-50, Neg. BLOOD TYPE "A"

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) None noted.

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1945

TYPHOID PROPHYLAXIS: NUMBER OF COURSES One

DATE OF LAST COURSE 1945

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS Absence teeth acquired, not replaced. NCD
Dental caries: NCD

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

Physically qualified.

DATE OF EXAMINATION 5-19-50

EMPLOYEE'S INITIALS

Omar J. BROWN

CAPT MC USN

June 2, 1950

SAC, Milwaukee

RE: ALEXANDER P. LE GRAND
SPECIAL AGENT
General In-Service Course 5/15 to 5/26/50

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	Very Good
Examination	100
Double Action Course	96
Practical Pistol Course	96
Shotgun (Skeet)	13/25
.30 Rifle	85
Machine Gun	95
1 day Specialized Training in:	—

The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

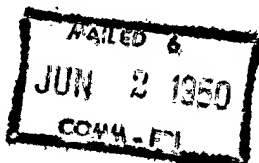
Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

cc: SA Alexander P. LeGrand
Milwaukee

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

S
HLS:dcs



April 28, 1950

0
Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

May I take this occasion
to extend to Mrs. LeGrand and to
you my hearty congratulations on
the arrival of your daughter, [REDACTED]

b6
b7c

I know that you are
looking forward to all the joy and
happiness she will bring to you.

Sincerely,

J. Edgar Hoover

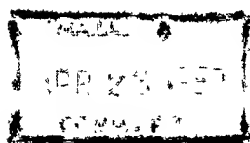
CC - SAC, Milwaukee (PAC)

37-131481

dmr

RECEIVED - DIRECTOR
FBI
U.S. DEPT. OF JUSTICE
APR 20 10 41 AM '50

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____



Handwritten signatures and initials, including a large 'J' and 'E' and a signature that appears to be 'J. Edgar Hoover'.

June 19, 1950

0
Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$7000 per annum to \$7200 per annum in Grade GS 12, effective June 11, 1950.

Sincerely yours,

John Edgar Hoover
Director

CC:SAC-Milwaukee-PERSONAL ATTENTION
Mr. J. E. Edwards
Movement Section

JW:da

JUN 23 1950
131451-133
SEARCHED
INDEXED
SERIALIZED
FILED
JUN 21 1950

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

MAY 16
JUN 19 1950
COMM - FBI

Via [Signature] gow

June 5, 1950

~~PERSONAL AND CONFIDENTIAL~~

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Quantico, Virginia, on May 19, 1950.

This report reflects that you have dental caries for which the examiner recommends treatment.

The electrocardiogram afforded you in this connection revealed no evidence of myocardial damage.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

CC-SAG, Milwaukee (P & C)
HLE:cmn *cmn*

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

JUN 7 1950
JUN 5 3 29 PM '50
RECEIVED READING ROOM
F. B. I.
U. S. DEPT. OF JUSTICE

V. B.

Ree
gtw

SAC, Milwaukee

August 15, 1950

Director, FBI

~~CONFIDENTIAL~~

ALEXANDER P. LeGRAND
Special Agent

A review of the captioned Agent's file reflects that he has served over ten years in the Bureau as a Special Agent and is therefore eligible and is again being considered for reallocation to Grade GS-13.

The Bureau desires that you carefully review the work of Agent LeGrand and that you submit a special efficiency report. You are also instructed to comment specifically on each item as reflected in SAC Letter Number 146, dated November 18, 1947, and as amended in SAC Letter Number 101 (H), dated November 3, 1949.

In the event he does not meet the qualifications for Grade GS-13, he should be so advised in accordance with SAC Letter Number 163, dated December 13, 1947, and the Bureau promptly notified.

JIC:rwd

2 AUG 28 1950

134-134
62

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

AUG 16 1950

Handwritten signatures and initials, including a large signature that appears to be "Rosen".

ALEXANDER P. LE GRAND - - - - - SPECIAL AGENT

ENTERED ON DUTY: November 6, 1939

SALARY: \$7000

OFFICE PREFERENCE: Th

EXAMINATION: Set No. _____

SAC HOSTENY: Agent LeGrand presents a very good personal appearance and has a business-like approach and personality. He has an above average degree of resourcefulness, initiative, and force. He is highly dependable and has a thorough background and knowledge of the Bureau's work. He is assigned exclusively to Security Matters and these he performs consistently in an excellent manner. His work requires no supervision and he willingly accepts his responsibilities and discharges them without supervision. I consider him qualified to be utilized as a supervisor or ASAC.

Rating: Excellent.

INSPECTOR HARBO:

This Agent was rated Excellent in dictation ability. He was not interviewed or given an examination due to his absence from the district throughout the entire period of the inspection.

Inspection Report
Milwaukee Office
Inspector Harbo
May 18, 1950

58
13 JUL 5 1950

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by
Checked by
Filed by

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., FIRST, MIDDLE, INITIAL, LAST) MR. ALEXANDER P. LEGRAND		2. DATE OF BIRTH 5-21-14	3. JOURNAL OR ACTION NO. F.B.I. 14242	4. DATE 6-9-50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION STEP INCREASE		6. EFFECTIVE DATE 6-11-50	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM:		TO:		
Special Agent GS 12 \$7000		8. POSITION TITLE		
		9. SERVICE, GRADE, SALARY	\$7200	
		10. ORGANIZATIONAL DESIGNATIONS		
		11. HEADQUARTERS		
12. FIELD OR DEPT'L		12. FIELD OR DEPT'L		
<input checked="" type="checkbox"/> FIELD		<input type="checkbox"/> FIELD		
<input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input type="checkbox"/>	16. RACE <input type="checkbox"/>	17. APPROPRIATION S. & E. FBI FROM: \$7000 TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) YES	19. DATE OF OATH (ACCESSIONS ONLY)
		20. LEGAL RESIDENCE		
REMARKS				
<p>Prom. under the Auto. Prom. Bill, Public Law #200 as amended 6-30-45. Prom. under the maximum same Bill from \$6714 to \$7200.40 in CAF 12 a eff. 12-12-48. Last efficiency rating - Excellent Approved Rating Committee 4-21-50.</p>				
SIGNATURE OR OTHER AUTHENTICATION.				

8. FILE

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of August 17, 1950 based on performance during period from April 1, 1950 to August 17, 1950

ALEXANDER P. LEGRAND
(Name of employee)

SPECIAL AGENT -- GS-12
(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION --- MILWAUKEE DIVISION

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---	---	---

- | | |
|---|--|
| <p>— (1) Maintenance of equipment, tools, instruments.
— (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
— (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
— (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.</p> | <p>— (21) Effectiveness in planning broad programs.
— (22) Effectiveness in adapting the work program to broader or related programs.
— (23) Effectiveness in devising procedures.
— (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
— (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
— (26) Effectiveness in instructing, training, and developing subordinates in the work.
— (27) Effectiveness in promoting high working morale.
— (28) Effectiveness in determining space, personnel, and equipment needs.
— (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
— (30) Ability to make decisions.
— (31) Effectiveness in delegating clearly defined authority to act.</p> |
|---|--|

STATE ANY OTHER ELEMENTS CONSIDERED

- 6
SEP 26 1950
- 07-121481-135
- ± (A) Capability for Additional Responsibility 57
— (B)
— (C) 4 AUG 21 1950

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective Rating

Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official

EXCELLENT

Reviewing official

Rated by [Signature]
(Signature of rating official)

Special Agent in Charge
(Title)

August 18, 1950
(Date)

Reviewed by [Signature]
(Signature of reviewing official)

Assistant Director
(Title)

AUG 22 1950
(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

RE: ALEXANDER P. LEGRAND

Agent LeGrand presents a very good personal appearance and has a mature, business-like approach and personality. He has consistently exhibited an above average degree of interest, initiative, resourcefulness and aggressiveness in the handling of his assignments. In his dictation he is rated as excellent. His reports, letters, and memoranda require no supervision.

He is considered qualified to be utilized on dangerous assignments, raids, or physical surveillances, and is also considered qualified to supervise these types of assignments. He has performed on numerous physical surveillances with creditable results.

His contacts with law enforcement officials and business men have been very satisfactory. He has willingly accepted his responsibilities and discharged these responsibilities without supervision.

He is assigned exclusively to Security Matter investigations and he has been able to organize and initiate these investigations without supervision. I regard him as outstanding in Security Matter work as he possesses an excellent knowledge of these activities, both from an administrative and investigative standpoint, and is always alert to protect the Bureau's interests. He is regarded as highly resourceful, dependable, and industrious. He is in good physical health and capable of performing strenuous and arduous duties.

He has previously had experience in testifying in U. S. District Court and before the U. S. Commissioner and is regarded as qualified to testify satisfactorily for the Government. He is considered available for special or general assignment.

I feel that he possesses an above average degree of supervisory and administrative ability and regard him as qualified to perform highly satisfactorily as a supervisor or Assistant Special Agent in Charge.

He has been cooperative, conscientious, industrious, and is rated as excellent in his grade.

Rating: Excellent

Initials: AKS

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI
FROM : SAC, Milwaukee
SUBJECT: ALEXANDER P. LEGRAND
SPECIAL AGENT

DATE: August 18, 1950

~~CONFIDENTIAL~~

ReBulet August 15 last. In accordance therewith there is enclosed a special efficiency report on Special Agent LEGRAND.

In connection with the preparation of this efficiency report careful review was had of SAC Letters No. 146 of November 18, 1947, and 101, Sec. H, of November 3, 1948.

I consider this Agent fully qualified for Grade GS-13 and, accordingly, so recommend that the Bureau give consideration for reallocating him to that grade. As noted in the attached efficiency report, he is assigned exclusively to Security Matter cases and has been outstanding in every respect in the handling of these matters.

RNH:fh
Enc.

ENCL.

memo to Mr. Glavin
re Serial 72 per 13-
9-13-50
JEP

67-131481-136

57

350

FEDERAL BUREAU OF INVESTIGATION

FILE

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: ALEXANDER PETER LeGRAND
Special Agent
Milwaukee Office

DATE: September 13, 1950

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

RE: REALLOCATION

This employee entered on duty as a Special Agent on 11-6-39, CAF-9, \$3200 per annum, was reallocated to Grade CAF-12, \$4600 per annum on 4-16-43, and as the result of four basic increases and four Uniform Promotions his present salary is \$7200 per annum in GS-12. He is being considered for reallocation to Grade GS-13.

On 3-31-47 SAC Johnson rated him EXCELLENT.

On 5-10-47 Supervisor J. K. Mumford talked, telephonically, with this Agent, in the absence of the SAC and ASAC of the Milwaukee Office, and gave him specific instructions to convey to his SAC concerning registering a protest against the Milwaukee Telephone Company for their unwarranted intrusion of one of our confidential wires. By letter dated 5-24-47 he was censured, placed on probation for ninety days and restricted from duties in an administrative or supervisory capacity during this time, for his indifference in not following instructions issued from the Washington Headquarters.

By letter dated 9-27-47 he was advised he was removed from a probationary status; however, his SAC was advised that he still was not to be utilized in a supervisory or administrative capacity.

By letter dated 2-5-48 he was censured for submitting an incorrect report to the Bureau which had to be returned to him for additional investigation and correction.

On 3-31-48 SAC Johnson rated him VERY GOOD

At the time of the Inspection of the Milwaukee Office in June, 1948, he failed the agents' examination with a grade of 82%, was censured for this by letter dated 7-21-48; however, upon re-examination he received a grade of 97%.

On 7-9-48 he was considered for the removal of the restriction on his use as a Supervisor as well as a Uniform Promotion; however, he was passed over for both due to his failure on the manual examination.

Effective 12-12-48 he was afforded a Uniform Promotion, and also at that time his SAC was advised the restriction on his use as a Supervisor was removed.

67-13481-137

RECORDED

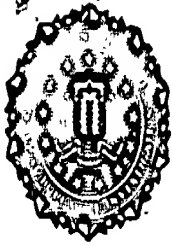
Numbered _____

Filed _____

5 SEP 22 1950

3 file
LW me

H F Edwards
jr
OK
jr



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Relationship wife Date 8/23/50
Address 4424 W. Menasha Ave. Milwaukee 10, Wis.

b6
b7C

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same as above Relationship _____ Date _____
Address _____

SEP 7 1950
[Signature]

3/ung

Very truly yours,

Alexander P. LeGrand
Special Agent

Mr. Alexander P. LeGrand,
Federal Bureau of Investigation,
U. S. Department of Justice.

Milwaukee

September 20, 1950

0
Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$7200 per annum in Grade GS 12, to the position of Special Agent, \$7600 per annum in Grade GS 13, effective September 17, 1950.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

cc - SAC, Milwaukee (PERSONAL ATTENTION)

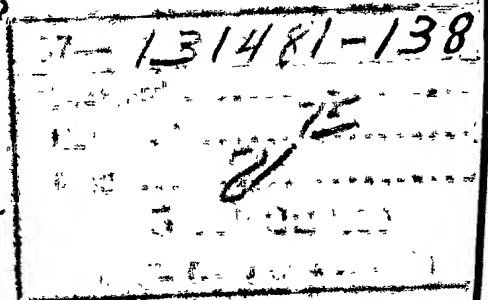
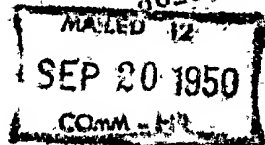
cc - Mr. J. E. Edwards

cc - Movement Section

JW/agt

File #67-131481

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____



b6
b7c

RECEIVED READING ROOM
SEP 20 1 13 PM '50
F B I
U. S. DEPT. OF JUSTICE
RECEIVED - DIRECTOR
F B I
U. S. DEPT. OF JUSTICE
SEP 20 1 31 PM '50
F B I

V. B.
Pinal

Office Memorandum • UNITED STATES GOVERNMENT

TO : A. H. BELMONT

FROM : F. J. BAUMGARDNER 78832 0

SUBJECT: SPECIAL AGENT ALEXANDER P. LeGRAND
MILWAUKEE OFFICE

DATE: February 12, 1951

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

Purpose:

To advise you of the outstanding investigative technique employed by SA Alexander P. LeGrand of the Milwaukee Office in covering the Wisconsin State Convention of the Communist Party, which was held on December 16, 1950, and to recommend that a letter of commendation be sent to SA LeGrand.

Details:

The report of SA Alexander P. LeGrand dated January 20, 1951, at Milwaukee entitled "Communist Party, USA, District 18, Milwaukee Division, Internal Security - C," reflected considerable information concerning the Wisconsin State Convention of the Communist Party, which was held on December 16, 1950. Most of the information in the report was attributed to Confidential Informant T-1, who was identified as SA LeGrand, who had obtained the information by lying in a closet in a bedroom. The Milwaukee Office was requested by letter to submit full details concerning the investigative technique utilized by SA LeGrand.

The attached letter from the Milwaukee Office dated February 5, 1951, reflects that although the Communist Party in Milwaukee had actually hired a hall for the Wisconsin State Convention of the Communist Party to be held on December 23 and 24, 1950, the convention in question was actually held on December 16, 1950. The date and place of the State Convention was ascertained by SA LeGrand by surveilling the residence of the State Chairman of the Wisconsin Communist Party, and thereafter in the company of another Special Agent, SA LeGrand surveilled the State Chairman and other Communist Party functionaries to a hall located on the Second Floor at 1900 North 12th Street, Milwaukee, Wisconsin.

67-131481-139

RECORDS SECTION

271.

384

SA LeGrand thereafter contacted the owner of the hall, whom he had previously come to know, and arrangements were made whereby SA LeGrand was taken to an apartment in the rear of the hall. SA LeGrand determined that by lying in a closet in the adjoining apartment he could readily hear what was taking place in the meeting hall. From 2:30 p.m. until 6:50 p.m. SA LeGrand remained in the closet and with the assistance of an Aurex Detectophone, which he utilized at different times, was able to hear the entire transaction of convention business. Although SA LeGrand was at no time in fear of detection or bodily harm, it required on the part of SA LeGrand ingenuity and alertness to be able in so short a period of time to make the necessary arrangements whereby the State Convention of the Communist Party, which was conducted with the utmost secrecy, could be adequately covered.

Recommendation:

In view of the particularly fine piece of investigative work on the part of SA LeGrand, as reflected in the foregoing, it is recommended that a letter of commendation be directed to Agent LeGrand. If you agree, instant memorandum should be forwarded to the Administrative Division so that an appropriate letter of commendation can be prepared and sent to Agent LeGrand.

Attachment

EFS:BGW

Alh
Let. Sent
2/14/51
CLD/mcc

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI
FROM : SAC, Milwaukee
SUBJECT: ALEXANDER P. LEGRAND
Special Agent

DATE: February 15, 1951

~~CONFIDENTIAL~~

This is to advise that Special Agent Alexander P. LeGrand underwent a tonsillectomy February 14, 1951, and his condition is satisfactory.

He is expected to return to work within a week.

RNH:fh

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-13-2012

NOT RECORDED-0
19 FEB 23 1951
41
FBI
[Signature]Noted
Leave Sec
per

Prepared by
Checked
Filed by

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL (LAST)) MR. ALEXANDER R. LeGRAND MR. ALEXANDER E. LeGRAND		2. DATE OF BIRTH 5-21-14	3. JOURNAL OR ACTION NO. F. B. I. 9075	4. DATE 9-15-50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION (CORRECTION)		6. EFFECTIVE DATE 9-17-50	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Special Agent GS 12 \$7200 per annum		8. POSITION TITLE 9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	Special Agent GS 13 \$7600 per annum REDES. 2-13-61 SERIES 1811 FBI 61-F-48	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input checked="" type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/>	16. RACE <input checked="" type="checkbox"/>	17. APPROPRIATION S. & E., FBI FROM: TO: none		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes
		19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE Wisc.
<p>REMARKS</p> <p>Corrects notification #4092 to indicate promotion as temporary temporary in accordance with Public Law #843, approved 9-27-50.</p> <p>The provisions of the Veterans Veterans Preference Act of 1944 and/or the Selective Service Extension Act of 1950 have been complied with.</p> <p>From. changed to perm. action eff. 9-11-54--PL 763</p> <p>23 JAN 2 1951</p> <p>SIGNATURE OR OTHER AUTHENTICATION</p>				

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by *WJH*
Checked by *me*
Filed by *me*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. ALEXANDER P. LEGRAND MR. ALEXANDER P. LOGGARD		2. DATE OF BIRTH 5-21-14	3. JOURNAL OR ACTION NO. F.B.I. 4092 4032	4. DATE 9-15-50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 9-17-50	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Special Agent GS 12 \$7200 per annum		8. POSITION TITLE 9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	same GS 13 \$7600 per annum	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input checked="" type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. SEX	16. RACE	17. APPROPRIATION - S. & E., FBI FROM: 1000 TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes
		19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE Lincoln
21 NOV 1 1950 <i>Infurze</i>				
REMARKS The provisions of the Veterans' Preference Act of 1944 and/or the Selective Service Extension Act of 1950 have been complied with. Prom. changed to perm. action eff. 9-11-54 - PL 763. <div style="text-align: right;"><i>me</i></div>				
SIGNATURE OR OTHER AUTHENTICATION				

8. FILE

February 14, 1951

Mr. Alexander F. LeGrand
Federal Bureau of Investigation
United States Department of Justice
Milwaukee, Wisconsin

Dear Mr. LeGrand:

My personal attention has been directed to the extraordinarily fine work you performed relative to an investigation conducted in connection with an important internal security matter.

The ingenuity and alertness you displayed in effectively handling this particular matter are most deserving of praise. I want you to know of my sincere personal appreciation for your excellent services on this occasion.

Sincerely,

J. Edgar Hoover

cc: SAC, Milwaukee
67-131481

CLT:bmc
luc

Case: Wisconsin State Convention of the Communist Party
December 16, 1950 - Internal Security - C

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____



RECEIVED - DIRECTOR
U.S. DEPT. OF JUSTICE
FEB 14 1951
131481
FEB 14 2 05 PM '51
RECEIVED
F B I
JAN 20 1951

LeGrand

3/1/51

RECORD OF PHYSICAL EXAMINATION OF OFFICER AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

C
(1)

NAME LE GRAND, Alexander Peter AGE 36 YEARS, 10 MONTHS
NATIVITY (state of birth) Wisc. MARRIED, SINGLE, WIDOWED: _____ NUMBER OF CHILDREN 5
FAMILY HISTORY Essentially Negative

HISTORY OF ILLNESS OR INJURY Usual childhood diseases

HEAD AND FACE Normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) Normal

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION Normal - Pseudo Isochromatic, A.C.C., 1940

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS None

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

LT. WHISPERED VOICE 13/15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS None

NOSE Normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES Normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Normal

TEETH AND GUMS (disease or anatomical defect): as charted

MISSING TEETH 1, 14, 16, 17, 18, 19, 31, 32

NONVITAL TEETH None

PERIAPICAL DISEASE None

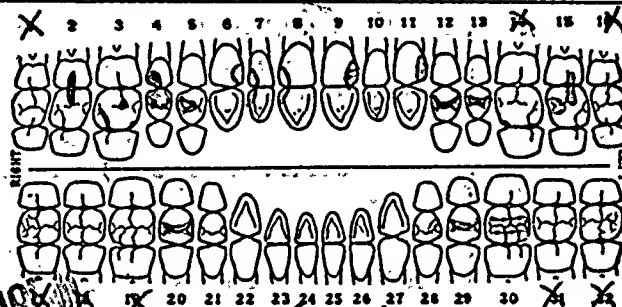
MARKED MALOCCLUSION None

PYORRHEA ALVEOLARIS None

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS None



M.D. TRAXLER, CDR. DCR, USNR

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Normal - Medium

TEMPERATURE Normal

CHEST AT EXPIRATION 40

HEIGHT 70 1/2

CHEST AT INSPIRATION 41 1/2

WEIGHT 200

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 37

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS Normal

NECK (abnormalities, thyroid gland, trachea, larynx) Normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

20 APR 12 1951

*Revert to SAC 443151 w/ 20 of C.C.F.
J.E.E. mm*

ENTERED ON CARD

*4-3-51
J.E.E. mm*

3/

THORAX (size, shape, movement, rib cage, mediastinum) Normal

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal

21552 14 X 17 Chest X-ray - Normal

CARDIO-VASCULAR SYSTEM Normal

HEART (note all signs of cardiac involvement) Normal

PULSE: BEFORE EXERCISE 70

AFTER EXERCISE 106

THREE MINUTES AFTER 86

CONDITION OF ARTERIES Normal

CONDITION OF VEINS Normal

BLOOD PRESSURE: SYSTOLIC 100

DIASTOLIC 76

CHARACTER OF PULSE Full & Regular

HEMORRHOIDS None

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) Normal

GENITO-URINARY SYSTEM Normal

URINALYSIS: SP. GR. 1.010 ALB. Neg. SUGAR Neg. MICROSCOPICAL Neg.

VENEREAL DISEASE None

NERVOUS SYSTEM Normal

(organic or functional disorders)

ROMBERG Normal INCOORDINATION (gait, speech) None

REFLEXES, SUPERFICIAL Normal DEEP (knee, ankle, elbow) Normal TREMORS None

SEROLOGICAL TESTS Negative BLOOD TYPE

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) None

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1945

TYPHOID PROPHYLAXIS: NUMBER OF COURSES

DATE OF LAST COURSE 1945

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

None

SUMMARY OF DEFECTS None

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

U.S. DEPT. OF JUSTICE

DATE OF EXAMINATION 3-7-51

EMPLOYEE'S INITIALS AK

REC'D PERSONNEL UNIT

H. GRIFFIN, LTJG. MC. USNR

J.R. WEISSER, CAPT. MC. USN

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ALEXANDER P. LeGRAND 530752 *AP LeGrand*

Where Assigned: Milwaukee
(Division) (Section, Unit)

Payroll Title: Special Agent (GS-13)

Rating Period: from April 1, 1950 to March 31, 1951

ADJECTIVE RATING: Satisfactory
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

ALG

Rated by:

R. N. Hosteny

Signature

Special Agent
in Charge

Title

March 31, 1951

Date

Reviewed by:

Signature

Title

Date

Rating approved by:

W. R. Glavin

Signature

Assistant Director,
Federal Bureau of Investigation

Title

MAY 4 1951

Date

TYPE OF REPORT

- (☒) Official
(☒) Annual

- () Administrative
() 60-day
() Transfer
() Separation from service
() Special

67-131481-142	
Searched	58
Numbered	117
2 APR 30 1951	
FEDERAL BUREAU OF INVESTIGATION	

WRS

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

U.S. DEPT. OF JUSTICE
FBI

MAY 7 11 16 AM '51

REC'D
PERSONNEL UNIT

MAY 10 1951

RECEIVED

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALEXANDER P. LeGRAND Title Special Agent (GS-13)

Rating Period: from 4/1/50 to 3/31/51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus'; and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|--|
| <p><u>✓</u> (1) Personal appearance.
 <u>✓</u> (2) Personality and effectiveness of his personal contacts.
 <u>✓</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>✓</u> (4) Physical fitness (including health, energy, stamina).
 <u>✓</u> (5) Resourcefulness and ingenuity.
 <u>✓</u> (6) Forcefulness and aggressiveness as required.
 <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>✓</u> (9) Planning ability and its application to the work.
 <u>✓</u> (10) Accuracy and attention to pertinent detail.
 <u>✓</u> (11) Industry, including energetic consistent application to duties.
 <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
 <u>○</u> (14) Technical or mechanical skills.
 <u>✓</u> (15) Investigative ability and results:
 <u>+</u> (a) Internal security cases
 <u>✓</u> (b) Criminal or general investigative cases
 <u>✓</u> (c) Fugitive cases
 <u>✓</u> (d) Applicant cases
 <u>○</u> (e) Accounting cases
 <u>✓</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>✓</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>✓</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)
 <u>✓</u> (20) Performance as a witness.
 <u>✓</u> (21) Executive ability:
 <u>○</u> (a) Leadership
 <u>○</u> (b) Ability to handle personnel
 <u>✓</u> (c) Planning
 <u>✓</u> (d) Making decisions
 <u>✓</u> (e) Assignment of work
 <u>✓</u> (f) Training subordinates
 <u>✓</u> (g) Devising procedures
 <u>✓</u> (h) Emotional stability
 <u>✓</u> (i) Promoting high morale
 <u>✓</u> (j) Getting results
 <u>✓</u> (22) Ability on raids and dangerous assignments:
 <u>○</u> (a) As leader
 <u>✓</u> (b) As participant
 <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>✓</u> (24) Ability to work under pressure.
 <u>—</u> (25) Miscellaneous. Specify and rate:

 _____</p> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Security Investigations

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Security Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: Satisfactory
 Outstanding, Satisfactory, Unsatisfactory

ALEXANDER P. LeGRAND

Agent LeGrand is rated as Excellent in his dictation and possesses an above average degree of initiative, resourcefulness and aggressiveness in the handling of his assignments.

He is assigned exclusively to Security Investigations and is outstanding in this field. He is fully qualified to handle the more complicated investigative matters.

From the manner in which he handles his assignments I feel he possesses an above average degree of supervisory and administrative ability, and regard him as qualified to perform as a Supervisor or Assistant Special Agent in Charge at this time.

He has been a cooperative, conscientious and industrious worker and is rated in the middle limits of Satisfactory.

Initials: AL

CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT						PREVIOUS ECG <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
CLINICAL IMPRESSION						MEDICATION						<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ROUTINE <input checked="" type="checkbox"/> AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN						DATE 4-13-51	
37	M	W	70	200									
RHYTHM Regular Sinus						AXIS DEVIATION (QRS)						RATES AURIC. VENT.	
INTERVALS						P WAVES							
PR .14 QRS .06 QT .36						Normal							
QRS COMPLEXES													
small q in 2,3													
RS-T SEGMENT						T WAVES							
Normal						Diphasic T.							
PRECORDIAL LEADS (Specif)													
Normal													

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

(1) Normal Tracing.

				/s/ H.A. Leader			
NO.	SIGNATURE		TITLE		DATE		
ECG 11998	H.A. LEADER		LT, JG (MC)		4-13-51		

MOUNT TRACINGS HERE

16 MAY 16 1951

ENTERED ON CARD

4-23-51

(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME				REGISTER NO.		WARD NO.	
LE GRAND ALEXANDER PETER				FBI		P.E. Room	

USNH #13

(NAME OF HOSPITAL, OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC REPORT
Standard Form 520



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner:

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Relationship wife Date 2/13/51
Address 4424 W. Menasha Ave, Milwaukee, Wis.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Lucille Relationship _____ Date _____
Address _____

ack
MAR 21 1951
Jm

Very truly yours,
3/15/51
Alexander P. Le Grand
Special Agent

b6
b7c

143 10 AUG 28 1951

Prepared by [initials]
Checked by [initials]
Filed by [initials]

August 25, 1951

[redacted]
Attorney at Law
416 Douglas Building
257 South Spring Street
Los Angeles 12, California

b6
b7C

Dear [redacted]

Receipt is acknowledged of your letter dated August 14, 1951, requesting the given name of an employee of the Federal Bureau of Investigation named LeGrand.

In reply, you are advised a Mr. Alexander Peter LeGrand, to whom it is believed you refer, is presently employed as a Special Agent in this Bureau and a communication directed to Mr. LeGrand in care of the Federal Bureau of Investigation, 9th and Pennsylvania Avenue, Northwest, Washington, D. C., will be forwarded to him.

Sincerely yours,

John Edgar Hoover
Director

RECEIVED
FBI
U.S. DEPT OF JUSTICE
AUG 25 2 51 PM '51

CC: SAC, Milwaukee (PERSONAL ATTENTION)
The attached copy of the letter received from [redacted] is for the attention of Special Agent LeGrand.

b6
b7C

JW:map
67-131481

COMM-FBI
AUG 25 1951
MAILED 20

[Handwritten signatures and initials]

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Holloman _____
Gandy _____

b6
b7C

ATTORNEY AT LAW
SUITE 416 DOUGLAS BUILDING
257 SOUTH SPRING STREET
LOS ANGELES 12
MUTUAL 2072

SOUTHWEST LAW OFFICES
2700 WEST JEFFERSON BOULEVARD
LOS ANGELES 16
PARKWAY 6703

ADDRESS REPLIES TO:

August 14, 1951

Federal Bureau of Investigation
Department of Justice
Washington 25, D.C.

Gentlemen:

Would it be possible to secure the first name of
ALEXANDER PETER ⁰
an officer by the name of Legrand, who was an agent
with the Federal Bureau of Investigation, stationed
at Los Angeles during the years 1941 - 1942. This
information will be greatly appreciated. May we hear
from you at your earliest convenience.

Yours very truly,

b6
b7C

FFC:ry

0 AUG 28 1951
RECORDED-17

67-131481-143	
Searched	26
Numbered	26
Filed	106-158
AUG 21 1951	
FEDERAL BUREAU OF INVESTIGATION	

ack
8-23-51
WD/map

THREE

0
LEGRAND, ALEXANDER P.

MILWAUKEE FIELD OFFICE

Cold: Sore throat. T. 98.8. 3 treats.	1/22/45
Cold. 2 treats.	1/23/45
Cold.	1/26/45
Headache.	1/31/45
Cold.	2/1/45
Cold.	2/2/45
Reaction to injections. T. 99. 2. treats.	2/3/45
Cough.	2/5/45
Upset stomach.	2/14/45

Had severe headache last night. Still has it this A. M.
Vomited breakfast. Is dieting - not under doctor's orders.
T. 98. P. 70. After resting says he feels better except
when he bends his head. P. 64. Anacin given. 9-23-47

14 JUN 18 1951
156

3/22/51
HSE/AB

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: September 13, 1951

FROM : H. L. Edwards

SUBJECT: ~~SA~~ ALEXANDER P. LeGRAND
Milwaukee Division
Proposed Supervisory Assignment

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

SAC Hosteny has recommended SA LeGrand to fill the position of full-time supervisor on the Security Desk in the Milwaukee Office, which position was authorized by the Bureau following the recent inspection of that office.

As reflected in the attached permanent brief, SA LeGrand entered on duty November 6, 1939, and is presently in Grade GS-13, \$7600 per annum, having been reallocated to this grade in September, 1950. He was rated in the middle limits of Satisfactory in his 1951 annual performance rating report and his reports for the past several years reflect Excellent ratings except for his annual report of 1948 in which he was rated Very Good. On May 24, 1947, he was censured, placed on probation, and restricted from duties in an administrative or supervisory capacity because of indifference in following instructions issued to him from the Seat of Government. He was removed from probation on September 27, 1947, and the restrictions on his use in a supervisory capacity were subsequently removed on December 6, 1948. He was censured on February 5, 1948, for submitting an incorrect report to the Bureau which had to be returned for correction and additional investigation. On July 21, 1948, he was censured for failing the agents examination during the June, 1948, inspection of the Milwaukee Office. (He received a grade of 97 upon re-examination.) He was commended by letter of February 14, 1951, for extraordinarily fine work relative to an investigation he conducted in an important Internal Security matter. In his 1950 and 1951 annual reports SAC Hosteny commented that he had the ability to function as a supervisor or ASAC and that he was outstanding in the security field. He is available for general or special assignment. His daily voluntary overtime for October, 1950, was 38 minutes, for November 57 minutes, and for December 1 hour 22 minutes.

FDH:bls
Attachments

CC: Milwaukee Office Personnel File

RECEIVED
SEP 21 1951
ED-78

67-131481-144

Searched _____
Number _____
Filed 129
9 SEP 17 1951
FEDERAL BUREAU OF INVESTIGATION

RECOMMENDATION

It is recommended that SA LeGrand not be approved as a supervisor on the Security Desk in the Milwaukee Office and that the SAC be instructed to submit another recommendation for this position.

A letter to the Milwaukee Office is attached for use in the event this recommendation is approved.

70K

[Signature]
9/14

H. J. Edwards
[Signature]

[Signature]
9/14

SAC, Milwaukee

Director, FBI

SA ALEXANDER P. LeGRAND
Proposed Supervisory Assignment

September 14, 1951

~~CONFIDENTIAL~~

Reference is made to your recommendation during the recent inspection of the Milwaukee Office that SA LeGrand be designated as supervisor for the new Security Desk which has been authorized in your office.

The Bureau does not approve the utilization of SA LeGrand in this capacity and you should give prompt consideration to submitting another recommendation for this position.

70K
FDH:bls

20 SEP 21 1951

100-145

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____



RECEIVED READING ROOM
F B I
U.S. DEPT. OF JUSTICE
SEP 14 5 42 PM '51

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ALEXANDER P. LE GRAND

Where Assigned: MILWAUKEE
(Division)

(Section, Unit)

Payroll Title: Special Agent GS-13

Rating Period: from April 1, 1951 to September 10, 1951

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

ALB

Rated by:

Signature

R. N. Hosteny

SAC

Title

9/10/51

Date

Reviewed by:

Signature

Title

Date

ASSISTANT DIRECTOR

OCT 9 1951

Rating approved by:

Signature

Title

Date

TYPE OF REPORT

() Official

(X) Administrative

() Annual

() 60-day

() Transfer

() Separation from service

(X) Special

Searched

Numbered

Filed

1 SEP 21 1951

67-131481-146

11 NOV 9 1951

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

NOV 5 4 01 PM '51
BRIEFING SECTION
F. B. I.
U. S. DEPT. OF JUSTICE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALEXANDER P. LE GRANDTitle Special Agent GS-13Rating Period: from 4/1/51 to 9/10/51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|--|
| <p><u>✓</u> (1) Personal appearance.
 <u>✓</u> (2) Personality and effectiveness of his personal contacts.
 <u>✓</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>✓</u> (4) Physical fitness (including health, energy, stamina).
 <u>✓</u> (5) Resourcefulness and ingenuity.
 <u>✓</u> (6) Forcefulness and aggressiveness as required.
 <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>✓</u> (9) Planning ability and its application to the work.
 <u>✓</u> (10) Accuracy and attention to pertinent detail.
 <u>✓</u> (11) Industry, including energetic consistent application to duties.
 <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
 <u>○</u> (14) Technical or mechanical skills.
 <u>✓</u> (15) Investigative ability and results:
 <u>+</u> (a) Internal security cases
 <u>✓</u> (b) Criminal or general investigative cases
 <u>✓</u> (c) Fugitive cases
 <u>✓</u> (d) Applicant cases
 <u>○</u> (e) Accounting cases
 <u>✓</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>✓</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>✓</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)
 <u>✓</u> (20) Performance as a witness.
 <u>✓</u> (21) Executive ability:
 <u>○</u> (a) Leadership
 <u>○</u> (b) Ability to handle personnel
 <u>✓</u> (c) Planning
 <u>○</u> (d) Making decisions
 <u>○</u> (e) Assignment of work
 <u>○</u> (f) Training subordinates
 <u>○</u> (g) Devising procedures
 <u>✓</u> (h) Emotional stability
 <u>✓</u> (i) Promoting high morale
 <u>✓</u> (j) Getting results
 <u>✓</u> (22) Ability on raids and dangerous assignments:
 <u>○</u> (a) As leader
 <u>✓</u> (b) As participant
 <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>✓</u> (24) Ability to work under pressure.
 <u>✓</u> (25) Miscellaneous. Specify and rate:

 _____</p> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Security investigations

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Supervisor and Administrator of Security Investigations

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING : SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

ALEXANDER P. LE GRAND

SPECIAL ADMINISTRATIVE PERFORMANCE RATING
April 1, 1951 to September 10, 1951

This Special Performance Rating is occasioned by the transfer of the writer.

Agent LE GRAND presents a very good personal appearance and possesses an above average degree of force, initiative and aggressiveness. He possesses a good, mature businesslike approach and personality. His dictation is rated as excellent.

He has been assigned to security investigations exclusively, and has more recently supervised such investigations. He possesses an outstanding background and knowledge of this type of assignment, and is fully qualified to handle more complicated investigative assignments.

He is industrious, cooperative, loyal and a willing worker.

He is in good physical health and capable of performing strenuous and arduous duties.

He is qualified to supervise and participate in dangerous assignments, raids and physical surveillances.

The manner in which he has handled his own assignments, as well as supervised security investigations in this Division, has clearly indicated he possesses above average degree of supervisory and administrative ability. He has been alert to protect the Bureau's interest, and is well qualified to perform as a Supervisor, even as Assistant Special Agent in Charge.

He is rated as satisfactory.

Initials: AL

Alexander P. Le Grand Special Agent
Entered on Duty November 6, 1939
Salary GS-13 \$7,600.00
Office of Preference Milwaukee
Examination 95
Dictation Ability Excellent

SAC Hosteny: SA Le Grand presents a very good personal appearance and has an above average degree of initiative, resourcefulness and aggressiveness. He is conscientious and a meticulous worker. He is assigned exclusively to security investigations and handles the majority security cases of this office. I regard his knowledge of security matters as excellent and he possesses an above average degree of supervisory and administrative ability. He is a cooperative, very conscientious and industrious worker.

Rating: Satisfactory.

INSPECTOR GEARTY:

This Agent presents a good personal appearance and possesses a friendly, likeable personality. He gives the impression that he is above average and would be thorough in any assignment he might receive. The SAC is recommending that he be considered for the position of Supervisor of Security Matters. It is believed he would satisfactorily handle this assignment.

M

Inspection Report
Milwaukee Office
Inspector Gearty
July 24, 1951

14 OCT 13 1951
178

INTERVIEWS AGENT PERSONNEL

The following Special Agent personnel were interviewed, and were considered as performing in a satisfactory manner, and no personnel or administrative matters arose relative to them:

<u>Name</u>	<u>Exam. Grade</u>	<u>Office of Preference</u>	<u>Dict. Abil.</u>	<u>Interviewed by</u>	<u>Date of Interview</u>
	91.2	Cincinnati Indianapolis Denver	Not rated		7-27-51
	90	Milwaukee Los Angeles	VG		7-27-51
	94.5	Baltimore W.F.O.	Not rated		7-26-51
	88.7	Salt Lake Denver Honolulu	VG		7-27-51
	93.7	Milwaukee	VG		7-27-51
	96.5	Philadelphia	VG		7-25-51
	94.7	Newark New York New Haven	VG		7-27-51
	92.5	Milwaukee	VG		7-27-51
	97.5	Milwaukee	VG		7-25-51
	93.7	Milwaukee Chicago Los Angeles	VG		7-27-51
	98.7	Minneapolis Milwaukee	EX		7-27-51
	90.2	Milwaukee Minneapolis	Not rated		7-27-51
	88.7	Milwaukee	EX		7-27-51
	93.7	Milwaukee	VG		7-27-51
	91.5	Milwaukee	EX		7-27-51
	86	Boston New Haven New York	G		7-20-51
	96.2	Milwaukee	EX		7-27-51
	94.5	Milwaukee	VG		7-26-51
	85	Denver Philadelphia	VG		7-27-51
	95	Milwaukee Minneapolis Cincinnati	EX		7-27-51
	87.5	New York Newark New Haven	G		7-27-51
	95	Milwaukee	EX		7-27-51
	96.2	Milwaukee	EX		7-27-51
	90	Los Angeles San Francisco San Diego	VG		7-27-51
	98.5	Milwaukee Denver West Coast	VG		7-27-51

b6
b7C

b6
b7C

✓ LeGrand, Alexander P.

VG (Not Interviewed - on Special Assignment)

Inspection Report
Milwaukee Office
Inspector Gearty
July 30, 1951

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 4/1/52

FROM : SAC, Milwaukee

SUBJECT: ALEXANDER P. LE GRAND, SA

This is to advise that Mrs. CATHERINE A. LA BREE, mother-in-law of above named agent, with whom she has been making her home for several years, passed away at the Le Grand residence during the night of 4/1/52. Mrs. LA BREE, 82 years of age, apparently died of old age and complications commensurate therewith. The funeral mass will be held from St. Catherine's Catholic church, Milwaukee, at 10 a.m. on 4/3/52.

RLM:mg

*See pers note
4-8-52
Rkw/lp*

RECORDED-33

67-13114-147
Searched <input checked="" type="checkbox"/>
Numbered <input checked="" type="checkbox"/>
1 APR 3 1952
FEDERAL BUREAU OF INVESTIGATION

W. J. [signature]

45
92 APR 11 1952

Director, FBI

March 22, 1952

SAC, Milwaukee (67-00)

CLERICAL PROGRAM

Attention: ASSISTANT DIRECTOR GLAVIN

To assist further in the intensified current Clerical Applicant Recruiting Program, the additional following Agents are being recommended to assist in handling clerical interviews which will arise throughout the State of Wisconsin.

[REDACTED]
ALEXANDER PL LeGRAND
[REDACTED]



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These mentioned Agents will be so utilized UACB.

EFF:ir
AMSD

67-207010-154
ORIGINAL FILED IN

75
26 APR 7 1952

1. Agency and organizational designations
U.S. Department of Justice
Federal Bureau of Investigation

2. Pay period

3. Block No.

4. Slip No.

18998

5. Employee's name (and social security account number when appropriate)

MR. ALEXANDER P. LORRAID

SA

6. Grade and Salary

GS 13, \$8360

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
9. New normal										
9. Pay this period										

10. Remarks:

11. Appropriation(s)

12. Prepared by

13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date

15. Date last equivalent increase

16. Old salary rate

17. New salary rate

18. Performance rating is satisfactory or better.

3-16-52

9-17-50

\$8360

\$8560

(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

(Check applicable box in case of excess LWOP)

☐ In pay status at end of waiting period.

☐ In LWOP status at end of waiting period.

JW:abk

Initials of Clerk

☒ No excess LWOP. Total excess LWOP

STANDARD FORM NO. 1126—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

Director, FBI

11/19/51

SAC, Milwaukee

FIELD OFFICE ADMINISTRATION
FIELD SUPERVISORS

~~PERSONAL & CONFIDENTIAL~~

Re Section H of SAC Letter 110 series 1951 dated 11/13/51
captioned as above.

The Bureau's attention is directed to mylet, Personal and Confidential, dated 10/27/51 entitled "SA ALEXANDER P. LE GRAND, Proposed Supervisory Assignment," in which requested the Bureau to consider SA JAMES E. MC ARDLE for a supervisor's position in view of the fact that the Bureau would not approve SA LE GRAND as a permanent security supervisor.

The Bureau was advised that we were still being required to utilize SA LE GRAND on the security desk pending a reply to mylet of 10/27/51. It is requested that a reply be expedited.

It is noted that SA LE GRAND is a regularly approved relief supervisor and appears to be fully capable of discharging the duties which he is now performing.

RLM:mg
66-922

0 NOV 30 1951

DIRECTOR, FBI

October 27, 1951

SAC, MILWAUKEE

SA ALEXANDER P. LE GRAND
Proposed Supervisory Assignment

~~PERSONAL & CONFIDENTIAL~~

Rebulet 9/14/51 which advised that SA LE GRAND will not be approved as a supervisor for the new security desk which was authorized in this office following the inspection of the Milwaukee Office.

I have delayed submitting a new recommendation for this position until I had an opportunity to become acquainted with the agents here who might be considered for this assignment.

I would like at this time to suggest to the Bureau that SA JAMES E. MC ARDLE be considered for a supervisory position here. As the Bureau's records will reflect SA MC ARDLE is now assigned as resident agent at Appleton, Wisconsin. He recently returned to this office after serving as a counselor for new agents' classes at the Seat of Government. I feel that SA MC ARDLE after receiving proper training can function as a supervisor. It is noted that the special report of performance rating submitted for SA MC ARDLE at the SOG under date of September 29, 1951 indicates that he has some of the necessary qualities for a supervisory position. Accordingly, it is recommended that the Bureau consider SA MC ARDLE for this position and that I be advised as soon as possible if he will be approved.

I have one additional matter to bring to the Bureau's attention and it is to the effect that SA MC ARDLE, if he is to be approved for a supervisory position but the Bureau does not feel that he has sufficient experience to act as a security supervisor, be considered to the appointment of applicant supervisor in this office. As the Bureau's records will show, SA [] is now the applicant supervisor. I feel that SA [] could easily function as the security supervisor in this office and that if he were utilized as the security supervisor, SA MC ARDLE could easily handle the duties of the applicant supervisor. This is being brought to the Bureau's attention in the event the Bureau feels it is necessary to have an agent with more supervisory experience handle the more complicated duties which are now being handled by the security supervisor.

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The Bureau's wishes in this matter are requested.

RLM:jl
66-922

0 NOV 30 1951

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Clegg

FROM : J. A. Sizoo

SUBJECT: ALEXANDER R. LE GRAND
MILWAUKEE DIVISION
SPECIAL SECURITY SCHOOL

DATE: 4/1/52

Tolson _____

Ad _____

EGG _____

avin _____

Nichols _____

Rosen _____

Tracy _____

Harbo _____

Belmont _____

Mohr _____

Tele. Room _____

Nease _____

Gandy _____

Agent LeGrand who is attending the above school which started yesterday received advice this morning that his wife's mother died last evening. Mrs. LeGrand asked that he return home if possible to assist in making funeral and other arrangements. LeGrand is leaving at approximately 11 a.m. today by air for Milwaukee. The Milwaukee office will wire the Bureau after the necessary arrangements have been made and will advise when he could be back to continue the school if that is considered desirable. The SAC will recommend whether or not he feels LeGrand should resume the Security School.

JAS:ATP

RECORDED-73

3 APR 1952

26 APR 9 1952

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

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0

Name of Employee: ALEXANDER P. LE GRAND

Where Assigned: Milwaukee (Division) _____ (Section, Unit)

Payroll Title: Special Agent - GS-13

Rating Period: from April 1, 1951 to March 31, 1952

ADJECTIVE RATING: Satisfactory
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

ALG

Rated by:

James E. McArdle
James E. McArdle

Signature

Supervisor

March 31, 1952

Date

Reviewed by:

R. L. Murphy
R. L. Murphy

Signature

Title
Special Agent
in Charge

March 31, 1952

Date

Rating approved by:

W. R. Glavin
W. R. Glavin

Signature

Assistant Director,
Federal Bureau of Investigation

Title

APR 11 1952

Date

TYPE OF REPORT

(x) Official
(x) Annual

() Administrative

() 60-day

() Transfer

() Separation from service

() Special

67-131481-149

51

45

9 1952

FEDERAL BUREAU OF INVESTIGATION

[Signature]

92 APR 14 1952

NARRATIVE COMMENTS

APR 7 1952

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALEXANDER P. LE GRAND Title Special Agent
 Rating Period: from 4/1/51 to 3/31/52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|--|
| <p><u>✓</u> (1) Personal appearance.
 <u>+</u> (2) Personality and effectiveness of his personal contacts.
 <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>+</u> (4) Physical fitness (including health, energy, stamina).
 <u>+</u> (5) Resourcefulness and ingenuity.
 <u>✓</u> (6) Forcefulness and aggressiveness as required.
 <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>✓</u> (9) Planning ability and its application to the work.
 <u>+</u> (10) Accuracy and attention to pertinent detail.
 <u>+</u> (11) Industry, including energetic consistent application to duties.
 <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
 <u>✓</u> (14) Technical or mechanical skills.
 <u>✓</u> (15) Investigative ability and results:
 <u>+</u> (a) Internal security cases
 <u>✓</u> (b) Criminal or general investigative cases
 <u>✓</u> (c) Fugitive cases
 <u>✓</u> (d) Applicant cases
 <u>○</u> (e) Accounting cases
 <u>+</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>✓</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>✓</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u>✓</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)
 <u>✓</u> (20) Performance as a witness.
 <u>✓</u> (21) Executive ability:
 <u>○</u> (a) Leadership
 <u>✓</u> (b) Ability to handle personnel
 <u>✓</u> (c) Planning
 <u>✓</u> (d) Making decisions
 <u>○</u> (e) Assignment of work
 <u>✓</u> (f) Training subordinates
 <u>○</u> (g) Devising procedures
 <u>✓</u> (h) Emotional stability
 <u>✓</u> (i) Promoting high morale
 <u>✓</u> (j) Getting results
 <u>✓</u> (22) Ability on raids and dangerous assignments:
 <u>✓</u> (a) As leader
 <u>✓</u> (b) As participant
 <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>✓</u> (24) Ability to work under pressure.
 <u>✓</u> (25) Miscellaneous. Specify and rate:

 _____</p> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Security Squad - Supervisor

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator - Desk Man

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: Satisfactory
 Outstanding, Satisfactory, Unsatisfactory

ALEXANDER P. LE GRAND

SA Le Grand entered on duty November 6, 1939. He presents a very fine personal appearance, has a friendly engaging personality and dresses neatly, conservatively and in good business taste.

He has continued to make a favorable number of office contacts during the rating period. He has handled an above average volume of security type work, both as a relief supervisor and an investigator. His work is exceptionally accurate, his knowledge of the work is outstanding and there has been no reason to question his judgment at any time. He has demonstrated an ability to handle the more complicated type of investigations and to plan and organize the work assigned to him.

He has not had an opportunity to appear as a witness during the rating period; however, it is believed that his legal background, his substantial Bureau experience, his initiative, intelligence and general demeanor would permit him to favorably represent the Bureau in such capacity. He is rated as excellent in dictation ability, operates a car in a satisfactory manner, is experienced in physical surveillance techniques, types with the touch system, and does not use shorthand.

SA Le Grand is industrious, cooperative, loyal and a willing worker. He has demonstrated an unusual amount of initiative, resourcefulness, force and aggressiveness. He has been approved as a police instructor on limited subjects. He has no physical conditions which would prevent him from completely performing duties involving arduous physical exertion, participation in raids and dangerous assignments involving the use of firearms or defensive tactics and I would have no hesitancy in using him as a leader or participant in such assignments.

SA Le Grand is available for both general and special assignments and it is believed has all the necessary qualities to perform as a supervisor of Bureau work. Rating: Satisfactory.

Initials: AB

April 8, 1952

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

I have been informed of the passing of your mother-in-law and I want to extend to Mrs. LeGrand and you my heartfelt sympathy. I know there is little I can do or say at a time like this, but I do want you to know that my thoughts are with you.

With kind regards,

Sincerely,

J. Edgar Hoover

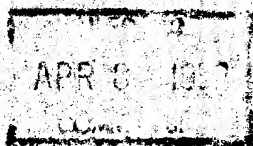
APR 8 10 44 AM '52
U.S. DEPT. OF JUSTICE
DIRECTOR

cc: SAC, Milwaukee (P&C)

Rmb:bp

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Alden _____
Belmont _____
Laughlin _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

92 APR 11 1952



RECEIVED READING ROOM
APR 8 10 24 AM '52

VW

Green

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270
(1-1-50)

NAME LE GRAND, ALEX. P. AGE 38 YEARS, 3 MONTHS
NATIVITY (state of birth) Wis. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 5
FAMILY HISTORY None

HISTORY OF ILLNESS OR INJURY None

HEAD AND FACE Normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) Right pupil slightly larger and reacts slower to light - followed slight injury to right eye 21 JUNE 1952
DISTANT VISION RT. 20/30 corrected to 20/20
LT. 20/20 corrected to 20/20
COLOR PERCEPTION Normal AOC 1940

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS None

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'
LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS None noted.

NOSE Normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES No abnormalities or tenderness

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Tonsils out. Remainder normal

TEETH AND GUMS (disease or anatomical defect): As charted.

MISSING TEETH #1-14-16-17-18-19-31-32

NONVITAL TEETH None apparent.

PERIAPICAL DISEASE None apparent.

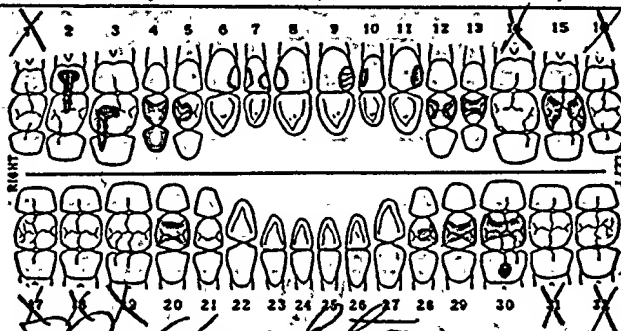
MARKED MALOCCLUSION None

PYORRHEA ALVEOLARIS Mild

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS None



T. R. HAMILTON, LCDR. DC. USN

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Heavy

TEMPERATURE 98.4

CHEST AT EXPIRATION 39 1/2

HEIGHT 70 1/2

CHEST AT INSPIRATION 45 1/2

WEIGHT 200

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 37

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS Normal

NECK (abnormalities, thyroid gland, trachea, larynx) Normal 9 OCT 20 1952

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

RECORDED - 14

FEDERAL BUREAU OF INVESTIGATION

THORAX (size, shape, movement, rib cage, mediastinum) Normal
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal
CARDIO-VASCULAR SYSTEM Normal
HEART (note all signs of cardiac involvement) Normal
PULSE: BEFORE EXERCISE 64 REC'D - CH. CLK. BLOOD PRESSURE: SYSTOLIC 106
AFTER EXERCISE 82 F.B.I. DIASTOLIC 68
THREE MINUTES AFTER 68 U.S. DEPT. OF JUSTICE
CONDITION OF ARTERIES Normal CHARACTER OF PULSE Full
CONDITION OF VEINS Normal Oct 21 3 29 PM '52 HEMORRHOIDS Small at 12 o'clock

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) Normal
U.S. DEPT. OF JUSTICE

GENITO-URINARY SYSTEM Normal
URINALYSIS: SP. GR. 1.022 ALB. Neg. SUGAR Neg. MICROSCOPICAL Neg.
VENEREAL DISEASE None

NERVOUS SYSTEM Normal
(organic or functional disorders)
ROMBERG Negative INCOORDINATION (gait, speech) None
REFLEXES, SUPERFICIAL Normal DEEP (knee, ankle, elbow) normal TREMORS None
SEROLOGICAL TESTS Negative BLOOD TYPE "A" RH Positive
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) none
mmh

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1945
TYPHOID PROPHYLAXIS: NUMBER OF COURSES One
DATE OF LAST COURSE 1945

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS (1) Small external hemorrhoids NCD

CAPABLE OF PERFORMING DUTIES INVOLVING External PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary):
Chest X-ray: 14x17 #21552 The cardiovascular etc.-copy
X-ray report Normal
mmh

DATE OF EXAMINATION 22 AUGUST 1952
EMPLOYEE'S INITIALS ah

mmh
M. W. ARNOLD, CAPT MC USN
R. H. Nielsen per mmh
R. H. NIELSEN, LTJG MC USNR

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

9-52

I certify that I have received the following Government property for official use:
~~returned~~

New Commission Card with case # 1312

RETURNED

Old Commission Card with case # 1312

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

40 OCT 22 1952

Milwaukee

FILE

WRG

FIB

67-NOT RECORDED-14
Very truly yours,

Alexander P. LeGrand
Alexander P. LeGrand
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: July 2, 1951

FROM : SAC, Milwaukee

SUBJECT: PERSONAL INVENTORIES

Reurlet June 15, 1951.

A zipper brief case was inadvertently omitted from the Personal Inventory of Special Agent, ALEXANDER P. LE-GRAND.

This brief case, which is in poor condition and no longer required, is being returned to the Bureau under separate cover.

APL/hr

66-98

cc - Package

*Briefcase sent
7-6-51
encl*

ALPHABETICAL

JUL 11 1951

FILE

WPG
DEN
FEB. 11 19517-14-51
76 JUL 12 1951

Alexander P. Le Grand

DIRECTOR, FBI

SAC, MILWAUKEE

(66-922)

April 30, 1952

PERSONNEL ADVANCEMENT

~~PERSONAL & CONFIDENTIAL~~

4/8/52. Re Section B, SAC Letter No. 34, Series 1952, dated

Referenced letter instructs that I specifically comment on the potential for advancement of all full time approved field supervisors except the ASAC.

Kindly be advised we have only one regularly approved field supervisor at this time, namely, SA JAMES E. MC ARDLE, as SA [redacted] has resigned and his successor has not been named by the Bureau as yet.

I would like to suggest the names of the following SAs for consideration under the Bureau's personnel advancement program:

JAMES E. MC ARDLE
CLARK E. LOVETEN
[redacted]

SA MC ARDLE was reinstated in the Bureau on 11/3/47. He is now in Grade GS-12. He presents an excellent personal appearance, is mature and businesslike and has above average degrees of initiative, force and aggressiveness. He has had experience as a resident agent, is a qualified police instructor, has received inspector's aide training and since 11/28/51 has been assigned as the regular security supervisor of the Milwaukee Office. He has had no previous supervisory experience but has displayed an aptitude for this work, is enthusiastic and I believe he has sufficient qualities of leadership to advance in the Bureau's work. He appears to have the respect of the agents under his supervision, is a good contact man and I think, with additional supervisory experience, could be considered for the position of ASAC in a small office. I feel he should have possibly another year of field supervisory experience and then would need a period of experience as a Bureau supervisor.

SA MC ARDLE is married, has four children which size family of course always presents a number of problems on transfers. For that reason, I would suggest he be permitted to remain here in his present capacity for a number of months more before he is considered for transfer, although he is available for

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66 JUN 24 1952

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ORIGINAL FILED IN

DIRECTOR, FBI

April 30, 1952

transfer at the discretion of the Bureau. The above suggestion is being made in view of the fact that I feel he does need additional field supervisory experience.

SA LOVRIEN entered on duty 5/5/41. He was promoted to Grade GS-13 on 12/23/51. He has been assigned as resident agent at Wausau, Wisconsin since 7/18/50. He presents a very good personal appearance, is highly intelligent, mature and has very good judgment. He is personable and readily makes contacts among all types of people. I am advised by SA LOVRIEN that he has had field supervisory experience while assigned to the Atlanta Office. He is a qualified Bureau speaker and a police instructor and has been used in these capacities on a number of times in a very satisfactory manner. In addition, he is designated as senior resident agent at Wausau and although there is only one other agent assigned there regularly, he appears to assume the necessary supervisory duties in connection with that position in a satisfactory manner and is enthusiastic about his work in the Bureau. He is an exceptionally well qualified criminal investigator and is particularly adept at investigating bank robbery, extortion and related criminal cases. I feel that he could easily qualify as a Bureau or field supervisor on criminal matters at the present time and that he has potentialities for development as an ASAC at this time.

SA LOVRIEN is available for assignment; however, he advises me that during the past two months, his wife contracted measles which has left her with a condition which may be arthritis. She is undergoing some examinations at the present time and this one item might temporarily restrict SA LOVRIEN's availability. His name is being listed, however, as I feel he is one of the types of men the Bureau should consider for additional responsibility.

SA [] entered on duty 3/16/42. He is now in Grade GS-13. SA [] is now assigned as resident agent at Madison, Wisconsin and further serves as an alternate senior resident agent in the absence of the regular senior resident agent.

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SA [] has had some supervisory experience as a relief supervisor while assigned to the San Francisco Office and was assigned to the Bureau security section as a Bureau supervisor for three years and ten months. He reported to the Milwaukee Office for assignment on 11/6/51. SA [] presents a very good personal appearance, is mature, appears to have good judgment and is personable. He has the ability to make contacts among all types of people. While he has been away from investigative work for a number of years, due to the change in

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DIRECTOR, FBI

April 30, 1952

conditions and regulations, it has taken him some time to again become familiar with investigative work. He is a hard worker and while his home is in Wisconsin, he advises me he is available for assignment as he entered the Bureau with that intention.

I feel that SA [] could function at this time either as a field office or Bureau supervisor but believe he has been away from the investigative field long enough that he needs additional training in investigative work before he assumes a position of ASAC. I think that with a few more months of freshening up on investigative matters, he would and could serve in the capacity of an ASAC in a small office.

My P and C letter of 1/11/52 captioned "PERSONNEL ADVANCEMENT" listed the names of SAs RICHARD C. THOMPSON and FRANK J. LARKIN to be considered for advancement. I still feel that both of these agents have capabilities for advancement; however, SA LARKIN's wife is in poor health at present and must soon undergo a serious operation. I do not feel he would be readily enough available to be considered for advancement at this time. SA LARKIN is in Grade GS-12.

SA RICHARD C. THOMPSON is in Grade GS-13. He is an outstanding criminal investigator and states that he prefers criminal investigative work although he would not turn down a supervisory assignment if he were ordered to assume one. I think that he would not turn down a supervisory assignment if he were ordered to assume one. I think that he could function as a supervisor if necessary and he is an approved weekend supervisor at the present time and has been recommended as a relief supervisor. He indicates to me that he would be available for assignment wherever needed. However, for the time being, he would prefer remaining an investigator and accordingly is not being recommended by me at this time for advancement in view of his indicated preference.

In addition to SAs [] and THOMPSON, who are in Grade GS-13, this office has the following agents assigned who are in Grade GS-13:

EDWARD E. CONVERSE

CLARK E. LOVRIEN

THOMAS J. GRAHAM

M. W. MEEKINS

WARREN J. KENNEY

ALEXANDER P. LE GRAND

It is noted that comments concerning SAs [] and LOVRIEN are set out above as they are recommended for advancement. The

DIRECTOR, FBI

April 30, 1952

following is the present status as to the remaining agents in Grade GS-13:

SA EDWARD E. CONVERSE advises me he prefers investigative work and at this time is not interested in supervisory work.

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SA [] advises me he was assigned to the Bureau for three and one-half years as a supervisor and at that time was interested in advancement as a supervisor. He states that now he has two children and he does not feel that the compensation for supervisory work is adequate enough to desire to advance along those lines as he prefers investigative work.

SA [] advises me he prefers investigative work. In addition, both his mother and father died of tuberculosis and SA [] has a dread of contracting such disease himself if he is assigned to inside work.

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SA THOMAS J. GRAHAM is regularly assigned as resident agent at Eau Claire, Wisconsin. He is now on special assignment at the Bureau as a counsellor for new agents training classes and, of course, I have not had an opportunity to discuss this matter with him. I feel he does have some capabilities for advancement in the Bureau's work as a supervisor and he has had some supervisory experience. It is suggested the Bureau may desire to have him interviewed at the SOG concerning his desires in this matter because I would have no objection to him being advanced if he is inclined to like supervisory work.

SA WARREN J. KENNEY advises me he prefers investigative work. He has had both Bureau and field supervisory experience and is a relief supervisor in this office at the present time on the desk of the ASAC. SA KENNEY is fully capable of handling supervisory work; however, in view of his indicated preference for investigative work, he is not being recommended.

SA ALEXANDER P. LE GRAND indicated to me that he is interested in advancing in the Bureau's work. His file reflects that the Bureau refused to designate him as a full time supervisor on the security desk in the Milwaukee Office. I feel that he has the qualities which would make him a good Bureau or field office supervisor. However, I have serious doubts as to whether SA LE GRAND has sufficient drive to ever be a successful ASAC or SAC.

SA [] advises that he prefers to remain an investigator and has no desire to serve as either an ASAC or SAC. He is of the opinion there is not enough additional compensation to reward an individual who becomes an ASAC or SAC.

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SA [] advises me he is more interested in investigative work than in supervisory work and would prefer remaining an investigator.

DIRECTOR, FBI

April 30, 1952

SA M. W. MEEKINS advises me he is and always has been interested in advancing in the Bureau's work. He is 47 years of age at the present time but states he does not plan to ask for retirement when he reaches the age of fifty if he has a responsible administrative position at that time. I feel that SA MEEKINS has an adequate amount of supervisory ability to function satisfactorily as a field office or Bureau supervisor. He has one quality which reduces his chances of being a successful supervisor where it is necessary to handle a large number of people in that he is quite blunt and outspoken and sometimes is inclined to arouse a certain amount of resentment among some sensitive individuals. I feel that SA MEEKINS is a very faithful employee to the Bureau and that his services could be very well utilized in a supervisory capacity. I doubt whether the Bureau would want to consider him on a long range program of advancement at this time in view of his age and except for the factor mentioned above where it would be necessary to handle a large amount of personnel, I feel he is adequately qualified. He has been recommended to become the full time applicant supervisor in this office in view of the resignation of SA [REDACTED]. I feel that such a post is a proper one for SA MEEKINS at this time and that he will faithfully and conscientiously handle this assignment. In such an assignment, he will not have control over a large volume of personnel.

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[REDACTED] advises me that he does not like desk work and stated that he was in a public accounting work for two years before he came into the Bureau as an SA(A). He stated his primary reason for coming into the Bureau was to get away from desk work and for that reason, he would prefer to remain an investigator.

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SA(A) [REDACTED] advises me he is more interested in investigative work than he is in advancing as a supervisor. He is a relief supervisor now and is capable, but is not being recommended for advancement as a supervisor in view of his preference. He is available for transfer but owns his home in Milwaukee, Wisconsin.

SA RICHARD C. THOMPSON. My comments concerning this agent are set out above.

It is noted in referenced Bulet dated 4-8-52 that the Bureau advises it is becoming more and more concerned over the apparent disregard on the part of the Special Agents in Charge of the Bureau's personnel advancement program.

I want the Bureau to know that I am very conscious of my responsibilities in connection with this matter and that I am doing everything possible to develop some agents who could be used as administrators and executives in the Bureau. I think it is

DIRECTOR, FBI

April 30, 1952

clearly apparent from the response I have received from a number of the Grade GS-13 agents that one of the principal difficulties in interesting the more mature agents in such a program is the fact that there is no difference between the salary of an ordinary GS-13 agent and an ASAC, as they are both in Grade GS-13 and in many cases the older Grade GS-13 agents are in a higher salary bracket than many ASACs. Of course, as the Bureau knows, the responsibility of an ASAC is far greater than that of an ordinary agent in Grade GS-13 who is handling investigative matters and I believe that this lack of incentive, particularly with regard to salary matters, tends to make the average Grade GS-13 agent reluctant to consider supervisory duties especially when they know that if they become a supervisor or an ASAC, that they are subject to more frequent transfers than they are when they are an agent engaged in investigative matters. I have received this impression over a period of many months in my conversations with many agents and I am also of the opinion that the fact that a majority of the SACS are no higher than Grade GS-14 leads many agents to feel that the compensation for such a position is not adequate to cover the responsibilities of the position. I think that this is a factor which can explain in part the reluctance on the part of the older agents to desire advancement in supervisory and executive positions.



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Relationship Wife Date 3/28/52
Address 4424 W Menasha, Columbus, Wis

b6
b7c

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same Relationship _____ Date _____
Address _____

Very truly yours,

Alexander J. LeGrand
Special Agent

65 APR 18 1952

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI
 FROM : SAC, Milwaukee (66-922)
 SUBJECT: RESIDENT AGENCY
 SUPERIOR, WISCONSIN

DATE: 10/10/52

~~PERSONAL & CONFIDENTIAL~~

Reference is made to Bulet dated 10/6/52 to SA []
 [] transferring him from Superior, Wis to St. Louis, Mo.

b6
b7c

As the Bureau's records will reflect, SA [] is the only regular resident agent at Superior, Wis. and although there are two other agents assigned there who had their headquarters changed to Superior, it will be necessary that another agent be assigned there as a full time resident agent.

I would like to suggest to the Bureau that SA ALEXANDER P. LE GRAND be given consideration for designation as resident agent at Superior. I have reviewed SA LE GRAND'S personnel file and believe that he fulfills the requirements for a resident agent as set forth in Section 6Z(1) of the Manual of Rules and Regulations. It is further noted that he is an approved relief supervisor at the present time on the security desk and should he be designated resident agent at Superior it will be necessary that he be replaced as a relief supervisor. A recommendation for this purpose will be forwarded at a later date if SA LE GRAND is approved as resident agent at Superior.

RLM:mg

*Recommend SA Le Grand
 be designated Senior Resident
 Agent at Superior, Wis.
 Replacement. EJB
 10/16*

*Trans on 10-20-52
 SA Le Grand desig. Senior
 Ra. da*

02 OCT 1952
 FBI

107-121481-151
13 OCT 21 1952

35 OCT 23 1952

REC'D - CH C

October 20, 1952

0
 Mr. Alexander P. LeGrand
 Federal Bureau of Investigation
 Milwaukee, Wisconsin

Dear Mr. LeGrand:

Your headquarters are being changed, public business permitting,
 from Milwaukee, Wisconsin, to Superior,
 Wisconsin, effective upon your
 arrival there on or after this date.

This change is made for official reasons and not primarily for your convenience or benefit, or at your request. You will be allowed your necessary expenses of transportation and a per diem in lieu of subsistence of \$9.00 in connection therewith, such expenses to include the transportation of your immediate family as provided for in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

You are authorized to use a privately owned automobile in connection with your transfer and you will be reimbursed at the rate of seven cents per mile not to exceed the cost of common carrier by the most direct route, plus incidental expenses in connection therewith, of all persons officially traveling in that vehicle. Should your dependents travel by privately owned automobile separate and apart from you, mileage at seven cents per mile is authorized under the same conditions as above.

The transportation of your household goods and personal effects will be paid in accordance with regulations contained in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

CC - Milwaukee (P) You should advise the Bureau the date Agent LeGrand assumes the duties as Senior Resident Agent at Superior. You should advise the Bureau his address, inasmuch as all Agents assigned to a Resident Agency are to reside in the Resident City.

Very truly yours, 131461-152

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Winterrowd _____
 Tele. Rm. _____
 Holloman _____

hsh:dc

OCT 22 1952

RECEIVED

John Edgar Hoover
 Director

5 OCT 22 1952

COMM - FBI
 OCT 20 1952
 MAILED 30

100

Office Memorandum • UNITED STATES GOVERNMENT

TO :

DIRECTOR, FBI

DATE: November 4, 1952

FROM :

SAC, MILWAUKEE

SUBJECT:

SA ALEXANDER P. LE GRAND

On November 4, 1952, authority was granted to SA LE GRAND to carry a personally owned .380 caliber Colt automatic, serial #73726.

APL/hm

*Intell. Prop.
Section
PC*

RECORDED

67-121481-153
SEARCHED
INDEXED
FILED
NOV 12 1952
FBI - MILWAUKEE

NOV 12 1952

FEB

: SAC Milwaukee (Your file)
 : Director, FBI (67-131481)

November 4, 1952

~~PERSONAL AND CONFIDENTIAL~~

ALEX. P. LeGRAND
 Special Agent

(X) Re physical examination.

() Rebutlet _____.

() Reurlet _____.

() Submit reply promptly.

() Schedule necessary physical examination and surep promptly.

() Advise Bureau re physical condition.

() Advise Bureau of present weight without clothing.

(X) Submit results of electrocardiogram.

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

WBH:mf cwy

NOV 5 1952

9-1024

154
SAC, Milwaukee (66-853)

November 13, 1952

Director, FBI

~~PERSONAL AND CONFIDENTIAL~~

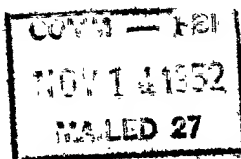
RESIDENT AGENCY
Superior, Wisconsin

Reurlet 11/4/52 wherein you recommended that SA Alexander P. Le Grand be designated Senior Resident Agent at Superior, Wisconsin. This action was taken by the Bureau on 10/20/52 as reflected in the footnote appearing in the transfer letter directed to SA Le Grand on that date, a copy of which was designated for your attention.

EJI:fsb

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

86 NOV 19 1952



RECEIVED AT
F B I
NOV 13 4 39 PM '52
U. S. DEPT. OF JUSTICE

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/4/52

FROM : SAC, Milwaukee (66-853)

SUBJECT: RESIDENT AGENCY
SUPERIOR, WIS.

In view of the transfer of Senior Resident Agent [redacted] of Superior, Wis. and the designation of SA ALEXANDER P. LE GRAND there as Resident Agent, it is recommended that he be appointed Senior Resident Agent of this resident agency. It is noted that he is the only regular Resident Agent assigned to the Superior resident agency although there are 2 other agents with change of headquarters for administrative purposes.

RLM:mg

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b7c

*memoto PAC Milwaukee
11-13-52
[signature]*

RECORDED - 45

67-131481-154
Searched
Numbered ...58...
13 NOV 17 1952
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI (67-131481)

DATE: 11/26/52

FROM : SAC, Milwaukee

SUBJECT: ALEXANDER P. LE GRAND, SA

~~PERSONAL AND CONFIDENTIAL~~

Rebulet 11/4/52 concerning results of electrocardiogram
afforded SA LE GRAND.

This is to advise that SA LE GRAND was afforded electro-
cardiogram on 11/14/52 at the U. S. Naval Hospital,
Great Lakes, Ill. and I have been advised by this
hospital that the results of this examination are normal.

RLM:mg

RECORDED - 94

67-131481-155	
Searched	Numbered ....113.....
9 NOV 28 1952	
FEDERAL BUREAU OF INVESTIGATION	

noted in physical rec.
12/2/52
WTS H/mw

46
66 DEC 3 1952

100

THREE
very
(mhw)

952

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE:

FROM: SAC, Milwaukee

SUBJECT: SA ALEXANDER P. LE GRAND (Employee)
PERSONNEL STATUS CHANGE

(Division)

ADDRESS AND PHONE CHANGE:

Present phone: Superior, Wis. 4821 (City)

Present address: 2124 John Ave., Superior, Wis.

MARITAL STATUS:

Married to _____

On _____ at _____

Remarks:

BIRTHS:

Girl named _____ Boy named _____

Born on _____ at _____

To employee and _____

This is their _____ child.

Remarks: Rebulet 10/20/52 transferring SA LE GRAND from Milwaukee, Wis. to Superior, Wis. as Senior Resident Agent. SA LE GRAND arrived at Superior, Wis. at 6:30 p.m/ 10/29/52.

RLM:mg

66 NOV 10 1952

67 NOT RECORDED-14

THREE

156-149

00

00

SAC, Milwaukee

December 8, 1952

Director, FBI

SA ALEXANDER P. LE GRAND

Reurlet 11-25-52 requesting approval of SA Le Grand as a Bureau speaker.

You are requested to have SA Le Grand submit a Bureau speech manuscript.

NOTE: SA Le Grand is not a general police instructor nor has he been approved as a Bureau speaker at any time.

AG:mcfm

Tolson _____

Ladd _____

Nichols _____

Belmont _____

Clegg _____

Glavin _____

Harbo _____

Rosen _____

Tracy _____

Laughlin _____

Mohr _____

Tele. Rm. _____

Holloman _____

Gandy _____

COMM - FBI

DEC 8 - 1952

DEC 27

DEC 9 2 30 PM '52

U.S. DEPT. OF JUSTICE

FBI

RECEIVED MAIL ROOM

85 DEC 10 1952

THICK

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/25/52

FROM : SAC, Milwaukee

NOTED

SUBJECT: SA ALEXANDER P. LE GRAND

As the Bureau's records will reflect SA LE GRAND has been designated as Senior Resident Agent at Superior, Wis. The files of this office reflect that SA LE GRAND has been approved to lecture at police schools on the subject of Communism only.

In view of the great distance from Superior, Wis. to headquarters it is believed desirable that SA LE GRAND be approved for speech assignments before small groups to save unnecessary travel from Milwaukee for such purpose. Kindly advise me if it will be possible for SA LE GRAND to be approved for such assignments or whether the Bureau desires that he submit a speech manuscript prior to granting such approval. B I

RLM:mg

12/1/52 - File negative and
no search record
card. 1/55
12/5 - Training
do not show him at Police Inst.

RECORDED

CS-137421-1516

Searched
Numbered 125

DEC 8 1952

FEDERAL BUREAU OF INVESTIGATION

b6
b7C

Let to SAC,
Milwaukee
12-8-52 a 23

TO : DIRECTOR, FBI
FROM : SAC, MILWAUKEE (66-922)

DATE: 2/18/53

SUBJECT: PERSONNEL ADVANCEMENT
RE SAC LETTER 53-12

~~PERSONAL AND CONFIDENTIAL~~
~~2/18/53~~

ALEXANDER P. LE GRAND

SA

EOD 11/6/39 Grade GS-13 \$8560.

Re: PERSONNEL ADVANCEMENT
Section A SAC Letter 53-12, 2/3/53

SA Le Grand presents a very good personal appearance, is intelligent, exercises good judgment and has a friendly personality. He has had a considerable amount of experience as a field supervisor; however, the Bureau refused to designate him as a full time supervisor on the security desk in the Milwaukee Office. Since 10/29/52 SA Le Grand has functioned as senior resident agent at Superior, Wisconsin and is carrying out his assignments in that connection in a very satisfactory manner. He is adaptable and can serve in any type of assignment or territory. I feel that he has the basic qualifications to perform full time supervisory work but doubt if he has sufficient drive to ever become successful as an SAC. I have recently discussed with him the above matter and he is still interested in advancement; however, in view of the fact that he has only been assigned to a resident agency for a short time and has a large family I feel that any action on recommending him for advancement should be delayed for approximately one year. If he continues to function satisfactorily as a resident agent I would not hesitate to recommend him in a supervisory position at the end of that time. He is in good physical condition.

RLM:mg

RECORDED-EX

114
69 MAR 19 1953

121421-157
SEARCHED
INDEXED
FILED
MAR 19 1953
FEDERAL BUREAU OF INVESTIGATION

THREE

OFFICE MEMORANDUM . UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI ATTN: FBI LABORATORY DATE: March 6, 1953
From : MILWAUKEE (66-922)
SUBJECT: SOUND TRAINED AGENT PERSONNEL ~~PERSONAL & CONFIDENTIAL~~

Re SAC Letter 53-14, 2/17/53, inquiring regarding sound trained personnel now available this office and the number of additional men needed, if any, with the names and qualifications of agents recommended.

This office presently has assigned to it three sound men, namely, SAA [redacted] SAA [redacted] and SA THOMAS J. GRAHAM. In addition to that, we have three men qualified to handle limited installations, namely, SAs ALEXANDER P. LE GRAND [redacted] and CLARK E. LOVRIER. Because of the limited amount of sound work required in this office, only SAs [redacted] have had any recent experience. It is noted that of the above six men, SAAs [redacted] are presently assigned to the headquarters city and the other four are resident agents.

Having in mind the investigative jurisdiction over violations of Section 605, Title 47, U.S.C.A., it is believed that one additional agent in this office should be given sound training. Recommended to receive that training is SA [redacted] Grade GS-10, who entered on duty with the Bureau March 12, 1951. SA [redacted] has demonstrated himself to be above average for an agent with his experience and has indicated an interest in photography and radio. He has been working on security matters in this office. It is noted that SA [redacted] is due to report for in-service on March 9, 1953 for a period of two weeks.

WKB:jl

AIR MAIL

b6
b7C

b6
b7C

b6
b7C

98
MAR 18 1953

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 2/11/53

FROM : SAC, Milwaukee

SUBJECT: ALEXANDER P. LE GRAND (SA Employee)
PERSONNEL STATUS CHANGE
MILWAUKEE (Division)

ADDRESS AND PHONE CHANGE:

Present phone: Superior 6667 (City)

Present address: 810 E. 2nd St., Superior, Wis.

MARITAL STATUS:

Married to _____

On _____ at _____

Remarks:

Above change effective 2/2/53.

BIRTHS:

Girl named _____ Boy named _____

Born on _____ at _____

To employee and _____

This is their _____ child.

Remarks:

69 FEB 27 1953
RLM:mg

FEB 12 1953

67-NOT RECORDED-IT

FEB 12 1953

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 1/29/53

FROM : SAC, Milwaukee

SUBJECT: SA ALEXANDER P. LE GRAND (Employee)
PERSONNEL STATUS CHANGE

MILWAUKEE (Division)

ADDRESS AND PHONE CHANGE:

Present phone: _____ (City)

Present address: 810 E. 2nd St., Superior, Wis.

MARITAL STATUS:

Married to _____

On _____ at _____

Remarks:

Bureau will be notified of new telephone number as soon as one is connected.

BIRTHS:

Girl named _____ Boy named _____

Born on _____ at _____

To employee and _____

This is their _____ child.

Remarks:

69 FEB 24 1953

RLM:mg

67-NOT RECORDED-11

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Director, FBI

FROM : SAC, Milwaukee (31-0)

SUBJECT: SA ALEXANDER P. LE GRAND
SUGGESTED LEGISLATION
WSTA

DATE: 1/2/53

I am transmitting herewith copies of memo addressed to me by SA ALEXANDER P. LE GRAND concerning certain proposed amendments to the W.S.T.A.

I have some grave doubts as to whether such a proposed amendment would be constitutional. However, I do think that in the event the department thinks that it might be constitutional that it would be of great assistance in handling the investigation of WSTA matters. Accordingly, the memo of SA LE GRAND is being transmitted to the Bureau for such attention as it may deem appropriate.

RLM:mg

Enclosure

85 JAN 27 1953

NOT RECORDED-12

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : SAC

FROM : SA ALEXANDER P. LE GRAND

SUBJECT: SUGGESTED LEGISLATION
WSTA

DATE: 1/2/53

The following recommendation is made with the suggestion that the matter may be taken up with the Department for consideration in obtaining legislation to strengthen the WSTA:

At the present time an enormous amount of investigative time is exhausted in obtaining proof of the interstate transportation of a woman for immoral purposes. The evidence too often hinges upon the whim of a woman who for jealousy, revenge or other motives gives evidence against the man who caused her transportation. In many cases the woman has a change of attitude and retracts or minimizes the evidence she has given and the case is lost. At the same time a great many cases of interstate transportation occur which never come to the attention of the authorities or, if they do, cannot be proven because the prostitute will not cooperate or volunteer information.

With some few exceptions houses of prostitution could not successfully operate without taking on the services of prostitutes who have worked in other states. This is particularly true of resort areas throughout the country where the houses would be unable to operate on completely local talent. If a survey were taken of houses of prostitution the findings would almost certainly show that the prostitutes had at some time worked in several states.

It is believed that the commerce clause which gives the Federal Government jurisdiction in WSTA cases would also support an amendment to that act which would make it a federal violation to pimp a prostitute or employ a prostitute who at any time had worked as a prostitute in another state or another country. The situation would be analogous to the violation of knowingly receiving stolen property taken from an interstate shipment. In the latter case it is necessary only to prove knowledge that the property was stolen; not that there was knowledge of interstate transportation. In the case of prostitutes it should only be necessary to show knowledge that prostitution is illegal; not that the prostitute had traveled interstate.

It may be that such legislation could also include the prostitute, herself, as a principal under the act.

It is felt that if such legislation could be constitutionally adopted it would strike a very serious blow to organized prostitution. The problem of proof would in many cases be simplified by arrest and court records throughout the country.

APL:mg

January 7, 1953

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
735 U. S. Post Office Customs &
Court House Building
Milwaukee 2, Wisconsin

Dear Mr. LeGrand:

Thank you very much indeed for your sugges-
tion of January 2, 1953, transmitted through your
Special Agent in Charge, concerning certain proposed
amendments to the White Slave Traffic Act. I am pleased
to note your initiative and thoughtfulness.

You may rest assured that your suggestion
will be given thorough consideration and appropriate
attention by the Bureau. In the event it can be adopted
you will be promptly advised.

I want you to know that I appreciate your
commendable attitude in bringing this matter to the
attention of the Bureau. In the event you have any
further ideas which you believe will be beneficial,
please do not hesitate to submit them.

Sincerely yours,

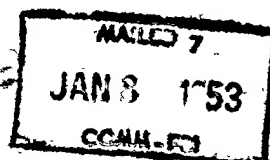
J. Edgar Hoover

cc - SAC, Milwaukee 8 NVC

NAW:bw

U.S. DEPT. OF JUSTICE

(original suggestion retained
for further consideration)



JAN 12 1953

6 58 PM '53

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn
Mr. Nease
Miss Gandy

Handwritten signatures and initials, including a large "MCM" and a signature that appears to be "J. Edgar Hoover".



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Relationship wife Date 11/18/52
Address 4424 W. Menasha, Milwaukee, Wis.

b6
b7C

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Same Relationship Date 11/18/52
Address

DEC 16 1952

DEC 16 1952

Very truly yours,

Special Agent

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ALEXANDER P. LE GRAND

Where Assigned: Milwaukee
(Division) (Section, Unit)

Payroll Title: Special Agent GS-13

Rating Period: from 4/1/52 to 3/31/53

ADJECTIVE RATING: Satisfactory
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials
ALG

Rated by: R. L. Murphy Special Agent 3/31/53
Signature Title Date

Reviewed by: [Signature] Assistant Director APR 8 1953
Signature Title Date

Rating approved by: [Signature] ASSISTANT DIRECTOR APR 8 1953
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

RECORDED - 60

67-131481-158	
Searched	Number
Administrative	60-day
() Transfer	() Separation from service
() Special	() Other

89 APR 10 1953

THY

6870 1233

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

00

00

PERFORMANCE RATING FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALEXANDER P. LE GRAND Title Special Agent
 Rating Period: from 4/1/52 to 3/31/53

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|---|
| <p><u>✓</u> (1) Personal appearance.
 <u>+</u> (2) Personality and effectiveness of his personal contacts.
 <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty; enthusiasm, amenability and willingness to equitably share work load).
 <u>✓</u> (4) Physical fitness (including health, energy, stamina).
 <u>+</u> (5) Resourcefulness and ingenuity.
 <u>✓</u> (6) Forcefulness and aggressiveness as required.
 <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>✓</u> (9) Planning ability and its application to the work.
 <u>+</u> (10) Accuracy and attention to pertinent detail.
 <u>+</u> (11) Industry, including energetic consistent application to duties.
 <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
 <u>✓</u> (14) Technical or mechanical skills.
 <u>✓</u> (15) Investigative ability and results:
 <u>+</u> (a) Internal security cases
 <u>+</u> (b) Criminal or general investigative cases
 <u>+</u> (c) Fugitive cases
 <u>+</u> (d) Applicant cases
 <u>+</u> (e) Accounting cases
 <u>+</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>✓</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>✓</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)
 <u>✓</u> (20) Performance as a witness.
 <u>✓</u> (21) Executive ability:
 <u>✓</u> (a) Leadership
 <u>✓</u> (b) Ability to handle personnel
 <u>✓</u> (c) Planning
 <u>✓</u> (d) Making decisions
 <u>✓</u> (e) Assignment of work
 <u>✓</u> (f) Training subordinates
 <u>✓</u> (g) Devising procedures
 <u>✓</u> (h) Emotional stability
 <u>✓</u> (i) Promoting high morale
 <u>✓</u> (j) Getting results
 <u>+</u> (22) Ability on raids and dangerous assignments:
 <u>+</u> (a) As leader
 <u>+</u> (b) As participant
 <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>✓</u> (24) Ability to work under pressure.
 <u>✓</u> (25) Miscellaneous. Specify and rate:
 <u>✓</u> <u>Administrative ability</u></p> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Security squad and resident agent

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator and desk man

C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? no (If so, explain in narrative comments.)

ADJECTIVE RATING: Satisfactory

Outstanding, Satisfactory, Unsatisfactory

00 00

ALEXANDER P. LE GRAND

SA Le Grand presents a very good personal appearance, dresses neatly, has a friendly personality and has adequate qualities of initiative, resourcefulness, force and aggressiveness. He is rated as excellent to very good in dictation ability.

SA Le Grand is an experienced agent and I feel that he has above average ability to handle investigative matters including those of a complicated variety. He has had extensive training as a relief supervisor and has functioned as senior resident agent at Superior, Wisconsin, since 10/29/52. He has no physical defects which would prevent him from completely performing duties involving arduous physical exertion, participation in raids and dangerous assignments involving the use of firearms or defensive tactics. He is fully capable of performing on dangerous assignments either as leader or participant.

No disciplinary action has been necessary against this employee during the rating period. He is entirely willing to accept responsibility and to discharge it without supervision and exercises initiative and good judgment in connection with his duties as senior resident agent. He has shown moderate activity in the development of potential criminal informants since being assigned to a resident agency. Prior to that time he was assigned to the security squad and has had extensive experience in handling security informants. He is interested and enthusiastic and I believe that he has capabilities of assuming additional responsibilities.

He is interested in advancement; however, in view of the fact that he has been assigned to a resident agency for a short time and has a large family I feel that he should continue in his present assignment for a few additional months. He is a valuable employee and is rendering entirely satisfactory service.

Rating: Satisfactory

Initials: ALG

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: March 13, 1953

FROM : SAC, MILWAUKEE

SUBJECT: BUREAU APPLICANTS - CLERKS
SEAT OF GOVERNMENT

To assist further in the current applicant recruiting program and in handling clerical interviews, it is suggested that SA's ALEXANDER P. LE GRAND and MARTIN L. CROAK, Resident Agents at Superior and Madison, Wisconsin, respectively, be authorized. Accordingly, UACB, they will be so authorized.

WJK:alr

69 MAR 26 1953

Filed by: *[Signature]*
Checked by:
Prepared by:

Department of Justice
RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

Date June 22, 1953

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

From: Federal Bureau of Investigation
(Division, Bureau or Office)

Subject: Superior Accomplishment Award
Title VII Classification Act of 1949

The following recommendation is presented for your consideration:

Name: Mr. Alexander P. LeGrand Division:

Position title: Special Agent Grade: GS 13 Salary: \$6500

Last salary increase: Promoted from \$6300 per annum to \$6500 per annum in Grade GS 13 Date: 3/10/52 Amount: \$200.00

Last superior accomplishment award: None Date: Amount:

Description of superior accomplishment. Include following information:

- (a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

Group D

It is recommended Special Agent LeGrand be afforded an advancement from \$6500 per annum to \$6700 per annum in Grade GS 13 in view of outstanding investigative services performed by him in connection with the bank robbery case involving the robbery of the First State Bank of Grand Rapids, Ciren Branch, Ciren, Wisconsin.

At noon on June 9, 1953, this bank was robbed of between three and four hundred dollars by an unknown and masked, armed bandit who used a getaway car which had been stolen on the same date at Duluth, Minnesota, as a means

Mr. Tolson _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Belmont _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Laughlin _____
Mr. Mohr _____
Mr. Winterrowd _____
Tele. Room _____
Mr. Holloman _____
Miss Gandy _____

Recommended:

MAILED 16

JUN 12 1953

COMM-FBI

Efficiency Awards Committee

Date

Approved:

Attorney General

Date

SUPERIOR ACCOMPLISHMENT AWARD

JUN 9 1953

67-11121-159
Searched _____
Numbered _____
J. Edgar Hoover
Head of Division or Bureau

**To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee**

of leaving the vicinity of the bank. Subject, [redacted] was apprehended at approximately 7:00 P. M. Central Standard Time, by Agent LeGrand assisted by a local sheriff. The gun used in the robbery and three hundred and eight dollars of the stolen funds were recovered. [redacted] signed a statement admitting his guilt. b6 b7C

It is believed this apprehension within a period of approximately seven hours from the time of the robbery is proof of the outstanding investigative skill exhibited by Agent LeGrand, particularly when it is considered the Agent had only a meager description of the masked bandit and that the bandit had abandoned the stolen automobile, which might have assisted in identifying him, immediately after the robbery. Agent LeGrand while searching in the surrounding area for clues noticed an unidentified hitch-hiker at approximately 7:00 P. M. in the vicinity of Stren, Wisconsin, and inasmuch as this individual had changed his appearance by removing certain articles of clothing which he had worn during the actual robbery Agent LeGrand exhibited unusual alertness in suspecting that he might be identical with the robber. Agent LeGrand immediately interrogated this suspect and through his detailed questioning he was able to obtain a full confession of the bank robbery from this individual who was identified as [redacted] b6 b7C

It is considered Agent LeGrand exhibited exceptional initiative, keenness of observation and judgment in connection with this robbery, thus bringing about its early and complete solution. His prompt and efficient actions resulted in the saving of a great deal of investigative time with resultant savings to the Government since the subject was in the process of leaving the vicinity when apprehended and a prolonged investigation might have been necessary.

Agent LeGrand has met one of the requirements for a superior accomplishment award which reads as follows:

"A special act or service in the public interest, related to official employment, over and above normal position requirements, of an unusual or distinctive character, where its recognition as a basis for an additional advancement would serve as a definite incentive to others."

Prepared by:
Checked by:
Filed by:

June 11, 1953

Mr. Alexander P. LeGrand
Federal Bureau of Investigation
Milwaukee, Wisconsin

Dear Mr. LeGrand:

It is indeed a pleasure to advise you that you have been recommended for a promotion from \$8560 per annum to \$8760 per annum in Grade GS 13 as an award for superior accomplishment. The effective date of this increase will follow approval by the Committee on Superior Accomplishment Awards concerning which you will be advised later.

I feel you are deserving of this recognition in view of your excellent investigative efforts in connection with the bank robbery involving the Siren Branch of the First State Bank of Grantsburg, Siren, Wisconsin, on June 9, 1953. Your astute identification of the unknown subject, who was endeavoring to hitch-hike from the vicinity of the robbery, and your action in taking him into custody, resulting in a statement from him and the complete solution of the case within a period of approximately seven hours from its inception, were in the highest traditions of the Federal Bureau of Investigation and are indicative of outstanding alertness and efficiency on your part. Please accept my sincere personal thanks and commendation. You have rendered a distinct public service.

Sincerely yours,
J. Edgar Hoover

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Gearty _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
 Sizoo _____
Gandy _____

CC: SAC, MILWAUKEE (PERSONAL ATTENTION)

CC: [Redacted]

RECEIVED SECTION

JUN 19 1953

67-131461

MAILED 16
JUN 12 1953
COMM - FBI

67-131461-160
JUN 12 10 53 AM '53
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPT. OF JUSTICE
DIRECTOR

b6
b7C

Mr. Tolson ✓
 Mr. Ladd ✓
 Mr. Nichols ✓
 Mr. Belmont ✓
 Mr. Clegg ✓
 Mr. Glavin ✓
 Mr. Harbo ✓
 Mr. Rosen ✓
 Mr. Tracy ✓
 Mr. Gearty ✓
 Mr. Mohr ✓
 Mr. Winterrowd ✓
 Tel. Room ✓
 Mr. Holloman ✓
 Mr. Sizoo ✓
 Miss Gandy ✓

Milwaukee, Wisconsin
 June 19, 1953

Mr. J. Edgar Hoover, Director
 Federal Bureau of Investigation
 Washington, D.C.

Dear Mr. Hoover:

I wish to thank you for your letter of June 11, 1953, in which you advised me of an award for superior accomplishment in connection with my work involving the apprehension of the robber of the Siren Branch of the First State Bank of Grantsburg on June 9, 1953. I am sorry I was unable to reply sooner, but your letter arrived in Superior, Wisconsin during my absence, and while I was attending a trial at Madison, Wisconsin.

b6
 b7c

Your recognition in this matter is most highly appreciated, and I hope will spur me on to do better work in the future.

I believe that the success of the Bureau in this case is due largely to the excellent cooperation of Agents in the Duluth resident agency who, when advised of the fact that the car abandoned by the Subject had been stolen in Duluth on the morning of the robbery and that the Subject had been armed with a nickel-plated Smith and Wesson revolver, .32 caliber, immediately checked pawn shops in Duluth and located the place where the revolver had been purchased and obtained a description of the Subject which was superior to that which the witnesses of the bank robbery were able to give. This information was immediately supplied to me at Siren, Wisconsin.

This case is another example of the teamwork which has brought about the successful solution of Bureau cases in the past.

Thank you again for your recognition.

Very truly yours,

Alexander P. Le Grand
 ALEXANDER P. LE GRAND
 Special Agent

67-131486-161
 Searched
 EXPEDITE PROCESSING
 12 25 1953
 FEDERAL BUREAU OF INVESTIGATION

174
 157
 17 JUN 26 1953

Department of Justice
RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

Date June 11, 1953

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

From: Federal Bureau of Investigation
(Division, Bureau or Office)

Subject: Superior Accomplishment Award
Title VII Classification Act of 1949

The following recommendation is presented for your consideration: /

Name: *Mr. Alexander P. LeGrand* Division:

Position title: *Special Agent* Grade: *GS' 13* Salary: *\$8560*

Last salary increase: *Promoted from \$8360 per annum to \$8560 per annum in Grade GS 13* Date: *3/16/52* Amount: *\$200.00*
Last superior accomplishment award: *None* Date: Amount:

Description of superior accomplishment. Include following information:

(a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

Group D

It is recommended Special Agent LeGrand be afforded an advancement from \$8560 per annum to \$8760 per annum in Grade GS 13 in view of outstanding investigative services performed by him in connection with the bank robbery case involving the robbery of the First State Bank of Grantsburg, Siren Branch, Siren, Wisconsin.

At noon on June 9, 1953, this bank was robbed of between three and four hundred dollars by an unknown and masked, armed bandit who used a getaway car which had been stolen on the same date at Duluth, Minnesota, as a means

Recommended:

Efficiency Awards Committee

Admin. Assistant Attorney General

Date

Date

Approved:

Head of Division or Bureau

Deputy Attorney General

RECORDED - 59

Searched

Number

12 JUL 3 1953

FEDERAL BUREAU OF INVESTIGATION

SUPERIOR ACCOMPLISHMENT AWARD

17 JUL 6 1953

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

of leaving the vicinity of the bank. Subject, [REDACTED] was apprehended at approximately 7:00 P. M. Central Standard Time, by Agent LeGrand assisted by a local sheriff. The gun used in the robbery and three hundred and eight dollars of the stolen funds were recovered. [REDACTED] signed a statement admitting his guilt.

b6
b7C

It is believed this apprehension within a period of approximately seven hours from the time of the robbery is proof of the outstanding investigative skill exhibited by Agent LeGrand, particularly when it is considered the Agent had only a meager description of the masked bandit and that the bandit had abandoned the stolen automobile, which might have assisted in identifying him, immediately after the robbery. Agent LeGrand while searching in the surrounding area for clues noticed an unidentified hitch-hiker at approximately 7:00 P. M. in the vicinity of Siren, Wisconsin, and inasmuch as this individual had changed his appearance by removing certain articles of clothing which he had worn during the actual robbery Agent LeGrand exhibited unusual alertness in suspecting that he might be identical with the robber. Agent LeGrand immediately interrogated this suspect and through his detailed questioning he was able to obtain a full confession of the bank robbery from this individual who was identified as [REDACTED]

b6
b7C

It is considered Agent LeGrand exhibited exceptional initiative, keenness of observation and judgment in connection with this robbery, thus bringing about its early and complete solution. His prompt and efficient actions resulted in the saving of a great deal of investigative time with resultant savings to the Government since the subject was in the process of leaving the vicinity when apprehended and a prolonged investigation might have been necessary.

Agent LeGrand has met one of the requirements for a superior accomplishment award which reads as follows:

"A special act or service in the public interest, related to official employment, over and above normal position requirements, of an unusual or distinctive character, where its recognition as a basis for an additional advancement would serve as a definite incentive to others."